

Austin Independent School District
Blackshear Elementary
2024-2025 Performance Objectives



Mission Statement

Together we educate, enrich, and exercise to excel!

Vision

We will employ and embrace a growth mindset. All students can learn and be successful. All means All- all students deserve equitable access to an exemplary education!

Value Statement

The fine arts and Creative Learning Initiative not only enrich our students, they provide an access point to the curriculum. We embrace Social and Emotional Learning. We believe in educating the whole child. We believe in preparing students by ensuring that foundational skills are mastered. Practice makes permanent. We will monitor our progress towards our goals so that ALL students can be successful!

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 - Goal 5: AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX. 8

Goals

Goal 1: Student Well-Being & Achievement

Performance Objective 1: Goal 2 - Students identified as economically disadvantaged demonstrating achievement on 3rd grade state assessment in reading at the Meets Grade Level will increase from 34% to 50% by August 2026.

HB3 Goal

Performance Objective 2: Goal 3 - Students identified as economically disadvantaged demonstrating achievement on 3rd grade state assessment in math at the Meets Grade Level will increase from 39% to 45% by August 2026.

HB3 Goal

Performance Objective 3: To continue to increase student and family engagement on our campus. On the Spring 2024 Staff Panorama Survey, school leadership, belonging, climate, and feedback & Coaching were below the national and district average, scoring in the 0-39th percentile.

Goal 2: Culture of Respect/Customer Service

Goal 3: Fiscal Stewardship and Prioritization

Goal 4: AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.

Goal 5: AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.