

**Austin Independent School District**  
**Odom Elementary**  
**2024-2025 Performance Objectives**



# Mission Statement

Through the cooperative efforts of staff, students, parents, and the community, Lalla Odom's mission is to ensure ALL students are prepared for college, career and life by:

- Nurturing the development of the whole child
- Instilling passion, curiosity, and a desire to learn
- Providing a safe and positive environment where students are actively engaged in rigorous learning

## Vision

We will empower the whole child by insisting on high expectations and ensuring high outcomes for ALL.

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# Goals

## Goal 1: Student Well-Being & Achievement

**Performance Objective 1:** Goal 1 - Students in grades K-6 will demonstrate achievement in MAP Growth reading from 56% on or above grade level to 70% on or above grade level by May 2025.

### HB3 Goal

**Performance Objective 2:** Goal 3 - Students identified as economically disadvantaged demonstrating achievement on 3rd grade state assessment in math at the Meets Grade Level will increase from 24% to 50% by August 2026.

### HB3 Goal

**Performance Objective 3:** Goal 4 - By the end of the 24-25 school year, AVID's college Readiness Framework will be fully implemented to support 10% student growth in Math and Literacy Assessments.

**Goal 2: Teacher and Employee Well-Being**

**Goal 3: Culture of Respect/Customer Service**

**Goal 4: Fiscal Stewardship and Prioritization**

**Goal 5:** AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.

**Performance Objective 1:** We will offer a minimum of six family school partnership opportunities for all families at no cost during the 24-25 school year.