Dorinda J. Pillow Elementary 2021/2022

Whole Child. Every Child. Every Day.



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Campus Mission

Pillow Elementary values diversity within our families and community, and together creates an equitable and high-quality learning environment, prepares every child for college, career and life, and nurtures the whole child, every day.

Campus Vision

Pillow Elementary is a community of learners that strives to develop caring, global citizens that engage in problem-solving and critical thinking to promote an intercultural understanding and respect of our world.

Campus Values

Equity, Community, Respect

Texas Public Education Mission Statement

The mission of the public education system of this state is to ensure that all Texas children have access to a quality education that enables them to achieve their potential and fully participate now and in the future in the social, economic, and educational opportunities of our state and nation. That mission is grounded on the conviction that a general diffusion of knowledge is essential for the welfare of this state and for the preservation of the liberties and rights of citizens. It is further grounded on the conviction that a successful public education system is directly related to a strong, dedicated, and supportive family and that parental involvement in the school is essential for the maximum educational achievement of a child. (TEC Title 2, Ch 4, Sec.4.001)

Austin Independent School District Mission

Austin ISD educates more than 80,000 students and embraces 129 diverse school communities in one of the fastest-growing metroplexes in the country. In partnership with our families and our community, AISD's mission is to provide a comprehensive educational experience that is high-quality, challenging and inspires all students to make a positive contribution to society. We partner with world-class universities, innovative businesses, nonprofit organizations and engaged community leaders to prepare our students for college, career and life.

Every Student Succeeds Act (ESSA) Title I, Part A Schoolwide Program (SWP) Implementation Statutory Requirements

Element 1: The Comprehensive Needs Assessment (CNA) is included as an attachment for all campuses. The 2021-22 CIP/TIP Development and Review Timeline is attached to this plan. It includes dates that the data was analyzed, the CIP/TIP was developed/revised, and the CIP/TIP will be evaluated.

Element 2: CIP/TIP Requirements are identified as Strategies. Once published, a living draft of this plan can be found on the campus' school page at www.austinisd.org/schools.

The list of individuals and their roles who assisted with the development of the CIP is included in this plan.

Element 3: Parent and Family Engagement Requirements, including the Parent/Family Engagement written policy, can be found within the Title I compliance packet, which is available upon request from the campus principal. The signed Principal Confirmation checklist is attached to this plan.

Instructions for Campuses

Ensure each strategy is aligned with Title 1 SW Elements and TEA Priorities.

Ensure all portions of the Title 1 Compliance Packet have been uploaded as attachments (in PlanWorks):

#1 - The Title I Compliance Packet Principal Confirmation - Signed and uploaded with packet.

#2 - #9 See packet for details

#10 - The CIP Developers List has been filled out using PlanWorks (preferred)

Once you have completed these steps, mark this page COMPLETE (green completion check).

If you have questions about these requirements, please contact your Title 1 Compliance Coordinator.

(Coordinated School Health) Coordinated School Health (CSH) is a cooperative approach to improve the physical, mental, and emotional health of all students, staff, and members of the educational community. A Whole Child approach is an effort to transition from a focus on narrowly defined academic achievement to one that promotes the long-term development and success of all children. A whole child is healthy, safe, engaged, supported, and challenged every day in every environment.

Objective 1. (CSH Implementation) SMART Goal: By the end of SY 21-22, the campus will achieve at least a 70% (Acceptable) rating on each of the 11 areas of the Coordinated School Health Survey.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Pillow will implement monthly wellness activities focused on providing teachers with strategies and/or tools to maintain physical and mental well-being (Title I SW Elements: 1.1) (Target Group: All) (Strategic Priorities: 4)	Assistant Principal, Principal	September - May 2021		Criteria: Zen Day Calendar 10/27/21 - Some Progress
2. Provide an administrative schedule for monitoring of recess and WOW. (Title I SW Elements: 1.1) (Target Group: All) (Strategic Priorities: 4)	Assistant Principal, Principal	August 2021		Criteria: Master schedule completed 10/27/21 - Completed
3. Invite a fitness trainer to show their expertise in physical and/or nutrition. (Title I SW Elements: 1.1) (Target Group: All) (Strategic Priorities: 4)	Assistant Principal, Parent Support Specialist, Principal	December 2021		Criteria: PD agenda 10/28/21 - Some Progress 10/27/21 - Pending

(Coordinated School Health) Coordinated School Health (CSH) is a cooperative approach to improve the physical, mental, and emotional health of all students, staff, and members of the educational community. A Whole Child approach is an effort to transition from a focus on narrowly defined academic achievement to one that promotes the long-term development and success of all children. A whole child is healthy, safe, engaged, supported, and challenged every day in every environment.

Objective 2. (Social and Emotional School Climate) Campus Social Emotional School Climate will be maintained at 100% by May 2022.(Condition 7)

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Pillow will consistently implement morning meetings daily with a focus on Responsive Classroom Strategies. (Condition 1, 4, 5, 7) (Title I SW Elements: 1.1) (Target Group: All) (Strategic Priorities: 4)	Principal, Teachers	4-5X per week		Criteria: bi-weekly walkthrough data & feedback 10/27/21 - On Track
2. Collaborate with campus Culture and Climate PLC to integrate positive behavior support for campuses, classrooms, and individual students. (Title I SW Elements: 1.1) (Target Group: All) (Strategic Priorities: 4)	Administrators, Assistant Principal, PLCs, Principal	monthly		Criteria: PLC agendas 10/27/21 - On Track
3. Implement "Peace Areas" throughout the campus. (Title I SW Elements: 1.1) (Target Group: All) (Strategic Priorities: 4)	Assistant Principal, Principal, Teacher(s)	October		Criteria: Peace areas implementation at 100% 10/27/21 - On Track

(Coordinated School Health) Coordinated School Health (CSH) is a cooperative approach to improve the physical, mental, and emotional health of all students, staff, and members of the educational community. A Whole Child approach is an effort to transition from a focus on narrowly defined academic achievement to one that promotes the long-term development and success of all children. A whole child is healthy, safe, engaged, supported, and challenged every day in every environment.

