

**Austin Independent School District**  
**Ortega Elementary**  
**2024-2025 Performance Objectives**



**ORTEGA**  
**ELEMENTARY SCHOOL**  
**AUSTIN** Independent School District

# Mission Statement

## Campus Mission

Ortega Elementary School will establish, with the help of our parents and community members, a safe, supportive, creative, and collaborative environment that provides rigorous learning experiences based on high quality academic instruction and rich interpersonal opportunities that result in students meeting or exceeding state standards of performance which prepares them to be college, career and life ready.

# Vision

## Campus Vision

We envision Ortega Elementary as an empowered community of innovative problem solvers who value lifelong-learning and lead socially-responsible, productive lives.

# Value Statement

## Campus Vision

We envision Ortega Elementary as an empowered community of innovative problem solvers who value lifelong-learning and lead socially-responsible, productive lives.

# Table of Contents

Goals ..... 4

    Goal 1: Student Well-Being & Achievement ..... 4

    Goal 2: Teacher & Employee Well-Being ..... 5

    Goal 3: AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX. .... 6

# Goals

## Goal 1: Student Well-Being & Achievement

**Performance Objective 1:** Goal 2 - Students identified as economically disadvantaged demonstrating achievement on 3rd grade state assessment in reading at the Meets Grade Level will increase from 34% to 60% by August 2026.

### HB3 Goal

**Performance Objective 2:** Goal 3 - Students identified as economically disadvantaged demonstrating achievement on 3rd grade state assessment in math at the Meets Grade Level will increase from 39% to 60% by August 2026.

**Goal 2:** Teacher & Employee Well-Being

**Performance Objective 1:** Desired Annual Outcome 3: The campus will recruit, select, assign, induct, and retain 95% of staff who are highly qualified, culturally proficient educators that match the demographics of the school community by October 1, 2023.

**Performance Objective 2:** Desired Annual Outcome 4: All teachers new to the campus will observe peer teachers as a mode of professional development and participate in an observation deliberation process with a campus colleague by May 23, 2024.

**Goal 3:** AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.

**Performance Objective 1:** Parents will be invited to read with their child at school at least 4 times during the school year.