

Austin Independent School District

Lamar Middle School

2023-2024



Board Approval Date: December 14, 2023
Public Presentation Date: December 14, 2023

Mission Statement

Lamar Middle School and Fine Arts Academy is a caring community with diverse programs that engage all students in meaningful and creative learning opportunities that will prepare them for the future.

Vision

Lamar Middle School & Fine Arts Academy will be recognized for its excellence in developing the whole child by providing rigorous academic programs and creative learning opportunities in order to meet the challenges of a competitive, global society.

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Priority Focus Areas

Priority Focus Area 1: Student Well-Being & Achievement

Desired Annual Outcome 1: Goal 4 - Students identified as economically disadvantaged demonstrating achievement on state assessments for grades 6-8, reading and math, at the Meets Grade Level will increase from 30% to 60% by August 2024.

Priority Focus Area 1: Student Well-Being & Achievement

Desired Annual Outcome 2: Goal 7 - Disparity in African-American student disciplinary actions (ISS, OSS, Dis. Removal) will decrease from 18.8% to 3.4% by June 2024.

Evaluation Data Sources: Discipline Action Plan Folder: <https://drive.google.com/drive/folders/1NX0DA8fTXIq3cHA3OjNqxvpAE5iaki9i>

Priority Focus Area 1: Student Well-Being & Achievement

Desired Annual Outcome 3: Goal 8 - Disparity in Special Education student disciplinary actions (ISS, OSS, Dis. Removal) will decrease from 29.4% to 12.1% by June 2024.

Evaluation Data Sources: Discipline Action Plan Folder: <https://drive.google.com/drive/folders/1NX0DA8fTXIq3cHA3OjNqxvpAE5iaki9i>

Priority Focus Area 2: Teacher & Employee Well-Being

Desired Annual Outcome 1: Favorable responses in teacher survey topics with favorable response percentages below 30% (Feedback and Coaching, School Leadership, Professional Learning and School Climate) for SY 22-23 will have a 10% or greater increase in the percent favorable responses by June 2024.

Evaluation Data Sources: Panorama Survey Data