Objective 3. (Family Engagement) Family engagement will increase from 33% to 50% by May 2022.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Principal will host monthly coffee chats focused on building community understanding on varying topics (Title I SW Elements: 3.1) (Target Group: All) (Strategic Priorities: 4)	Assistant Principal, Parent Support Specialist, Principal	Monthly		Criteria: Parent sign in sheets, agendas 10/27/21 - On Track
 PSS will send out a weekly Parent Engagement Smore. (Title I SW Elements: 3.1) (Target Group: All) (Strategic Priorities: 4) 	Parent Support Specialist	Weekly		Criteria: Weekly Smore 10/27/21 - On Track
3. Hold at least 8 regular Campus Advisory Council meetings each year. (Title I SW Elements: 3.1) (Strategic Priorities: 4)	Assistant Principal(s), CAC Members, Principal	1 per month		Criteria: CAC agendas 10/27/21 - On Track

Goal 2. (ESF Lever 5: Effective, Culturally Relevant and Sustaining Instruction) Campus leaders provide teachers with job-embedded professional development and access to time and data needed to reflect, adjust, and deliver instruction that meets the needs of all students. Teachers implement consistent and culturally relevant instruction that is rigorous and rooted in relationships and the community for every child, every day.

Objective 1. (Objective-driven daily lesson plans with formative assessments (ESF Essential Action 5.1)) 100% of 3rd - 5th Grade Teachers will submit small group intervention plans every Friday for the following week. (Condition 3)

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
Administration will provide teachers with professional development focused on Know/Show. (condition 3) (Title I SW Elements: 1.1) (Target Group: All) (Strategic Priorities: 4)	Assistant Principal, Principal	September		Criteria: Know/Show anchors 10/28/21 - Some Progress 10/27/21 - No Progress
2. Administration will provide professional development on the two Reteaching to Mastery options(Modeling & Guided Discourse) based on DDI in Leverage Leadership 2.0. (condition 6) (Title I SW Elements: 1.1) (Target Group: All) (Strategic Priorities: 4)	Assistant Principal, Principal	September 2021		Criteria: T-chart and/or Venn diagram that compares Modeled& Guided Intervention 10/27/21 - Some Progress
3. Administration & instructional coaches will check for submission & completion of intervention plans and provide feedback to teachers once a week. (condition 3) (Title I SW Elements: 1.1) (Target Group: All) (Strategic Priorities: 4)	Assistant Principal, Instructional Specialists/Coaches, Principal	October - May 2022		Criteria: Feedback forms 10/27/21 - On Track

Goal 2. (ESF Lever 5: Effective, Culturally Relevant and Sustaining Instruction) Campus leaders provide teachers with job-embedded professional development and access to time and data needed to reflect, adjust, and deliver instruction that meets the needs of all students. Teachers implement consistent and culturally relevant instruction that is rigorous and rooted in relationships and the community for every child, every day.

Objective 2. (Data-driven instruction (ESF Essential Action 5.3)) 100% of 3rd - 5th Grade Teachers will engage in data analysis of short cycle assessments (SCA) within 48 hours of the SCA. (Condition 3)

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. PLC members will create and monitor PLC expectations/protocols (including meeting dates & times, agenda template, process for recording meeting minutes, and system for follow up) with an emphasis on data analysis and progress monitoring of all student populations. (condition 3) (Title I SW Elements: 1.1,2.5) (Target Group: All) (Strategic Priorities: 4)	Assistant Principal, Grade Level Team, Instructional Specialists/Coaches, PLCs, Principal	September - October 2021		Criteria: PLC expectations/protocols, calendars 10/27/21 - On Track
2. Disaggregate and review data to track and monitor the progress of all student groups with a focus on Emergent Bilingual. (Condition 6) (Title I SW Elements: 1.1,2.5) (Target Group: All,LEP) (Strategic Priorities: 4)	Assistant Principal, Grade Level Team, Instructional Specialists/Coaches, Principal	SCA Data Analysis Day		Criteria: School City reports, Data Analysis Verification of Mastery 10/27/21 - On Track
3. During SCA data meetings, teachers will identify common misconceptions within classroom and across grade level and create reteach plan based on this data. (condition 2) (Title I SW Elements: 1.1,2.5) (Target Group: All) (Strategic Priorities: 4)	Assistant Principal, Grade Level Team, Instructional Specialists/Coaches, Principal	Oct.Dec.Mar.		Criteria: Reteach plans 10/27/21 - On Track

Goal 3. (Increased Enrollment) Insert SMART enrollment goal here

Objective 1. (Increased Enrollment) SMART Goal Semester 1: Campus enrollment will increase from 367 to 380 by December 15, 2021 (refer to 21-22 projection).SMART Goal Semester 2: 85% of current students will be registered for SY 22-23 by June 1, 2022.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Pillow will spotlight different programming available 1x per month on social media and/or campus website. (Title I SW Elements: 1.1,2.1) (Target Group: All) (Strategic Priorities: 4)	Assistant Principal, Parent Support Specialist, PLCs, Principal	Monthly		Criteria: social media posts 10/27/21 - Some Progress
 Pillow will host bi-weekly registration drives beginning in April 2022. (Title I SW Elements: 1.1) (Target Group: All) (Strategic Priorities: 4) 	Assistant Principal, Attendance Clerk, Parent Support Specialist, PLCs, Principal, Registrar	Bi-weekly		Criteria: Registration flyer, registration reports 10/28/21 - On Track 10/27/21 - Pending
3. In Spring 2022 provide monthly school tours to bring in community and highlight successes and strengths. (Title I SW Elements: 1.1) (Target Group: All)	Assistant Principal, Principal	monthly - spring 2022		Criteria: Dojo Posts, Flyers at local businesses 10/28/21 - On Track 10/28/21 - Pending 10/27/21 - Pending

Goal 4. (Exemplary Customer Service) Insert description of CARES here

Objective 1. (Exemplary Customer Service) SMART Goal: By the end of SY 21-22, the campus will move from Developing to Meets Expectations on the Campus Communication Strategies section of the Campus Assessment Rubric.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
Pillow will establish a campus wide communication platform called ClassDojo. (Title I SW Elements: 1.1) (Target Group: All) (Strategic Priorities: 4)	Assistant Principal, Parent Support Specialist, Principal	September 2021	l .	Criteria: Number of families connected to ClassDojo 10/27/21 - On Track
2. PSS will provide training to teachers on using the language line. (Title I SW Elements: 1.1) (Target Group: All) (Strategic Priorities: 4)	Parent Support Specialist, Principal	October 2021		Criteria: PD Agenda 10/27/21 - Completed
3. Principal will systematically provide clear and ongoing communication to staff with a weekly Smore. (Title I SW Elements: 1.1) (Target Group: All) (Strategic Priorities: 4)	Assistant Principal, Principal	Weekly		Criteria: Weekly Smore 10/27/21 - On Track

Goal 5. (Title 1 Compliance Packet) Complete and upload all documentation within to confirm and ensure all following Title I Compliance Requirements have been met.

