



**BOND**  
**PROGRAM**  
AUSTIN ISD 2022

**March 2026**

Design & Construction Updates



# Agenda



## AGENDA

AGENDA ITEM	Presenter	START	DURATION
Call to Order	Co-Chairs	6:00 p.m.	5 min
Public Comment (2 mins per comment, max 10 mins)	Alleigh Gregson	6:05 p.m.	10 min
Approval of Minutes: February 10 (Voting Item)	Co-Chairs	6:15 p.m.	5 min
<b>Communications</b> <ul style="list-style-type: none"> <li>Media/Events</li> <li>CAT &amp; Community Meetings</li> </ul>	Melissa Laursen	6:20 p.m.	10 min
<b>Finance</b> <ul style="list-style-type: none"> <li>2017 Financials</li> <li>2022 Financials</li> <li>Police Vehicle Allocation</li> </ul>	Katrina Montgomery	6:30 p.m.	15 min
<b>CMD 2022 Modernization/Comprehensive Projects Updates including:</b> <ul style="list-style-type: none"> <li>Prop B (Technology)</li> <li>Delco</li> </ul>	Laura Browder, Michael Mann & Project Managers	6:45 p.m.	25 min
<b>CMD 2022 Targeted Projects Updates</b>	CMD Staff	7:10 p.m.	5 min
<b>CMD 2017 Bond Projects Updates including:</b> <ul style="list-style-type: none"> <li>Eastside HS</li> <li>House Park</li> </ul>	CMD Staff	7: 15 p.m.	10 min
<b>CBOC Committee Operations</b> <ul style="list-style-type: none"> <li>Survey Update</li> <li>Bylaws Revision Update</li> <li>2025 Lessons Learned</li> </ul>	Co-Chairs	7:25 p.m.	30 min
<b>Future Items for Discussion</b>	Co-Chairs	7:55 p.m.	5 min
<b>Adjourn</b>	Co-Chairs	8:00 p.m.	--

# Public Comment

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**All regular and plenary meetings of AISD advisory bodies are open to the public.**

Members of the public may join CBOC meetings in-person and provide comments during the meeting or directly to the shared CBOC inbox before the meeting begins.

Email Address: [cbocinternalinfo@austinisd.org](mailto:cbocinternalinfo@austinisd.org)

Five minutes of Public Comment may be read (maximum of 10 mins depending on sign-ups, no more than 2 mins per comment).



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# APPROVAL OF MINUTES

# UP NEXT:



**BOND COMMUNICATIONS**

# Austin ISD Bond Media Highlights

We're keeping the community updated on the ongoing bond progress through news stories and social media posts. Check out the latest below.

## Media Engagement

- Student-led media tours at Harris Elementary (date TBD - will be coordinated with grand opening in late-April)

## Social Media

- [Student Engagement at Williams Elementary](#)
- [Rodriguez Elementary New Mental Health Center](#)
- [Navarro Athletics Facilities](#)

Construction update videos can be found on the

[2022 Bond website.](#)



# CAT Meetings & Upcoming Events

- 3/2: Houston ES CAT Walk (3:30 pm)
- 3/2: Crockett ECHS CAT #23 (5:00 pm)
- 3/4: Travis ECHS CAT #21 (5:00 pm)
- 3/25: Hill CAT #10 (3:30 pm)
- 3/26: Andrews #14 (3:30 pm)

Harris grand opening is postponed to Spring 2026.

**All meetings are open to the public and posted to the [Bond calendar](#).**



Travis ECHS Construction Community Meeting



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# Student Engagement Pilot Project Report

**Bond Planning &  
Communications Team**



**"If we want to see the world we imagine, let's start by modeling what it looks like to listen to those who will inhabit that world."**

**— Jarad Davis, *Partner at Transcend*<sup>1</sup>.**

# Why Student Engagement Matters

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Student engagement positions the students as **PARTNERS**, not just **PARTICIPANTS**.



