

**Austin Independent School District**  
**Burnet Middle School**  
**2024-2025 Performance Objectives**



# Mission Statement

Mission: We at Burnet M.S. are focused on community relationship-building amongst faculty, staff, students, and their families. Through teaching personal and academic accountability, we will empower our students, maintain their dignity, and foster their integrity.

## Vision

Burnet Middle School is committed to creating life-long learners and future leaders who can meaningfully interact with the world around them.

## Value Statement

Respect, Responsibility, Integrity

We are thankful to our community for their continuous support. We are excited for the 23-24 school year as our staff continues to be intentional on ensuring different opportunities are offered for our students. Our staff is committed to providing a strong and thriving academic and social emotional environment to see every student grow! We look forward to everlasting partnerships with our community!

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# Goals

## **Goal 1: Student Well-Being & Achievement**

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**Performance Objective 1:** There will be a 20% increase in progress measure STAAR data for students participating in fine arts or athletics.

**Performance Objective 2:** Disparity in African-American student disciplinary actions (ISS, OSS, Dis. Removal) will be maintained at 5.32% or below by June 2025.

**Performance Objective 3:** Disparity in Special Education student disciplinary actions (ISS, OSS, Dis. Removal) will be maintained at 17.57% or below by June 2025.

**Performance Objective 4:** 50% of EB students will achieve "composite growth" on TELPAS

**Performance Objective 5:** 70% of students will show progress measure for Domain 2A in STAAR; students will get a minimum of 50% questions correct in STAAR in all tested areas,

**Performance Objective 6:** 100% of AP Spanish students will take the AP exam at the end of year.

**Goal 2: Teacher & Employee Well-Being**

**Performance Objective 1:** Burnet will retain 80% of teachers and staff.

**Performance Objective 2:** Burnet will remain fully staffed through the 2024-2025 school year.

**HB3 Goal**

**Goal 3:** Feedback and Coaching

**Performance Objective 1:** Administration will see an increase in alignment between assessments and lesson planning.

**Performance Objective 2:** Develop teachers' pedagogy in order to increase student achievement.

**Goal 4:** Culture of Respect/Customer Service

**Performance Objective 1:** PTA membership will grow by 20%

**Goal 5: Fiscal Stewardship and Prioritization**



**Goal 6:** AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.