Objective 1. (Principal Confirmation - Documents Due Oct. 30, 2020) All documentation should be uploaded at the Plan level using Attachments.**Do not attach any documents with student or staff records as they will be published online with the CIP/TIP.**

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Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation	
Attachment #1. Principal Attestation Form: Qualifications for Teachers and Paraprofessionals. (Sign and attach the form.) (Target Group: ECD) (Strategic Priorities: 1)	Principal	Due 9/17		Criteria: Principal Attestation Form 10/19/21 - Completed	
2. Attachment #2. Parents were involved in the development of the PARENT/FAMILY ENGAGEMENT POLICY and the policy has been distributed to all parents/families. (Attach copy of Parent/Family Involvement Policy on your campus stationery.) (Title I SW Elements: 3.1) (Target Group: ECD)			Criteria: Parent/Family Involvement Policy on your campus stationery 10/19/21 - Completed		
3. Attachment #3. Signatures on PARENT/FAMILY/SCHOOL COMPACTS for all students have been secured or documentation of good faith attempts to obtain missing family signatures is available at the campus. (Attach copy of Parent/Family School Compact.) (Title I SW Elements: 2.1) (Target Group: ECD)	Principal	Due 9/17		Criteria: Parent/Family School Compact 10/19/21 - Completed	
4. Attachment #4. An ANNUAL PARENT/FAMILY MEETING has been held informing parents of the school's participation status as TITLE I, PART A, explaining Title I, Part A requirements and initiatives, and informing them of their right to be involved. (Documentation MUST include agenda, sign in sheets, meeting notice, meeting minutes, etc. must be attached. A SEPARATE MEETING MUST BE HELD; OPEN HOUSE OR BACK-TO-SCHOOL NIGHT ARE NOT ACCEPTABLE.) (Title I SW Elements: 2.1,3.2) (Target Group: ECD)	Principal	Due 9/17		Criteria: agenda, sign in sheets, meeting notice, and meeting minutes 10/19/21 - Completed	
5. Attachment #5. Communications are sent home in a LANGUAGE that a parent understands. (Sample communications in languages other than English must be	Principal	Due 9/17		Criteria: Sample communications in languages other than English 10/19/21 - Completed	

Goal 5. (Title 1 Compliance Packet) Complete and upload all documentation within to confirm and ensure all following Title I Compliance Requirements have been met.

Objective 1. (Principal Confirmation - Documents Due Oct. 30, 2020) All documentation should be uploaded at the Plan level using Attachments.**Do not attach any documents with student or staff records as they will be published online with the CIP/TIP.**

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
attached.) (Title I SW Elements: 2.3) (Target Group: ECD)				
6. Attachment #6. Parents have been notified in writing of their Right to Know Teacher Qualifications. (Documentation of notice on school letterhead is attached.) (Title I SW Elements: 2.3) (Target Group: ECD) (Strategic Priorities: 1)	Principal	Due 9/17		Criteria: Documentation of notice on school letterhead 10/19/21 - Completed
7. Attachment #7. Parents collaborated and coordinated with staff to design staff development related to the Value and Contributions of Parents for staff. (Documentation: agendas, sign in sheets, minutes or records of meetings must be attached.) (Title I SW Elements: 2.1) (Target Group: ECD)	Principal	Due 9/17		Criteria: agendas, sign in sheets, minutes or records of meetings 10/19/21 - Completed
8. Attachment #8. Time and Effort Webinars & Reports - Administrators Notify eligible employees and verify attendance of training and submission of Time & Effort Reports to SAFA no later than the 5th of the month.				10/19/21 - Completed
9. Attachment #9. Homeless Documentation (Complete and submit sheet attached.) (Target Group: AtRisk)	Principal	Due 9/17		Criteria: Homeless documentation sheet 10/19/21 - Completed
10. Attachment #10. CIP Developer Page. Signature page of CIP Developers is attached. Go to Plan Level of CIP and click on "CIP/TIP Developers List". List the name & position of the developers of the 2021-2022 Campus Improvement Plan (CIP). No need to upload. (Original CIP Developers List may be used & uploaded with packet.) (Target Group: All)	Principal	Due 9/17		Criteria: CIP/TIP Developers List 10/19/21 - Completed

1st 9 weeks report - due October 22

- Step 1.) In your AISD Data Tracker (in Google Sheets), fill in 1st 9 weeks Actual Results from SCA 1.
- Step 2.) Create a PDF of your AISD Data Tracker (tab titled AISD Data Tracker only).
- Step 3.) In PlanWorks on the Attachments page, click Upload Files and add the PDF of your AISD Data Tracker. This ensures it is included when your plan is published online.
- Step 4.) Review additional data points (attendance, discipline, enrollment) as instructed by your Principal Supervisor and as documented in the STAAR Progress Toward Goal (PTG) Monitoring Chart.
- Step 5.) In PlanWorks on the Framework, Objectives, and Strategies page: Complete a Progress Update for each strategy (Some Progress, On Track, Completed, etc.). Within the Progress Update, use the Next Steps section, as needed, to make adjustments based on the results of your data review and strategy implementation.

Step 6.) For each section of your plan, are you on track to achieve your desired annual SMARTIE goals? Why or why not?

Step 7.) Once the above steps are complete, create a PDF of your entire CIP/TIP and upload it as an assignment in BLEND: CIPs and TIPs. The assignment name is CIP/TIP 1st 9 weeks Report.

For step-by-step instructions on how to navigate PlanWorks, visit the DMAC PlanWorks module in BLEND: CIPs and TIPs.

2nd 9 weeks report - due January 7

- Step 1.) In your AISD Data Tracker (in Google Sheets), fill in 2nd 9 weeks Actual Results from SCA 2.
- Step 2.) Create a PDF of your AISD Data Tracker (tab titled AISD Data Tracker only).
- Step 3.) In PlanWorks on the Attachments page, click Upload Files and add the PDF of your AISD Data Tracker. This ensures it is included when your plan is published online.
- Step 4.) Review additional data points (attendance, discipline, enrollment) as instructed by your Principal Supervisor and as documented in the STAAR Progress Toward Goal (PTG) Monitoring Chart.
- Step 5.) In PlanWorks on the Framework, Objectives, and Strategies page: Complete a Progress Update for each strategy (Some Progress, On Track, Completed, etc.). Within the Progress Update, use the Next Steps section, as needed, to make adjustments based on the results of your data review and strategy implementation.

