

**Austin Independent School District**  
**Highland Park Elementary**  
**2024-2025 Performance Objectives**



# Mission Statement

The mission of Highland Park Elementary School is to provide opportunities that ensure each student achieves his or her greatest potential through support of these academic elements:

- Success: the opportunity to succeed
- Citizenship: responsible members of the American society and world community
- Opportunity: the opportunity to learn and grow in a holistic atmosphere
- Technology: a world-class technology system
- Teamwork: a partnership of students, staff, parents, and community
- Innovation: creative ideas to meet the needs of today's students
- Excellence: mastery and achievement beyond basis curriculum
- Solutions: problem solvers to prepare for the future

# Vision

Highland Park Elementary School, a national Blue Ribbon school, offers a strong academic program on a spacious and picturesque campus in northwest Austin. A strong partnership between students, staff, parents and community promotes mastery and achievement beyond the basic curriculum and helps students become problem-solvers who are prepared for the future. Arts-based programming includes visual, musical, theatrical and digital media.

# Value Statement

I am a Highland Park Scottie.

I am a partner in my education.

I pledge to make a decision to help me become the best person that I can be.

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# Goals

## **Goal 1:** Student Well-Being & Achievement

**Performance Objective 1:** 60% of 3rd grade students will achieve the Meets level on RLA STAAR.

### **HB3 Goal**

**Performance Objective 2:** 60% of 3rd grade students will achieve the Meets level on Math STAAR.

**Performance Objective 3:** 60% of 5th grade student will achieve the Meets level on Science STAAR.

**Goal 2: Teacher & Employee Well-Being**

**Performance Objective 1:** 90% retention of highly qualified and highly effective staff from 2024-2025 to 2025-2026.

**Goal 3:** Culture of Respect / Customer Service

**Performance Objective 1:** Increase staff and community opportunities to learn about and discuss issues of race, ethnicity, culture, and disabilities.

**Performance Objective 2:** Increase consistent communication with resource sharing for Special Education, 504, GT, and Essential Areas.

**Goal 4: Fiscal Stewardship and Prioritization**

**Goal 5:** AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.

**Performance Objective 1:** Increase access and engagement of working families to view programs, community meetings, and other events in our cafeteria.