

**Austin Independent School District**  
**Pecan Springs Elementary**  
**2024-2025 Performance Objectives**



**PECAN SPRINGS**  
ELEMENTARY SCHOOL  
AUSTIN Independent School District

# Mission Statement

**In the belief that every child can grow into their best selves, the Pecan Springs Learning Community is committed to providing a caring & supportive/inclusive community of high expectations where scholars are empowered to become empathetic leaders, problem solvers, and critical thinkers.**

# Vision

**The Pecan Springs Elementary Learning Community will build cohesive and trusting relationships to prepare scholars for life-long experiences that positively impact the world.**

# Value Statement

**Building a Better Future, One Eagle at a Time!**

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# Goals

## Goal 1: Student Well-Being & Achievement

**Performance Objective 1:** By end of the SY25, 17/17 teachers will utilize high-quality instructional materials (i.e. Amplify & Bridges in Mathematics) on a daily basis to increase and improve academic outcomes for marginalized scholars.

### HB3 Goal

**Performance Objective 2:** By the end of the 2025 school term, campus instructional leaders will build teacher (17/17) capacity through observation and feedback cycles.

### HB3 Goal

**Performance Objective 3:** By the end of SY25, campus instructional leaders will review disaggregated data (on a weekly basis) to make data-driven instruction.

**Goal 2: Teacher & Employee Well-Being**

**Goal 3:** AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.

**Goal 4:** AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.

**Performance Objective 1:** By the end of SY25, a Family & Parent Engagement Plan will be devised by PSS & campus leaders to increase and support Family & Parent Engagement by 10%.