# **Austin Independent School District**

## **Austin High School**

2023-2024

Accountability Rating: A

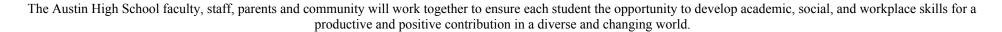
#### **Distinction Designations:**

Academic Achievement in English Language Arts/Reading Top 25 Percent: Comparative Academic Growth Postsecondary Readiness



**Board Approval Date:** December 14, 2023 **Public Presentation Date:** December 14, 2023

#### **Mission Statement**



#### Vision

â€⟨Austin High's long tradition of excellence aims to recreate the urban school experience and assure that all students gain the skills and experience to be successful after high school. By embracing our small learning community academy programming, the diversity of our students and faculty, and Social Emotional Learning. We will educate the whole child and espouse that "everybody is somebody" at Austin High.

### **Table of Contents**

	2
Priority Focus Areas	4
Priority Focus Area 1: Student Well-Being & Achievement	4
Priority Focus Area 2: Teacher & Employee Well-Being	4
Priority Focus Area 3: Enhance teacher involvement in campus-wide decisions	5

## **Priority Focus Areas**

Priority Focus Area 1: Student Well-Being & Achievement

**Desired Annual Outcome 1:** Graduates identified as economically disadvantaged who meet the criteria for the CCMR Outcomes Bonus will increase 10% by June 2024.

**High Priority** 

Evaluation Data Sources: CCMR data

Priority Focus Area 1: Student Well-Being & Achievement

**Desired Annual Outcome 2:** The disparity in African American students disciplinary actions (ISS, OSS, Dis. Removal) will decrease from 14.5% to 12.5% by June 2024.

**High Priority** 

Evaluation Data Sources: Discipline Action Plan Folder: https://drive.google.com/drive/folders/1NX0DA8fTXIq3cHA3OjNqxvpAE5iaki9i

Priority Focus Area 1: Student Well-Being & Achievement

**Desired Annual Outcome 3:** Special education data in the area of Biology will increase 3%.

**High Priority** 

Evaluation Data Sources: EOC data

Priority Focus Area 1: Student Well-Being & Achievement

**Desired Annual Outcome 4:** Special Education data in the area of Algebra 1 will increase 2%.

**High Priority** 

Priority Focus Area 2: Teacher & Employee Well-Being

**Desired Annual Outcome 1:** Enhance teacher support through instructional coach training and staff recognition initiatives

**High Priority** 

**Evaluation Data Sources:** Increase in teacher and instructional coaches retention rates

Priority Focus Area 2: Teacher & Employee Well-Being

Desired Annual Outcome 2: To enhance teacher sense of belonging through regular collaboration with other staff and administration

Evaluation Data Sources: TELL survey data

**Priority Focus Area 3:** Enhance teacher involvement in campus-wide decisions

Desired Annual Outcome 1: Facilitate effective sharing of best practices between teachers and campus administration

**Evaluation Data Sources:** Increase in TELL survey data, Department chair meeting sign in sheets Staff attendance to the principal listening sessions