

Austin Independent School District
Bryker Woods Elementary
2024-2025 Performance Objectives



BRYKER WOODS
ELEMENTARY SCHOOL
IB World School
AUSTIN Independent School District

Mission Statement

Bryker Woods Elementary is a student-centered, inquiry-based learning community that values critical thinking, embraces diversity, and takes action to positively impact both local and global environments.

Vision

Our vision is to build a community where every member feels valued and united by a shared purpose. Through thoughtfully crafted opportunities for collaboration among staff, students, families, and both local and global partners, we deepen our appreciation for the interconnectedness of our world, empowering us all to make a positive and lasting impact.

Value Statement

We believe:

- *All children should have the best educational opportunities
- *All children should be allowed to develop to their potential emotionally, socially, academically, and physically.
- *All children and teachers are entitled to a physically and emotionally safe environment.
- *Children have the right to develop a role for themselves within the school community and, ultimately, in the civic community.
- *The best educational environment includes active participation by students, teachers, families and other community members.
- *All children possess special gifts, talents, skills and potential, which must be discovered and nurtured.

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Goals

Goal 1: Student Well-Being & Achievement

Performance Objective 1: Goal 2 - Students identified as economically disadvantaged demonstrating achievement on STAAR state assessment in reading at the Meets Grade Level will increase from 50% to 60%.

HB3 Goal

Performance Objective 2: Goal 3 - Students identified as economically disadvantaged demonstrating achievement on STAAR state assessment in math at the Meets Grade Level will increase from 39% to 60%.

HB3 Goal

Performance Objective 3: Increase the percentage of students identified as economically disadvantaged meeting their end-of-year MAP Growth targets from 40% to 60% by the end of the next academic year.

HB3 Goal

Goal 2: Teacher & Employee Well-Being

Performance Objective 1: By the end of the academic year, Bryker Woods Elementary aims to achieve a 50 point increase in teacher satisfaction with feedback, with a target of 75% of teachers perceiving the feedback they receive as both timely and valuable.

Goal 3: Culture of Respect/Customer Service

Goal 4: Fiscal Stewardship and Prioritization

Goal 5: AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.

Performance Objective 1: We will offer a minimum of four family school partnership opportunities for all families at no cost during the 24-25 school year.