Step 6.) For each section of your plan, are you on track to achieve your desired annual SMARTIE goals? Why or why not?

Step 7.) Once the above steps are complete, create a PDF of your entire CIP/TIP and upload it as an assignment in BLEND: CIPs and TIPs. The assignment name is CIP/TIP 2nd 9 weeks Report.

For step-by-step instructions on how to navigate PlanWorks, visit the DMAC PlanWorks module in BLEND: CIPs and TIPs.

3rd 9 weeks report - due March 25

- Step 1.) In your AISD Data Tracker (in Google Sheets), fill in 3rd 9 weeks Actual Results from SCA 3.
- Step 2.) Create a PDF of your AISD Data Tracker (tab titled AISD Data Tracker only).
- Step 3.) In PlanWorks on the Attachments page, click Upload Files and add the PDF of your AISD Data Tracker. This ensures it is included when your plan is published online.
- Step 4.) Review additional data points (attendance, discipline, enrollment) as instructed by your Principal Supervisor and as documented in the STAAR Progress Toward Goal

(PTG) Monitoring Chart.

Step 5.) In PlanWorks on the Framework, Objectives, and Strategies page: Complete a Progress Update for each strategy (Some Progress, On Track, Completed, etc.). Within the Progress Update, use the Next Steps section, as needed, to make adjustments based on the results of your data review and strategy implementation.

Step 6.) For each section of your plan, are you on track to achieve your desired annual SMARTIE goals? Why or why not?

Step 7.) Once the above steps are complete, create a PDF of your entire CIP/TIP and upload it as an assignment in BLEND: CIPs and TIPs. The assignment name is CIP/TIP 3rd 9 weeks Report.

For step-by-step instructions on how to navigate PlanWorks, visit the DMAC PlanWorks module in BLEND: CIPs and TIPs.

4th 9 weeks report - due June 3

Step 1.) Review data points (attendance, discipline, enrollment) as instructed by your Principal Supervisor and as documented in the STAAR Progress Toward Goal (PTG) document.

Step 2.) In PlanWorks on the Framework, Objectives, and Strategies page: Complete a Progress Update for each strategy (Some Progress, On Track, Completed, etc.).

Step 3.) For each section of your plan, did you meet your desired annual SMARTIE goals? Why or why not?

Step 4.) Once the above steps are complete, create a PDF of your entire CIP/TIP and upload it as an assignment in BLEND: CIPs and TIPs. The assignment name is CIP/TIP 4th 9 weeks Report.

For step-by-step instructions on how to navigate PlanWorks, visit the DMAC PlanWorks module in BLEND: CIPs and TIPs.

PILLOW EL Site Base

Name	Position	
De La Torre, Dinorah	Principal	
Martinez, Melissa	Assistant Principal	
Alvirez, Mary	Executive Director	
Jones, Katelyn	Parent Support Specialist	

Important Monitoring & Due Dates August 9 and 10: CIP/TIP Overview and Workshop - Required for all Principals Aug 9-Sept 3: CIP/TIP Development Aug 24-26: Group TIP Development Workshop Aug 31-Sept 1: TEA Training Aug 17-Sept 17: Public Meeting/ CAC feedback Sept 3: CIPs/TIPs first drafts due in BLEND Sept 7-10: DCSI/EDs review of first drafts Sept 13-17: Revise plan based on DCSI/EDs feedback Sept 13-24: (SEP) Recommended monitoring visit window Sept 17: CIP/TIP final drafts due in BLEND Sept 20-24: DCSI/EDs review of final drafts Sept 27: CIP/TIPs to Supe Sept 27-30: TIL Lesson Alignment Oct 4-6: TIL Observation and Feedback Oct 4-8: (OCT) Recommended monitoring visit window Oct 18-Nov 20: ESF Diagnostic Survey Window Oct 18-22: SCA 1 data analysis and Cycle 1 reports Oct 22: 1st 9 Weeks CIP/TIP Report Submitted to BLEND Oct 25-29: DCSI/EDs review of Cycle 1 submissions Oct 25-27: TIL DDI Nov 8-12: (NOV) Recommended monitoring visit window Nov 16-19: TIL Formative Assessment Nov 30: TIL Cohort: Lesson Alignment Dec 6-10: (DEC) Recommended monitoring visit window Dec 18: Schedule ESF Diagnostic for Spring Jan 4-7: SCA 2 data analysis and Cycle 2 reports Jan 7: 2nd 9 Weeks CIP/TIP Report Submitted to BLEND Jan 10-14: DCSI/EDs review of Cycle 2 submissions Jan 12: TIL DDI Jan 18: TIL Observation and Feedback Jan 24-28: (JAN) Recommended monitoring visit window Feb 1-April 29: ESF pre-work (including analysis of ESF diagnostic surveys), ESF pre-visit, ESF full-day visit, and ESF Feb 7-11: (FEB) Recommended monitoring visit window Feb 22: TIL Lesson Alignment and Formative Assessment Feb 28- March 4: (MAR) Recommended monitoring visit window March 21-25: SCA 3 data analysis and Cycle 3 reports March 22: TIL Observation and Feedback March 25: 3rd 9 Weeks CIP/TIP Report Submitted to BLEND March 28-April 1: DCSI/EDs review of Cycle 3 submissions March 30: TIL DDI April 25-29: (APR) Recommended monitoring visit window May 31-June 3: MAP Growth data analysis and EOY reports June 3: EOY reports submitted to BLEND June 6-9: DCSI/EDs review of EOY submissions

Instructions for the Austin ISD ESF Campus Self-Assessment:

1. Review the Essential Actions, Key Practices, and Success Criteria for the Effective Schools Framework.

2. Determine your campus's level of implementation based on a scale of 1 - Not Yet Started to 5 - Fully Implemented.

Effective Schools Framework	Lever 1: Strong School Leadership and Planning	Lever 2: Strategic Staffing	Lever 3: Positive School Culture	Lever 4: High-Quality Instructional Materials and Assessments	Lever 5 (5.1): Effective Instruction	Lever 5 (5.3): Data-Driven Instruction
Essential Action	Developing campus instructional leaders (principal, assistant principal, teacher leaders, and counselors) with clear roles and responsibilities.	Recruit, select, assign, induct, and retain a full staff of highly qualified educators.	Compelling and aligned vision, mission, goals, values focused on a safe environment and high expectations.	Daily use of high-quality instructional materials aligned to instructional planning calendars and interim and formative assessments.	Effective classroom routines and instructional strategies	Data-driven instruction
Essential Action Reflection Rating	2	2	2	2	2	1

3. Read the following guiding questions for each essential action:

1. Are the necessary underlying systems and	2. Does the essential action align with a significant	3. Will engaging in the work associated with the
structures in place to support the development	district-led priority and/or will there be district-level support	essential action provide the highest leverage towards
of an essential action?	around high quality implementation of an essential action?	overall school improvement?

