

Austin Independent School District

Austin High School

2023-2024

Accountability Rating: A

Distinction Designations:

Academic Achievement in English Language Arts/Reading
Top 25 Percent: Comparative Academic Growth
Postsecondary Readiness



Board Approval Date: December 14, 2023
Public Presentation Date: December 14, 2023

Mission Statement

The Austin High School faculty, staff, parents and community will work together to ensure each student the opportunity to develop academic, social, and workplace skills for a productive and positive contribution in a diverse and changing world.

Vision

â€‹Austin High’s long tradition of excellence aims to recreate the urban school experience and assure that all students gain the skills and experience to be successful after high school. By embracing our small learning community academy programming, the diversity of our students and faculty, and Social Emotional Learning. We will educate the whole child and espouse that “everybody is somebody” at Austin High.

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Priority Focus Areas

Priority Focus Area 1: Student Well-Being & Achievement

Desired Annual Outcome 1: Graduates identified as economically disadvantaged who meet the criteria for the CCMR Outcomes Bonus will increase 10% by June 2024.

High Priority

Evaluation Data Sources: CCMR data

Priority Focus Area 1: Student Well-Being & Achievement

Desired Annual Outcome 2: The disparity in African American students disciplinary actions (ISS, OSS, Dis. Removal) will decrease from 14.5% to 12.5% by June 2024.

High Priority

Evaluation Data Sources: Discipline Action Plan Folder: <https://drive.google.com/drive/folders/1NX0DA8fTXIq3cHA3OjNqxvpAE5iaki9i>

Priority Focus Area 1: Student Well-Being & Achievement

Desired Annual Outcome 3: Special education data in the area of Biology will increase 3%.

High Priority

Evaluation Data Sources: EOC data

Priority Focus Area 1: Student Well-Being & Achievement

Desired Annual Outcome 4: Special Education data in the area of Algebra 1 will increase 2%.

High Priority

Priority Focus Area 2: Teacher & Employee Well-Being

Desired Annual Outcome 1: Enhance teacher support through instructional coach training and staff recognition initiatives

High Priority

Evaluation Data Sources: Increase in teacher and instructional coaches retention rates

Priority Focus Area 2: Teacher & Employee Well-Being

Desired Annual Outcome 2: To enhance teacher sense of belonging through regular collaboration with other staff and administration

Evaluation Data Sources: TELL survey data

Priority Focus Area 3: Enhance teacher involvement in campus-wide decisions

Desired Annual Outcome 1: Facilitate effective sharing of best practices between teachers and campus administration

Evaluation Data Sources: Increase in TELL survey data,
Department chair meeting sign in sheets
Staff attendance to the principal listening sessions