# Student Engagement Purpose and Objectives

**Purpose:** Create a sense of ownership among students for their learning environments.

**Objectives:** Ensure modernization projects go beyond technical upgrades that directly improve the student experience by:

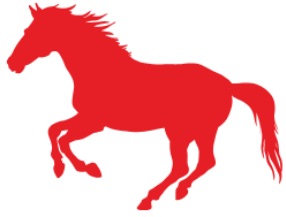
- Gathering and elevating student voice in design decisions
- Co-creating spaces that support the whole child (academic, social, emotional)
- Building environments that encourage collaboration and focus



**LANGFORD**  
**ELEMENTARY SCHOOL**  
AUSTIN Independent School District

# Langford Elementary





**O. HENRY**  
MIDDLE SCHOOL  
AUSTIN Independent School District

# O. Henry Middle School



# Cook ES and Williams ES



**COOK**  
ELEMENTARY SCHOOL  
AUSTIN Independent School District

## Post-opening Feedback



**WILLIAMS**  
ELEMENTARY SCHOOL  
AUSTIN Independent School District

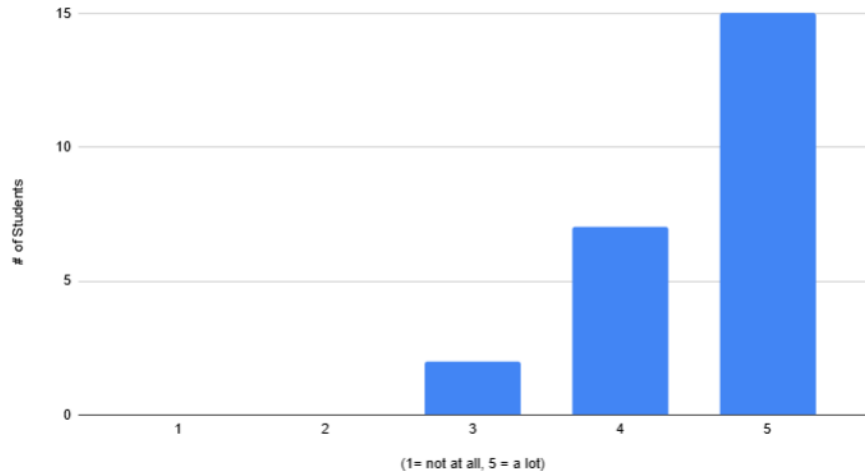


## Takeaways

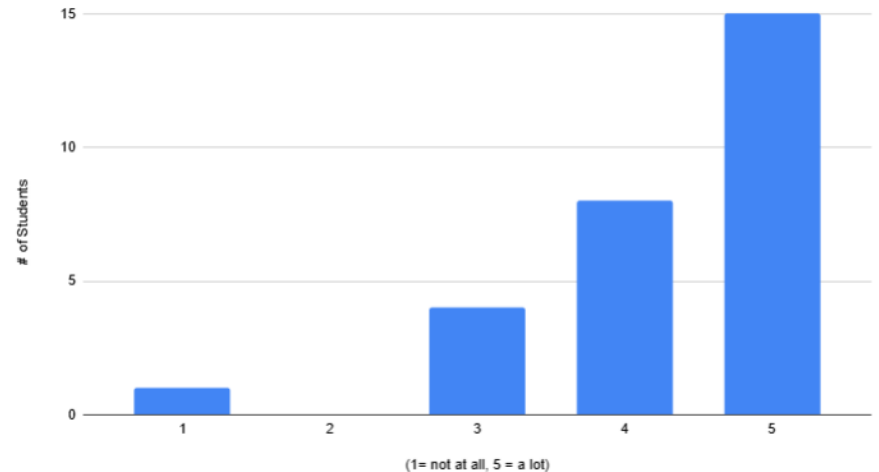
- **28 students**
- **Students feel safe**
- **Students enjoy the new school**

# Data Analysis

On a scale from 1 to 5, how much do you like the new school building?

