

Austin Independent School District
Mills Elementary
2024-2025 Performance Objectives

Mission Statement

With great spirit and high expectations, Mills Elementary supports a learner-centered community of problem solvers, information seekers, and creative thinkers. We provide a safe, successful learning environment with respect for individual needs. We believe that open, effective and continual communication among students, faculty, families and community is essential in building a successful learning environment. We believe that excellence in academics will occur for all children when individual needs and learning styles are acknowledged and supported. Mills also proudly sponsors multiple after school clubs and special activities throughout the school year.

Vision

Our campus vision is to collaborate with all school stakeholders to support a culturally diverse, learner centered community in order to build a resilient child for success in college, career, and life.

Value Statement

The Mills Elementary motto is: 'Be Kind, Be Responsible, and Always Be the Best You Can Be.'

Table of Contents

- Goals 4
 - Goal 1: Student Well-Being & Achievement 4
 - Goal 2: Teacher & Employee Well-Being 5
 - Goal 3: Culture of Respect / Customer Service 6
 - Goal 4: Fiscal Stewardship and Prioritization 7
 - Goal 5: AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX. 8

Goals

Goal 1: Student Well-Being & Achievement

Performance Objective 1: By August 2025, students who are classified as economically disadvantaged will increase from 30% meets or masters to 35% receiving meets or master on the STAAR math assessment.

HB3 Goal

Performance Objective 2: Goal 3 - Students receiving special education services demonstrating achievement at Meets Grade Level or Above on 3rd-5th grade state Math assessment (STAAR) will increase from 45% to 55% by August 2025.

HB3 Goal

Goal 2: Teacher & Employee Well-Being

Performance Objective 1: Teachers' feedback on the value of professional learning opportunities on campus will increase from 79% favorable to 85% favorable on the Upbeat Survey by April 2025

Goal 3: Culture of Respect / Customer Service

Performance Objective 1: Increase the number of SEL Assemblies to 6 per school year to one every month of the 24-25 school year

Goal 4: Fiscal Stewardship and Prioritization

Performance Objective 1: By the end of the fiscal year, reduce non-essential spending by 10%, and reallocate 10% of the school budget toward student learning materials, technology updates, and teacher professional development.

Goal 5: AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.

Performance Objective 1: Increase the attendance of families at monthly principal coffees from average of 20 per month to 35 to share important school goals and district initiatives.