

Austin Independent School District

Kiker Elementary

2024-2025 Performance Objectives



Mission Statement

Campus Mission

We believe that ALL Kiker Comets can learn and become successful academically, physically, socially, emotionally, and behaviorally. These various strengths, differences, and talents will be used to help students learn and grow. All students have struggles, weaknesses, and learning needs. Therefore, we strive every day to reach new academic, physical, social, emotional, and behavioral goals, working to ensure that every child is prepared to meet the challenges they encounter in college, career, and life.

Texas Public Education Mission Statement

The mission of the public education system of this state is to ensure that all Texas children have access to a quality education that enables them to achieve their potential and fully participate now and in the future in the social, economic, and educational opportunities of our state and nation. That mission is grounded on the conviction that a general diffusion of knowledge is essential for the welfare of this state and for the preservation of the liberties and rights of citizens. It is further grounded on the conviction that a successful public education system is directly related to a strong, dedicated, and supportive family and that parental involvement in the school is essential for the maximum educational achievement of a child. (TEC Title 2, Ch 4, Sec.4.001)

Austin ISD Mission Statement:

In partnership with our families and our community, AISD's mission is to provide a comprehensive educational experience that is high-quality, challenging and inspires all students to make a positive contribution to society.

Vision

Campus Vision

In order to be successful in and out of school students need to learn a set of social and emotional competencies – integrity, resiliency, compassion, courage, and connection – and a set of academic competencies – academic mindset, perseverance, learning strategies, and academic behaviors.

Value Statement

Campus Values

Our core belief statement includes our adopted school-wide values of:

- Integrity
- Resiliency
- Compassion
- Courage
- Connection

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Goals

Goal 1: Student Well-Being & Achievement

Performance Objective 1: Students in 3rd grade will increase their performance on state assessments in ELA at the Masters Level to increase from 44% to 50% or higher by August 2025.

HB3 Goal

Performance Objective 2: Goal 3 - Students in 4th grade will increase their performance on state assessments in MATH at the Meets Level to increase from 52% to 60% or higher by August 2025.

HB3 Goal

Performance Objective 3: Students in 3rd grade will be surveyed to identify known deescalation strategies. After receiving instruction on multiple new deescalation strategies, they EOY survey will show an average gain of 2 or more strategies per student. (sample BOY grade level average - students identified 3 de-escalation strategies. EOY goal - students identify an average of 5 or more strategies.)

Performance Objective 4: 95% of Teachers will participate in professional development that supports special education students.

HB3 Goal

Goal 2: Culture of Respect and Customer Service

Performance Objective 1: Community members completing the family engagement survey in the spring will increase by 3% from the 2024 school year.

Performance Objective 2: The campus will increase the number of DEI sponsored events this year from 1 to 3 or more.

Goal 3: Teacher and Employee Well-Being

Performance Objective 1: Teacher survey data will indicate a 5% increase from in the area of "Belonging and Wellbeing". (From 75% to 80%)

Goal 4: Fiscal Stewardship and Prioritization

Performance Objective 1: Data and leadership input will guide budget approvals throughout the school year.

Goal 5: AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.

Performance Objective 1: We will offer a minimum of 5 family school partnership opportunities for all families at no cost during the 24-25 school year.