

Austin Independent School District
Webb Middle School
2024-2025 Performance Objectives

Accountability Rating: Not Rated



WEBB
MIDDLE SCHOOL
AUSTIN Independent School District

Mission Statement

At Webb Middle School, we strive to create high levels of learning in a welcoming, collaborative environment that nurtures personalized success for all Wildcats!

Vision

Respect, rigor, relevance, relationship, and results are our pathway to college and career readiness.

Core Beliefs

Webb staff and students

Encourage academic excellence and college preparation,

Believe in the power of the fine and technical arts,

Belong to a community that celebrates social and cultural diversity.

Table of Contents

- Goals 4
 - Goal 1: Student Well-Being & Achievement 4
 - Goal 2: Teacher and Employee Well-Being 5
 - Goal 3: Culture of Respect/Customer Service 6
 - Goal 4: Fiscal Stewardship and Prioritization 7
 - Goal 5: AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX. 8

Goals

Goal 1: Student Well-Being & Achievement

Performance Objective 1: 70% of snapshot students will demonstrate growth on Math and ELA STAAR tests.

Performance Objective 2: Through TELPAS and Math / Reading progress, Webb will demonstrate growth in Domain 3 "Closing the Gap Score" from 13 total earned points to 20 total earned points

Performance Objective 3: Teacher appraisal scores will align with student growth measures by increasing all tested area teachers' observations and coaching conversations by 50% more than required by AISD. All teachers are required 4 coaching cycles. All Webb tested-area teachers will have a minimum of 6 coaching cycles.

Performance Objective 4: Student Attendance in 2024-2025 will be increased by 2% or more from 2023-2024 (90.84%) to 2024-2025 (92.84).

Goal 2: Teacher and Employee Well-Being

Goal 3: Culture of Respect/Customer Service

Goal 4: Fiscal Stewardship and Prioritization

Goal 5: AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.

Performance Objective 1: Average parent attendance to our CAC Monthly Meetings will improve by 50% (10 average monthly participants to 15).