4. Identify the specific 2 Essential Actions the campus will address in the CIP/TIP as the focus areas of improvement. Include the rationale for the selection of your essential actions.

Focus Area for Improvement	Rationale
EA 1.1, 2.1, 3.1, 4.1, 5.1, or 5.3	Lever 1.1 Through informal observations and conversations, I have noticed that teachers lack an understanding of high quality instruction and the impact on positive student outcomes. Teachers have expressed in conversations during PDs, PLCs, and 1 to 1 conversations, the need for understanding interventions. When asked how the mission comes alive in their classroom, they have solely focused on morning meetings. Examples of high quality instruction were not given
EA 1.1, 2.1, 3.1, 4.1, 5.1, or 5.3	Lever 5.3 Again, through conversation and observations, I have noticed that teachers lack a solid understanding of data analysis and the creation of targeted intervention based on data. STAAR data from the 3 previous years show that our EB student group is not meeting the target set by state. Additionally, several other of our student groups has missed the target the last two years.

Instructions for the Comprehensive Needs Assessment (CNA):

- 1. Locate the data source for each section and fill in the data. All CNA sections are required.
- 2. Answer reflection questions associated with each section.
- 3. Follow steps 3 and 4 at the end of the CNA.

Open Qualtrics using your portal tile, and click on the "Coordinated School Health Reporting, 2021" dashboard. Add your implementation subscale scores to the table below.

•	Overall Average	*CSH Implementation	*Health Education	*Physical Education/Physical Activity	*Food Services	Employee Wellness	SEL	Physical Environment	*Family Engagement	Community Engagement	Counseling/Mental Health/Social Services	Health Services
SY 20-21	65%	48%	40%	80%	91%	50%	100 %	50%	33%	63%	67%	94%
SY 21-22 Goal	70%	70%	70%	70%	70%	70%	70%	70%	70%	70%	70%	70%

^{*}A score of <70% is considered Unacceptable. An Unacceptable score in any of the state required components (Coordinated School Health Implementation, Health Education, Physical Education/Physical Activity, Food Services, or Family Engagement) will result in the overall score also being Unacceptable.

Coordinated School Health reflection question: Some of your campus implementation scores will go up by returning to both in-person instruction and "business as usual." In which CSH areas do you feel something needs to change at the campus in order for the implementation score to reach 70%? (Note: These are the areas to focus on in your CIP/TIP this year. At a minimum, each campus must address CSH Implementation, SEL, and Family <u>or</u> Community Engagement.)

Employee wellness is a high priority for our campus. Teacher's wellbeing is essential for the success of our students. Additionally, we are an SEL SEED Campus and need to recommit and fully understand the meaning of being a seed campus. Family Engagement will also be a priority. Our community has a high mobility rate and high services need.

Longitudinal Discipline Data Report

	Number of Disciplinary Actions by Student Group																				
			Africa	an Ame	rican			1	Hispani	ic				White	•			ı	emal	e	
School Year	All Studen ts	Tot al Stu den ts	Expuls ion	Hom e Susp ensio n	In-S cho ol Sus pen sion	Rem oval to DAEP	Total Stude nts	Exp ulsio n	Hom e Susp ensio n	In-Sc hool Suspe nsion	Rem oval to DAEP	Total Stude nts	Exp ulsi on	Ho me Sus pen sion	In-Sc hool Susp ensio n	Rem oval to DAEP	Total Stude nts	Exp ulsi on	Ho me Sus pen sion	In-S cho ol Sus pen sion	Rem oval to DAE P
2017-2018	585	73					349					108		1			282				
2018-2019	590	78					346					107					290				
**2019-2020	542	59					326					81					287				

				Male			Ecoi	nomica	ally Disa	advanta	ged		Spe	cial Edu	cation	
School Year	All Studen ts	Total Stud ents	Exp ulsi on	Hom e Susp ensio n	In-Sch ool Suspe nsion	Rem oval to DAEP	Total Stude nts	Exp ulsio n	Hom e Susp ensio n	In-Sc hool Suspe nsion	Rem oval to DAEP	Total Stud ents	Exp ulsi ons	Home Suspe nsion	In-Sc hool Susp ensio n	Rem oval to DAEP
2017-2018	585	303		1			444					66				
2018-2019	590	300					454					77				
**2019-2020	542	255					392					77				

^{*}Remote instruction March 13-May 28, 2020, due to COVID 19

Discipline Data Reflection Questions: What trends do you observe in discipline dispositions for your students from <u>historically underserved student</u> groups?

What are the top 3 reasons students get referrals?

Students have not been receiving office referrals in the last 2 years. In 2017-2017, 1 male student received a home suspension. Based on the data I can infer that this student was a white male.

SY 20-21 MAP Growth BOY to EOY

					Engli	sh								Span	ish			
		В	OY			Е	OY		Change		В	OY			Е	OY		Change
Grd	# Tsts	Below Avg	Avera ge	Above Avg	# Tsts	Below Avg	Avera ge	Above Avg	Above Average BOY- EOY	# Tsts	Below Avg	Avera ge	Above Avg	# Tsts	Below Avg	Avera ge	Above Avg	Above Average BOY- EOY
1	60	22%	13%	65%	64	52%	19%	30%	-35	20	15%	15%	70%	23	43%	17%	39%	-31
2	58	52%	9%	40%	55	64%	5%	31%	-9	12	25%	17%	58%	12	42%	25%	33%	-25
3	55	36%	13%	51%	49	49%	24%	27%	-24	13	77%	8%	15%	9	67%	11%	22%	7
4	51	35%	25%	39%	51	53%	20%	27%	-12	12	50%	25%	25%	12	58%	17%	25%	0
5	50	36%	16%	48%	0	-	-	-		17	24%	12%	65%	0	-	-	-	
All	274	36%	15%	49%	219	54%	17%	29%		74	35%	15%	50%	56	50%	18%	32%	

MAP Growth Reflection Question: What trends do you observe in mastery for your students across grade levels and languages?