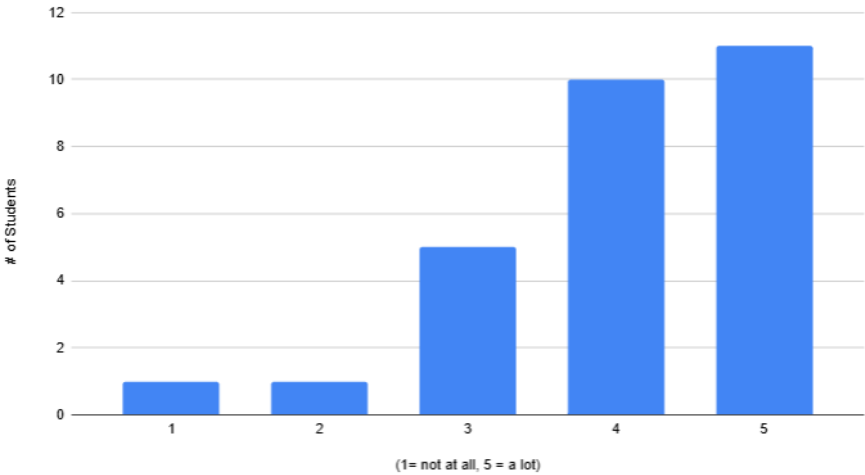


How safe do you feel in the new school?

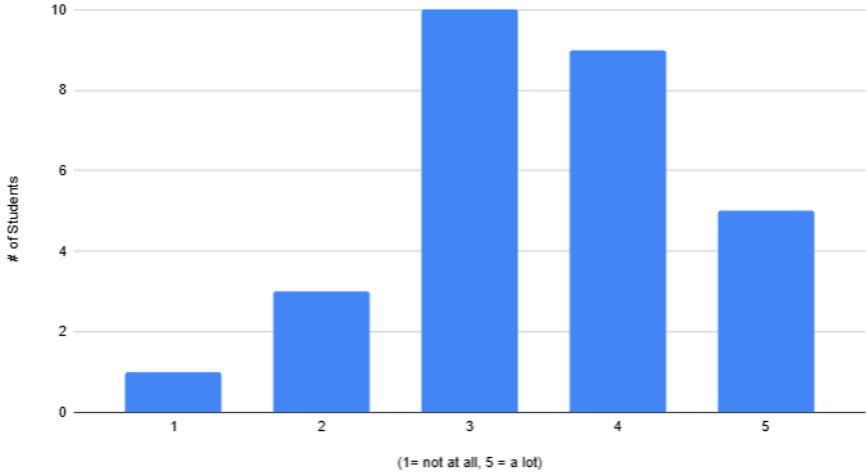


# Data Analysis

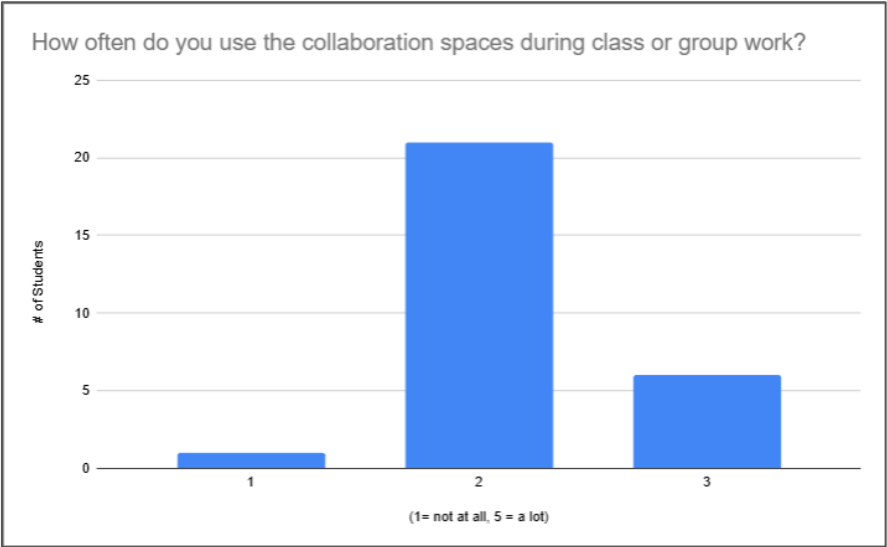
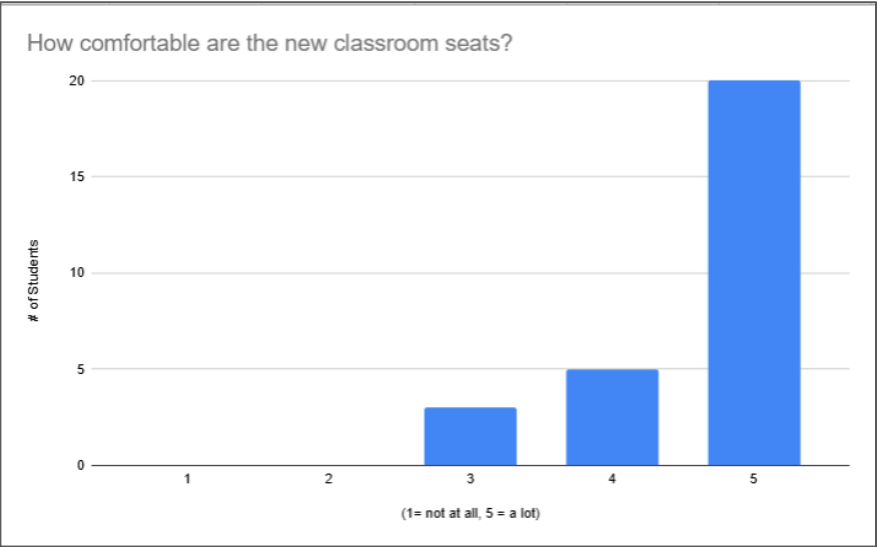
How easy is it to find your way around the new school?



