

Austin Independent School District
Garza Independence High School
2023-2024



Board Approval Date: December 14, 2023
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Mission Statement

Gonzalo Garza Independence High School supports student academic excellence through individualization and autonomy, using a solutiono-focused approach in order for all students to thrive academically by guiding them in identifying their goals, leveraging their strengths, and shaping their educational paths.

Vision

Gonzalo Garza Independence High School serves students seeking a unique, non-traditional educational environment in which we support student individuality and personal growth through inclusivity, celebration of diversity, honoring student success stories, and guiding them as they progress meaningfully towards graduation from high school and beyond.

Table of Contents

Priority Focus Areas	4
Priority Focus Area 1: Student Well-Being & Achievement	4
Priority Focus Area 2: Teacher & Employee Well-Being	4
Priority Focus Area 3: Culture of Respect / Customer Service	5
Priority Focus Area 4: Fiscal Stewardship & Prioritization	5

Priority Focus Areas

Priority Focus Area 1: Student Well-Being & Achievement

Desired Annual Outcome 1: The rate of currently enrolled students at Garza Independence High School who take and pass the Texas Success Initiative (TSI) Assessment will increase from 46% to 51% by the end of the school year in July 2024.

Evaluation Data Sources: Internal data source (TSI Student List)

Priority Focus Area 1: Student Well-Being & Achievement

Desired Annual Outcome 2: Goal 7 - Disparity in African-American student disciplinary actions (ISS, OSS, Dis. Removal) will decrease from 20% to 10% by August 2026.

Evaluation Data Sources: Discipline Action Plan Folder: <https://drive.google.com/drive/folders/1NX0DA8fTXIq3cHA3OjNqxvpAE5iaki9i>
ISS, OSS, & Dis. Removal data from Forecast5 Analytics or the ERP

Priority Focus Area 1: Student Well-Being & Achievement

Desired Annual Outcome 3: Goal 8 - Disparity in Special Education student disciplinary actions (ISS, OSS, Dis. Removal) will decrease from 30% to 10% by August 2026.

Evaluation Data Sources: Discipline Action Plan Folder: <https://drive.google.com/drive/folders/1NX0DA8fTXIq3cHA3OjNqxvpAE5iaki9i>
ISS, OSS, & Dis. Removal data from Forecast5 Analytics

Priority Focus Area 1: Student Well-Being & Achievement

Desired Annual Outcome 4: Average daily attendance will increase from 65% to 70% by the end of the school year in July 2024.

Evaluation Data Sources: Average daily attendance data from the ERP

Priority Focus Area 2: Teacher & Employee Well-Being

Desired Annual Outcome 1: Self-reported staff belonging will increase from 62% to 70% by the end of the school year in July 2024.

Evaluation Data Sources: Austin ISD Panorama Survey results

Priority Focus Area 3: Culture of Respect / Customer Service

Priority Focus Area 4: Fiscal Stewardship & Prioritization