There was a significant decrease in the number of students who were above average at the end of the year in all grade levels. There was the exception of a 7% increase, however, there was a decrease in the number of tests.

SY 20-21 TELPAS Progress

	Listening Progress	Speaking Progress	Reading Progress	Writing Progress
		20	21	
Grade	% Progressed 1+ Prof Lvl	% Progressed 1+ Prof Lvl	% Progressed 1+ Prof Lvl	% Progressed 1+ Prof Lvl
K				
1	30%	37%	7%	19%
2	31%	0%	19%	20%
3	61%	57%	30%	58%
4	7%	43%	67%	47%
5	60%	20%	67%	5%
All	39%	34%	33%	39%

TELPAS Reflection Question: What trends do you observe in progress for your students across grade levels and TELPAS components?

Overall, only about $\frac{1}{3}$ of our students are making progress in all of the domains. Interestingly, the ones with the highest progress are listening and writing.

We also noticed that the shift from holistic to online assessment impacts the percentage of students making progress from 1st to 2nd in speaking.

SY 20-21 STAAR Results (Reading, Math, Writing, and Science).

0. 20 22 0	All Students																				
			AII		nts			Africa		erican				ispan	iC				White		
		#		%			#		%			#		%			#		%		
	Tes	Sc	%	Ар			Sc	%	Ар			Sc	%	Ар			Sc	%	Ар		
	t	or	Par	pr	%	%	or	Par	pr	%	%	or	Par	pr	%	%	or	Par	pr	%	%
	Gr	ed –	tici	oa	M	Ma	ed –	tici	oa	M	Ma	ed	tici	oa	M	Ma	ed –	tici	oa	М	Ma
2024 CTAAD	ad	Tes	pat	ch	eet	ste	Tes	pat	ch	eet	ste	Tes	pat	ch	eet	ste	Tes	pat	ch	eet	ste
2021 STAAR	е	ts	ion	es	S	rs	ts	ion	es	S	rs	ts	ion	es	S	rs	ts	ion	es	S	rs
Math	03	41	64	44	15	5	6	43	33	33	<1	27	73	41	11	7	5	63	60	<1	<1
Math	04	39	65	33	13	10	9	82	11	11	<1	17	52	35	12	12	8	73	50	13	13
Math	05	24	49	50	25	25	2	40	*	*	*	15	48	47	13	13	3	43	*	*	*
Math	All	10 4	60	41	16	12	17	57	24	18	<1	59	58	41	12	10	16	62	50	13	13
Reading	03	40	62	65	33	3	5	36	80	20	<1	27	73	63	30	4	5	56	60	40	<1
Reading	04	39	65	59	28	13	9	82	56	11	<1	17	52	47	35	12	8	73	75	38	38
Reading	05	23	47	83	48	35	2	40	*	*	*	14	45	86	36	14	3	43	*	*	*
Reduing		10																			\vdash
Reading	All	2	59	67	34	14	16	53	69	25	13	58	57	64	33	9	16	59	69	69	25
Writing	04	35	60	31	14	6	6	60	<1	<1	<1	15	47	33	13	7	10	91	30	20	10
Science	05	24	49	42	17	4	2	40	*	*	*	15	48	40	13	7	3	43	*	*	*
		E	con D	isadva	intage	d	E	Emerg	ent Bi	lingua	ıl	9	Specia	l Ed Se	ervice	s		Dysle	xia Se	rvices	
		#		%			#		%			#		%			#		%		
	Tes	Sc	%	Ар			Sc	%	Ар			Sc	%	Ар			Sc	%	Ар		
	t	or	Par	pr	%	%	or	Par	pr	%	%	or	Par	pr	%	%	or	Par	pr	%	%
	Gr	ed	tici	oa	М	Ma	ed	tici	oa	М	Ma	ed	tici	oa	М	Ma	ed	tici	oa	М	Ma
	ad	Tes	pat	ch	eet	ste	Tes	pat	ch	eet	ste	Tes	pat	ch	eet	ste	Tes	pat	ch	eet	ste
2021 STAAR	е	ts	ion	es	S	rs	ts	ion	es	S	rs	ts	ion	es	S	rs	ts	ion	es	S	rs
Math	03	32	64	41	9	6	22	79	32	5	<1	2	33	*	*	*	1	25	*	*	*
Math	04	29	60	21	<1	<1	11	48	36	9	9	9	69	33	11	<1	9	82	22	<1	<1
Math	05	13	37	38	23	23	10	48	50	30	30	5	56	20	<1	<1	3	38	*	*	*
Math	All	74	56	32	8	7	43	60	37	12	9	16	57	31	6	<1	13	57	23	<1	<1
Reading	03	32	63	63	28	3	23	79	48	13	<1	1	17	*	*	*	1	25	*	*	*
Reading	04	29	60	45	14	3	11	48	36	9	9	9	69	44	<1	<1	9	82	11	<1	<1
Reading	05	13	37	85	31	23	10	48	90	30	20	5	56	40	<1	<1	3	38	*	*	*
Reading	All	74	55	59	23	7	44	60	55	16	7	15	54	47	<1	<1	13	57	31	<1	<1
Writing	04	26	55	19	4	<1	11	48	18	9	9	9	69	<1	<1	<1	8	73	<1	<1	<1
Science	05	14	39	36	14	<1	11	50	45	9	<1	5	56	<1	<1	<1	3	38	*	*	*
STAAR/FOC refle	ction	auest	ion: \	Nhat	trend	s do v	ou ol	oserve	e in m	aster	v for	vour	tude	nts fro	nm hi	storic	allv u	nders	erved	stud	ent

STAAR/EOC reflection question: What trends do you observe in mastery for your students from <u>historically underserved student</u> groups?

Overall, there was a small number of students who took the 21 STAAR test. Students who are traditionally underserved continue to perform well below their counterparts. However, All students are performing low as well. Below 50% of students met approaches.

Advanced Academics - no action required at this time

Data Points Reviewed	Data Source	2018-19	2019-20	2020-21
% African American (SIBAA) students enrolled in Gifted/Talented (GT) programs ²	Forecast 5			
% Hispanic students enrolled in Gifted/Talented (GT) programs	Forecast 5			

Advanced Academics reflection questions:

How do you ensure GT and high-ability students are scheduled correctly (Elementary- cluster grouping)?

