# **Austin Independent School District**

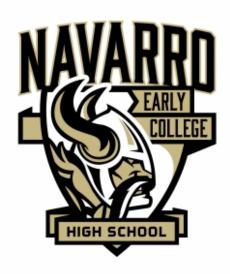
## **Navarro High School**

2023-2024

Accountability Rating: B

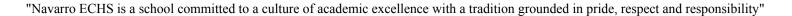
#### **Distinction Designations:**

Academic Achievement in English Language Arts/Reading Postsecondary Readiness



**Board Approval Date:** December 14, 2023 **Public Presentation Date:** December 14, 2023

### **Mission Statement**



## Vision

"Navarro ECHS is a school committed to a culture of academic excellence with a tradition grounded in pride, respect and responsibility"

#### **Table of Contents**

Priority Focus Areas	
Priority Focus Area 1: Student Well-Being & Achievement	
Priority Focus Area 2: Teacher & Employee Well-Being	

## **Priority Focus Areas**

Priority Focus Area 1: Student Well-Being & Achievement

**Desired Annual Outcome 1:** Goal 5 - In order to improve college, career, and military readiness, our target is to increase the current readiness rate from 80% to 85% by 2026. This five-percentage-point increase will signify a significant advancement in preparing our students for the next phase of their lives and ensuring they are well-equipped to succeed in college, enter the workforce, or pursue a career in the military.

**Evaluation Data Sources:** TSI data CCMR accountability reports Senior Exit Surveys

Priority Focus Area 1: Student Well-Being & Achievement

**Desired Annual Outcome 2:** Goal 7 - Disparity in African-American student disciplinary actions (ISS, OSS, Dis. Removal) will decrease from 8.1% to =5%pop by August 2026.

Evaluation Data Sources: Discipline Action Plan Folder: https://drive.google.com/drive/folders/1NX0DA8fTXIq3cHA3OjNqxvpAE5iaki9i

Priority Focus Area 1: Student Well-Being & Achievement

**Desired Annual Outcome 3:** Goal 8 - Disparity in Special Education student disciplinary actions (ISS, OSS, Dis. Removal) will decrease from 23.3% to =13.5%pop by August 2026.

Evaluation Data Sources: Discipline Action Plan Folder: https://drive.google.com/drive/folders/1NX0DA8fTXIq3cHA3OjNqxvpAE5iaki9i

Priority Focus Area 2: Teacher & Employee Well-Being

**Desired Annual Outcome 1:** Based on Spring 2023 Panorama survey, our teacher's sense of belonging dropped almost 10%, specifically citing that teachers do not feel connected to the adults at our school. Our desired outcome is to raise this goal back up to 84%+1=85% by Spring 2023.

Evaluation Data Sources: Spring 2023 Panorama Survey

Teacher Feedback