

Austin Independent School District
Williams Elementary
2024-2025 Performance Objectives



WILLIAMS
ELEMENTARY SCHOOL
AUSTIN Independent School District

Mission Statement

The mission of the public education system of this state is to ensure that all Texas children have access to a quality education that enables them to achieve their potential and fully participate now and in the future in the social, economic, and educational opportunities of our state and nation. That mission is grounded on the conviction that a general diffusion of knowledge is essential for the welfare of this state and for the preservation of the liberties and rights of citizens. It is further grounded on the conviction that a successful public education system is directly related to a strong, dedicated, and supportive family and that parental involvement in the school is essential for the maximum educational achievement of a child. (TEC Title 2, Ch 4, Sec.4.001)

Austin Independent School District Mission

Austin ISD educates more than 80,000 students and embraces 129 diverse school communities in one of the fastest-growing metroplexes in the country. In partnership with our families and our community, AISD's mission is to provide a comprehensive educational experience that is high-quality, challenging and inspires all students to make a positive contribution to society. We partner with world-class universities, innovative businesses, nonprofit organizations and engaged community leaders to prepare our students for college, career and life.

Vision

Campus Vision

Williams Elementary School is committed to continually growing to meet the ever-changing needs of our community. We place a special focus on innovative projects that facilitate optimal student achievement. We offer children a solid academic grounding in a safe and supportive environment, preparing students for success throughout life becoming career and college ready. We believe in offering a high-quality, comprehensive elementary education within an inclusive, diverse culture.

Campus Values

1. We believe that each student has value and worth and is entitled to a strong academic foundation provided in a caring, nurturing and supportive environment, in which every student will attain their highest level of achievement.
2. We believe that our students are scholars who require a rigorous thinking curriculum, in which they are continually challenged and are encouraged to challenge the thinking of others in productive and respectful ways.
3. We believe that our scholars have a right to a safe school in which all students embrace the diversity of others.
4. We believe that we are teaching the future leaders of our global society. Within our school are the next great thinkers and problem solvers.
5. We believe our scholars will pursue excellence, model integrity and ultimately change the world for the better.

Value Statement

Work Hard, Dream Big, Wildcat Pride!

Table of Contents

Goals	5
Goal 1: Student Well-Being & Achievement	5
Goal 2: Culture of Respect/Customer Service	6
Goal 3: Fiscal Stewardship and Prioritization	7
Goal 4: AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.	8

Goals

Goal 1: Student Well-Being & Achievement

Performance Objective 1: Goal 2 -Students identified as special education demonstrating achievement on state assessment in reading and math at the Meets Grade

Level will increase by 7% by August 2025.

HB3 Goal

Summative Evaluation: Met Objective

Next Year's Recommendation: Create time in PLC's to collaborate.

Performance Objective 2: STAAR math performance for 3rd grade- will increase by 10% , from 48% to 58% on the 2025 STAAR test.

HB3 Goal

Performance Objective 3: STAAR reading performance for 3rd grade- will increase by 10% , from 36% to 46% on the 2025 STAAR test

HB3 Goal

Goal 2: Culture of Respect/Customer Service

Performance Objective 1: The 2023-2024 Upbeat Teacher Survey 45% of teachers responded.

Summative Evaluation: Exceeded Objective

Goal 3: Fiscal Stewardship and Prioritization

Goal 4: AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.

Performance Objective 1: Williams ES will collaborate with Kid's Hope and provide a mentoring program for students in need of mentorship.

Summative Evaluation: Met Objective