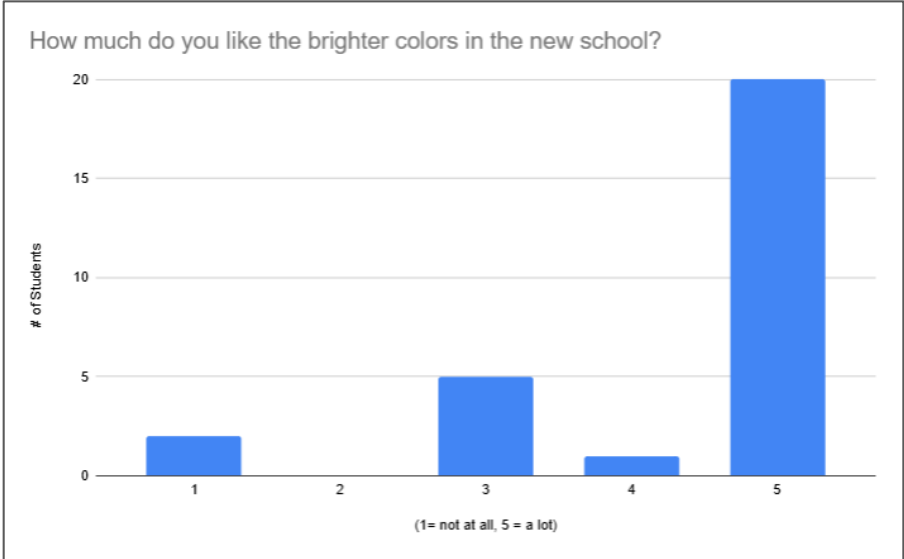
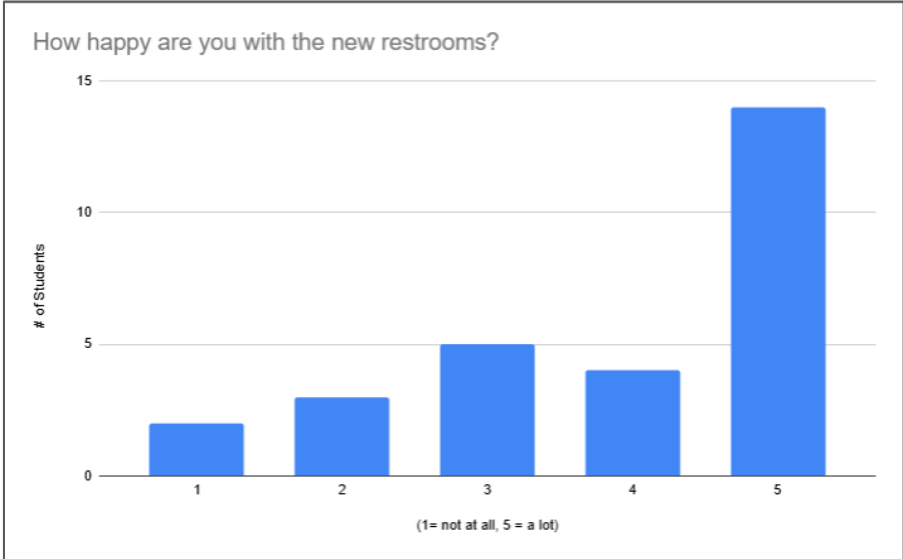
How much does the sunlight (natural light) help you focus in class?



