

**Austin Independent School District  
Sadler Means YWLA Middle School  
2024-2025 Performance Objectives**



# Mission Statement

Bertha Sadler Means, Young Women's Leadership Academy is dedicated to academic excellence in the sciences and arts(STEM) and fostering the intellectual, creative, ethical and leadership development of its students. Sadler Means will develop the whole child through socio-emotional learning and culturally responsive experiences to inspire school and self pride while empowering a commitment to positive social change to their community and beyond.

## Vision

Bertha Sadler Means Young Women's Leadership Academy will foster a sisterhood environment to develop confident, academically prepared, service-minded and innovative young women leaders for success in college, career, and life.

## Core Beliefs

CHARACTER \* RESPECT \* SCHOLARSHIP \* COMMUNITY

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# Goals

## Goal 1: School Leadership & Planning

**Performance Objective 1:** Sadler Means will cultivate its campus instructional leaders--principals, assistant principals, counselors, and teacher leaders--by defining clear roles and responsibilities. These roles will support the enhancement of our overall mission and vision, which are centered on high academic expectations and rigorous instruction. To ensure tasks and deadlines are met, Sadler Means will develop targeted plans and regularly monitor their implementation and outcomes.

## **Goal 2: Student Achievement**

**Performance Objective 1:** Students identified as economically disadvantaged demonstrating achievement on state assessments for grades 6-8, reading and math, at the Meets Grade Level will increase 10% by August 2025

### **HB3 Goal**

**Performance Objective 2:** At Sadler Means, we will sustain and enhance our commitment to data-driven instruction to support student achievement.

**Goal 3:** AISD Board Scorecard Item: [Caregiver Engagement]

**Performance Objective 1:** Sadler Means will use the Dual Capacity Building Framework to boost family involvement in school activities and student learning by 25% and improve communication quality and frequency, targeting a 30% increase in positive feedback by year-end.

**Goal 4:** Campus Recruitment & Retention (Students)

**Performance Objective 1:** Sadler Means will create a comprehensive recruitment plan to boost enrollment by 30% by promoting its strong academic and elective programs.