

Austin Independent School District

Murchison Middle School

2023-2024



**MURCHISON
MIDDLE SCHOOL**

AUSTIN Independent School District

Board Approval Date: December 14, 2023
Public Presentation Date: December 14, 2023

Mission Statement

Murchison Mission

Murchison students, staff and community will grow professionally and personally and will exhibit the qualities of compassion, trust, collaboration, growth mindedness and respect.

We will show **Compassion** through differentiated relationship building with community members; **Trust** by giving each other honest and transparent feedback; **Collaboration** by utilizing our individual strengths; **Growth-mindedness** by setting measurable and attainable goals in our lifelong learning and **Respect** by speaking in a positive tone with others.

International Baccalaureate Middle Years Program (IB MYP)

The International Baccalaureate® aims to develop inquiring, knowledgeable and caring young people who help to create a better and more peaceful world through intercultural understanding and respect.

To this end the organization works with schools, governments and international organizations to develop challenging programmes of international education and rigorous assessment.

These programmes encourage students across the world to become active, compassionate and lifelong learners who understand that other people, with their differences, can also be right.

Advancement Via Individual Determination (AVID)

AVID's mission is to close the opportunity gap by preparing all students for college and career readiness and success in a global society.

Vision

Murchison Vision

Murchison will become an Island of Safety for students to excel academically, socially and emotionally. Students and staff will be appreciated and respected for the diversity and unique talents that they bring to the classroom environment.

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Priority Focus Areas

Priority Focus Area 1: Student Well-Being & Achievement

Desired Annual Outcome 1: Goal 4 - Students identified as economically disadvantaged demonstrating achievement on state assessments for grades 6-8, reading and math, at the Meets Grade Level will increase from 30% to 60% by August 2026.

Priority Focus Area 1: Student Well-Being & Achievement

Desired Annual Outcome 2: Goal 7 - Disparity in African-American student disciplinary actions (ISS, OSS, Dis. Removal) will decrease from 18.8% to 8% by August 2026.

Evaluation Data Sources: Discipline Action Plan Folder: <https://drive.google.com/drive/folders/1NX0DA8fTXIq3cHA3OjNqxvpAE5iaki9i>

Priority Focus Area 1: Student Well-Being & Achievement

Desired Annual Outcome 3: Goal 8 - Disparity in Special Education student disciplinary actions (ISS, OSS, Dis. Removal) will decrease from 29.4% to 16% by August 2026.

Evaluation Data Sources: Discipline Action Plan Folder: <https://drive.google.com/drive/folders/1NX0DA8fTXIq3cHA3OjNqxvpAE5iaki9i>

Priority Focus Area 1: Student Well-Being & Achievement

Desired Annual Outcome 4: By the end of the 2024 academic year, we aim to increase the percentage of students who report a positive school culture from 32% to 45%.