

Austin Independent School District
Lively Middle School
2024-2025 Performance Objectives

Accountability Rating: C



Mission Statement

The Mission of Lively Middle School is to create meaningful, challenging learning environments to increase student achievement and foster positive relationships.

Vision

Falcons will reach their full potential to make a positive impact on their community.

Value Statement

Table of Contents

- Goals 4
 - Goal 1: Student Well-Being & Achievement 4
 - Goal 2: Teacher & Employee Well-Being 5
 - Goal 3: Culture of Respect / Customer Service 6
 - Goal 4: Fiscal Stewardship & Prioritization 7
 - Goal 5: AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX. 8

Goals

Goal 1: Student Well-Being & Achievement

Performance Objective 1: Students identified as economically disadvantaged demonstrating achievement on state assessments for grades 6-8, reading and math, at the Meets Grade Level will increase from 30% to 60% by August 2025.

Summative Evaluation: Significant progress made toward meeting Objective

Next Year's Recommendation: Continue goal of 60%.

Performance Objective 2: Disparity in African-American student disciplinary actions (ISS, OSS, Dis. Removal) will decrease from 7.5% to 6.0% of the student population by August 2025.

Summative Evaluation: Significant progress made toward meeting Objective

Next Year's Recommendation: Continue to decrease disproportionality of disciplinary action for African American students.

Performance Objective 3: Lively currently has a disparity in Special Education student disciplinary actions (ISS, OSS, Dis. Removal). Our goal will be to decrease the disparity from 18.6% to 14% by August 2025.

Summative Evaluation: Some progress made toward meeting Objective

Next Year's Recommendation: Continue to decrease the disparity.

Goal 2: Teacher & Employee Well-Being

Performance Objective 1: Our goal is to increase the level of teacher efficacy, overall job satisfaction and insure a high level of teacher retention for the following academic year.

Summative Evaluation: No progress made toward meeting Objective

Next Year's Recommendation: Continue to increase teacher efficacy and campus culture to improve teacher retention.

Goal 3: Culture of Respect / Customer Service

Performance Objective 1: Annually increase the percentage of student satisfaction.

Next Year's Recommendation: Continue to create systems and build relationships with students.

Performance Objective 2: Annually increase the percentage of parent/family satisfaction and engagement.

Next Year's Recommendation: Continue to work to increase parent engagement and satisfaction.

Goal 4: Fiscal Stewardship & Prioritization

Performance Objective 1: Ensure strategic alignment of resources.

Summative Evaluation: Some progress made toward meeting Objective

Next Year's Recommendation: Monitor budgets and ensure alignment of campus needs with expenditures.

Performance Objective 2: Maintain fiscal viability, stewardship, and improve staff knowledge of sustainable budget processes.

Summative Evaluation: No progress made toward meeting Objective

Next Year's Recommendation: Continue to share budget strategies and actions with staff.

Goal 5: AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.