

**Austin Independent School District**  
**Baranoff Elementary**  
**2024-2025 Performance Objectives**



**BARANOFF**  
**ELEMENTARY SCHOOL**  
AUSTIN Independent School District

# Mission Statement

## Campus Mission

Our mission at Baranoff Elementary School is to facilitate the development of productive, socially responsible, life-long learners within a safe, nurturing, and diverse learning community by providing challenges that foster excellence for all.

## Vision

All students will graduate college, career, and life ready. As part of this, we commit ourselves to:

- Achieve excellence by delivering a high-quality education to every student
- Implement the transformative use of technology
- Ensure all students perform at or above grade level in math and reading
- Prepare all students to graduate on time
- Develop civically engaged students

We will create an effective, agile, and responsive organization. As part of this, we commit ourselves to:

- Create a positive organizational culture that values customer service and every employee
- Develop effective organizational structures
- Generate, leverage, and utilize all resources strategically

We will create vibrant relationships critical for successful students and schools. As part of this, we commit ourselves to:

- Engage authentically with students, parents/guardians, teachers and community
- Build ownership in Austin ISD among internal and external stakeholders
- Develop and maintain community partnerships

Whole Child, Every Child

Physical, social, and emotional health and safety

Equity, diversity, and inclusion

High expectations for all students, employees, parents/guardians and community members

Creativity, collaboration, and innovation

Community schools

Life-Long learning

## Value Statement

Trailblazers of the future!

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# Goals

## **Goal 1:** Student Well-Being & Achievement

**Performance Objective 1:** K-5th Grade students will increase in math MAP growth from the 42nd percentile to the 55th percentile by June 1, 2025.

**Performance Objective 2:** K-2nd Grade students will increase in reading MAP growth from an average growth of 43rd percentile to the 55th percentile by June 1, 2025.

**Goal 2:** Teacher & Employee Well-Being

**Performance Objective 1:** On the UpBeat Survey, teacher perceptions around culture competency (As a staff, we openly discuss issues of race, ethnicity and culture at my school) will increase from 62% agreement to 75% agreement by May 2025.

**Goal 3: Culture of Respect/Customer Service**

**Goal 4: Fiscal Stewardship and Prioritization**



**Goal 5:** AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.

**Performance Objective 1:** Baranoff will offer monthly in-person Principal Coffee events to engage community stakeholders.