How are you communicating with all families about GT and/or advanced learning opportunities?

How do you support a culture that provides advanced learning opportunities to all students?

GT Campus Accountability Monitoring Plan

	STUD	ENT AS	SSESS	MENT	SE	RVICE	DESIG	SN			ULUM		P	ROFES	SIONA NING	L	FAMI	LY & C	ОММО	INITY
	2019	2020	2021	2022	2019	2020	2021	2022	2019	2020	2021	2022	2019	2020	2021	2022	2019	2020	2021	2022
CAMPUS	Е	E	E		E	E	Е		Е	E	E		Е	E	Е		E	E	E	

KEY: E=Exemplary; R= Recognized; C= Compliance; O= Out of Compliance

If any of the 5 areas are Compliance or Out of Compliance, the campus is required to add at least 3 strategies to the Advanced Academics section (Under Effective, Culturally Relevant and Sustaining Instruction).

² Includes African American students who are within the "Two or more races" category.

Supporting Special Populations - no action required at this time

Data Points Reviewed	Data Source	2018-19	2019-20	2020-21
% of campus enrollment identified as 504	504 Dept.			
% 504 Annual and Re-Evaluation meetings held on time	504 Dept.			
% of African American SpEd students	SEEDS			
% of Initial, Transfer, and Annual ARDs held on time	CRTE			
% parent participation for ARD meetings	CRTE			
% of students in grades 3-9 served in special education who test on STAAR Alternate 2 in all subjects applicable to the student's grade level	CRTE			

Special Populations reflection:

Domain 3 Campus Reports

Growth 50%	All Stud ents	Afr Amer	Hisp	Whit e	Amer Ind	Asian	Pac Isl	Two +	ECD	EL*	SpEd	Former SpEd	Cont Enr	Not Cont Enr	Tota I Met	Total Eligibl e	% of Eligible Met
College, Career, and	Militar	y Read	iness F	erform	ance (F	ligh Sch	nools a	nd K-12)	-							
Reading #PM Tests	12	0	7	3	0	1	0	1	6	4	3	<25	10	2			
Growth Score	67%																
Target	66%	62%	65%	69%	67%	77%	67%	68%	64%	64%	59%	65%	66%	67%			
Met Target	Υ																
Math #PM Tests	17	0	12	3	0	1	0	1	10	8	4	<25	15	2			
Growth Score	35%																
Target	71%	67%	69%	74%	71%	86%	74%	73%	68%	68%	61%	70%	71%	70%			
Met Target	N																
Total																	

^{*}EL Current and Former

Student Progress reflection question: What trends do you observe in growth for yo	our students from	historically	underserved	student gr	<u>oups?</u>
Our All students did not meet the target in math. They were at 35%.					

*EL Current and Former

Longitudinal Enrollment, Utilizations, and Transfers Report (transfer file -

		17-18	18-19	19-20	20-21
Enrollment &	Enrollment	514	524	495	407
Utilization	Students in enrollment area	NA	NA	NA	NA
Transfers	Transfers to other AISD schools	147	136	145	135
	General School Climate	99%	96%	83%	78%
TELL Survey	Managing Student Conduct	98%	91%	63%	69%
	Principal Leadership	98%	98%	89%	84%

Reflection Questions: Why do you think families are transferring to other AISD schools?

Based on what I understand from informal conversations, Families ask to transfer to other campuses because of behaviors on campus.

What trends do you see in your enrollment since SY17-18? To what do you attribute the increases or decreases?

Enrollment has dropped about 107 students since 2017-18. I have a high number of transfers. However, I have a high mobility rate with families who can no longer afford to live in the area.

Self-assess your current level of customer service using the <u>AISD CARES Customer Service Rubric</u>. Place an X to indicate the campus's current level.

	1-Support Needed	2-Developing	3- Meets Expectations	4-Exceeds Expectations		
Campus Communication Goals & Practices						
Campus Communication Strategies		Х				

SY 21-22 CIP/TIP ESF Self-Assessment and Comprehensive Needs Assessment - Dorinda J. Pillow

Campus Website		х				
Phone/Voicemail/Email Practices		Х				
Language Line for Preferred Language		х				
Campus Culture of Respect Goals						
Campus culture of respect practices and goals		х				
Customer service prioritization		х				
Facility & Operations						
Grounds			X			
Safety Protocols		х				
Signage		х				

Reflection Questions: Which area/s will you focus on strengthening this school year? Why did you select this/these area/s?
Based on observation, there is a need to increase our customer service in all areas. This year I would like to focus on Campus Communication Strategies & phone/voicemail/email practices. When I polled faculty and staff, they let me know that they did not use the selected campus communication platform. I have also noticed that teachers are not checking or responding to emails within 24 hours.

3. All campuses will be required to address certain framework components (see below). Based on the results of the Comprehensive Needs Assessment, identify the <u>additional</u> framework components the campus will address in the CIP/TIP as focus areas of improvement.

REQUIRED Framework Components:

Coordinated School Health

- CSH Implementation
- Social and Emotional School Climate
- Either Family Engagement or Community Engagement

Essential Schools Framework: Two ESF Levers for TIPs and One ESF Lever for CIPs

Increased Enrollment

Exemplary Customer Service

ADDITIONAL Framework Components:

Coordinated School Health

- Health Education
- Physical Education and Physical Activity
- Food Services
- Employee Wellness
- Physical Environment/Sustainability
- Counseling, Mental Health, & Social Services
- Health Services

Positive School Culture

Disproportionate Discipline Practices

Effective, Culturally Relevant and Sustaining Instruction

- BLENDed Learning
- Support for Emergent Bilingual Students
- Support for Students with Special Needs (Academics)
- Early Childhood
- Advanced Academics
- Creative Learning

Support for Special Populations

- Students with 504 Services
- Disproportionate Discipline Practices
- ARDs
- STAAR Alt2

PreK-12+ College, Career, and Life Readiness

- Attendance and Dropout Prevention
- CTE
- GEAR-Up
- Support for Students with Special Needs (Graduation)
- AVID
- 4. Ensure that all components the campus is not working on are deleted out of the plan template in PlanWorks. The Framework, Objectives, and Strategies page should only show framework components the campus is actually working on.



