

Austin Independent School District
Akins High School
2024-2025 Performance Objectives



Mission Statement

The W. Charles Akins High School community educates every student to be self-sufficient, strengthens every student to face challenges of mind and heart, and nurtures every student to become life-long learners in a diverse world.

Vision

All students will progress academically and intellectually, and will graduate prepared for personal success and inspired to contribute to society.

Value Statement

- High expectations for all
- Excellence in teaching and learning
- Respect for the individual
- Resources to support student needs
- Shared ownership, shared commitment

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Goals

Goal 1: Student Well-Being & Achievement

Performance Objective 1: Goal 5 - Graduates who meet the criteria for the CCMR will increase from 82% to 88% by August 2024.

Summative Evaluation: Significant progress made toward meeting Objective

Goal 2: Teacher & Employee Well-Being

Performance Objective 1: Increase positive staff responses to the question "I feel like I belong at my school," to at least 80%

Summative Evaluation: No progress made toward meeting Objective

Goal 3: Culture of Respect / Customer Service

Performance Objective 1: Increase the number of family members who responded favorably to the question "How big of a problem is the following issue for becoming involved with your child's current school: School staff seem too busy" from 55% who stated "not a problem at all" or "a small problem" to at least 75%.

Summative Evaluation: Some progress made toward meeting Objective

Goal 4: Fiscal Stewardship & Prioritization

Performance Objective 1: Utilize title 1 and CCMR allocations to increase base campus staffing with a focus on improving students outcomes.

Summative Evaluation: Met Objective

Goal 5: AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.