

Austin Independent School District

Palm Elementary

2024-2025 Performance Objectives

**SVANTE PALM
ELEMENTARY**



2024-2025

Mission Statement

Svante Palm Elementary is dedicated to empowering young minds to achieve greatness together.

Vision

We hold high expectations for all students through rigorous and relevant education experiences ensuring each child discovers their unique potential, and becomes responsible and compassionate individuals.

Table of Contents

Goals 4

 Goal 1: Student Well-Being & Achievement 4

 Goal 2: Teacher & Employee Well-Being 5

 Goal 3: AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX. 6

Goals

Goal 1: Student Well-Being & Achievement

Performance Objective 1: By May 2025, 50% of all 3rd-grade students will achieve the MEETS standard on the STAAR Mathematics assessment.

Performance Objective 2: By May 2025, the percentage of K-2 students achieving at or above grade level in MAP Growth reading will increase from 32% to 50%.

Performance Objective 3: By May 2025, 55% of Emergent Bilingual students will increase at least one proficiency level on the TELPAS assessment.

Performance Objective 4: By May 2025, increase the percentage of students receiving Special Education services who achieve Approaches in Math to 35%

Goal 2: Teacher & Employee Well-Being

Performance Objective 1: Goal:

All staff will have the opportunity to engage in at least three wellness or self-care activities throughout the school year, with at least one activity provided every nine weeks.

Performance Objective 2: Create a recognition and appreciation program for teachers and staff to boost morale, increasing motivation, and fostering a positive work environment.

Performance Objective 3: Provide opportunities for our novice teachers that are targeted to their needs such as developing skills for stress and reflection.

Goal 3: AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.

Performance Objective 1: In the 2024-2025 school, increase opportunities for families to engage at school throughout the school year.