TITLE I COMPLIANCE PACKET

2021-2022

Principal Confirmation

Documents uploaded in PlanWorks no later than September 17, 2021

<u>d</u>	Attachment #1. Principal Attestation Form: Qualifications for Teachers and Paraprofessionals. (Sign and attach the form)
a	Attachment #2. Parents were involved in the development of the <u>PARENT/FAMILY ENGAGEMENT POLICY</u> and the policy has been distributed to all parents/families. (Attach documentation of Parent/Family Involvement Policy on your campus stationary)
	Attachment #3. Signatures on <u>PARENT/FAMILY/SCHOOL COMPACTS</u> for all students have been secured or documentation of good faith attempts to obtain missing family signatures is available at the campus. (Attach documentation of Parent/Family School Compact)
	Attachment #4. An <u>ANNUAL PARENT/FAMILY MEETING</u> has been held within the first 6 th weeks of school informing parents of the school's participation status as TITLE I, PART A, explaining Title I, Part A requirements, initiatives, and informing them of their right to be involved. (Attach documentation: MUST include agenda, sign in sheets, meeting notice, meeting minutes, etc. A SEPARATE MEETING MUST BE HELD; OPEN HOUSE OR BACK-TO-SCHOOL NIGHT ARE NOT ACCEPTABLE)
a	Attachment #5. Communications are sent home in a LANGUAGE that a parent understands. (Attach documentation and submit at least 2 sample communications of languages other than English)
9	Attachment #6. Parents have been notified in writing of their Right to Know Teacher Qualifications. (Attach documentation for notice on school letterhead)
.	Attachment #7. Parents collaborated and coordinated with staff to design staff development related to the Value and Contributions of Parents for staff. (Attach documentation: agendas, sign in sheets, minutes or records of meetings)
	Attachment #8. Time and Effort Webinars & Reports - Administrators Notify eligible employees and verify attendance of training and submission of Time & Effort Reports to SAFA no later than the 5^{th} of the month. (Maintain copies of all signed and submitted Time and Effort Reports to be available upon request)
Ø	Attachment #9. Homeless Documentation (Maintain list of Homeless Student Services provided and evidence of provisions)
	Attachment #10. CIP Developer Page (Attach Documentation: Signature page of CIP developers is completed)
	By signing this form, I am confirming that the following Title I Compliance Requirements have been met, as verified by the attached documentation. (Upload ALL documents in PlanWorks) Campus Name Principal's signature Date

Austin ISD

State, Federal, Private Accountability OfficeCampus Improvement Plan (CIP) Developer's List

Campus Name Org#	Campus Name	Pillow		Org#	151	_
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Instructions: List the name & position of the developers of the 2021-2022 Campus Improvement Plan (CIP). Sign and date verification below. (Use additional Pages as Necessary)

Last name First name	Position (teacher, parent, community member, principal, student, etc.)
1. De la Torre, Dinorah	Principal
2. Martinez, Melissa	Assistant Principal
3. Yeager, Ed	Teacher
4. Lynch, Jazmyn	Teacher
3. Ruiz, Elizabeth	Teacher
6. Kyler, Stephani	Teacher
7. Jones, Katelyn 8. =	Parent Support Specialist
8. Finnegan, Victoria	Librarian
9.	
10.	
Dinorah Dela Torre	10/12/21
Printed name	Date 10/12/21
Signature	

08/10/2021

Austin ISD Data Tracker - SY 21-22

Cam	Campus Name: Pillow															
	Grade		Subject	Perform	2019 or	1st 9 weeks		2nd 9 weeks			3rd 9 weeks			2022 STAAR/EOC		
	Level	I Student Group I	Tested	Level	2021 Results	Assessmen t Type	Formative Goal	Actual Result	Assessmen t Type	Formative Goal	Actual Result	Assessmen t Type	Formative Goal	Actual Result	Assessmen t Type	Summativ e Goal
ts	All	All	Reading	Арр.	69%	SCA 1	80%	45%	SCA 2	80%		SCA 3	80%		STAAR	80%
Elements	All	All	Reading	Meets	38%	SCA 1	50%	15%	SCA 2	50%		SCA 3	50%		STAAR	50%
eπ	All	All	Reading	Masters	19%	SCA 1	35%	6%	SCA 2	35%		SCA 3	35%		STAAR	35%
	All	All	Math	App.	79%	SCA 1	80%	54%	SCA 2	80%		SCA 3	80%		STAAR	80%
ke	All	All	Math	Meets	47%	SCA 1	50%	30%	SCA 2	50%		SCA 3	50%		STAAR	50%
Tracker	All	All	Math	Masters	29%	SCA 1	35%	17%	SCA 2	35%		SCA 3	35%		STAAR	35%
	All	All	Science	Арр.	59%	SCA 1	80%	35%	SCA 2	80%		SCA 3	80%		STAAR	80%
Data	All	All	Science	Meets	17%	SCA 1	50%	10%	SCA 2	50%		SCA 3	50%		STAAR	50%
TEA	All	All	Science	Masters	3%	SCA 1	35%	4%	SCA 2	35%		SCA 3	35%		STAAR	35%
H	All	Emer. Bilingual	Reading	Meets	24%	SCA 1	50%	11%	SCA 2	50%		SCA 3	50%		TELPAS	50%
ıts	All	African American	All	Meets	13%	SCA 1	36%	14%	SCA 2	36%	0%	SCA 3	36%	0%	STAAR	36%
lan mer	All	Hispanic	All	Meets	19%	SCA 1	41%	19%	SCA 2	41%	0%	SCA 3	41%	0%	STAAR	41%
ic P Ele	All	Emer. Bilingual	All	Meets	14%	SCA 1	37%	17%	SCA 2	37%	0%	SCA 3	37%	0%	STAAR	37%
Strategic Plan	All	Special Education	All	Meets	2%	SCA 1	23%	7%	SCA 2	23%	0%	SCA 3	23%	0%	STAAR	23%
Strategic Plan Scorecard Elements	3rd	All	Reading	Meets	47%	SCA 1	50%	15%	SCA 2	50%		SCA 3	50%		STAAR	50%
Sc	3rd	All	Math	Meets	50%	SCA 1	50%	22%	SCA 2	50%		SCA 3	50%		STAAR	50%

Sumr selected	on the 2 native Go , the can for a Don ore and r	pals npus is nain 1	The Raw, Scaled, and Grades shown to the left will automatically populate on the A-F Estimator Worksheet, Student Achievement
Raw	Scaled	Grade	Domain (column I).
55	83	В	