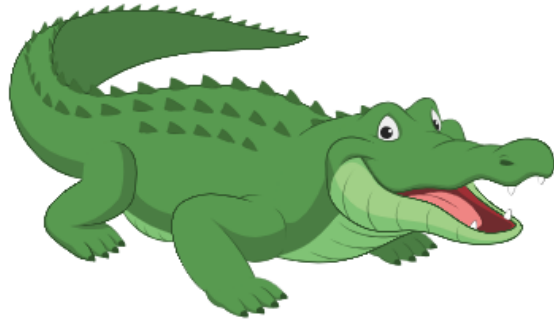
# Data Analysis



# Data Analysis



# Showcase



**COOK**  
ELEMENTARY SCHOOL  
AUSTIN Independent School District



# Student Engagement Opportunities



## Elementary School

### What We've Done

- Red Dot/ Green Dot
- Drawing “If our School could talk”
- Furniture selection process
- Essay contest

### Exploration Ideas

- Student-led Tours
- Design fix challenge
- Art Design (i.e. Ceramic Tile)

## Middle School

### What We've Done

- Graphic designs
- (Re-) Location of mural(s)
- Student Panel and Video Reflections

### Exploration Ideas

- Red Dot/Green Dot
- Design fix challenge
- Furniture selection process
- Student-led Tours
- Student A/V class produced videos

## High School

### What We've Done

- Red Dot/Green Dot
- Furniture selection process

### Exploration Ideas

- Summer Internship/ Fellowship
- Student- led Tours
- Graphic designs
- (Re-) Location of mural(s)
- Student A/V class produced videos
- CTE class involvement

# What's Next

1. Refine and Assess Student Engagement Opportunities
2. Define and Measure Impact
3. Apply Insights to Inform the Work

*Moving from student voice as input to student voice as impact*

# UP NEXT:



**BOND  
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## BOND FINANCIALS

# 2017 Bond Financials



Bond amount authorized by voters on November 7, 2017: **\$1,050,984,000**

## Actually Spent

\$ 1,058,316,745

## Total Projected Costs & Current Commitments

\$ 5,588,875

## Bond Program Available Balance After Commitments

\$ (12,921,621)

\*Please see file: 2017 Bond Program Financials

# 2022 Bond Financials

## Proposition A (General Purpose)



Bond amount authorized by voters on November 8, 2022: **\$2,316,025,000**

### Actually Spent

\$ 814,693,185

### Total Projected Costs & Current Commitments

\$ 881,720,313

### Bond Program Available Balance After Commitments

\$ 619,611,502

\*Please see file: 2022 Bond Program Financials

# 2022 Bond Financials

## Proposition B (Technology)



Bond amount authorized by voters on November 8, 2022: **\$75,541,000**

### Actually Spent

\$ 34,953,003

### Total Projected Costs & Current Commitments

\$ 4,837,088

### Bond Program Available Balance After Commitments

\$ 35,750,909

\*Please see file: 2022 Bond Program Financials

# 2022 Bond Financials

## Proposition C (Stadiums & Athletic Complexes)



Bond amount authorized by voters on November 8, 2022: **\$47,434,000**

### Actually Spent

\$ 943,876

### Total Projected Costs & Current Commitments

\$ 2,412,552

### Bond Program Available Balance After Commitments

\$ 44,077,572

\*Please see file: 2022 Bond Program Financials

# 2017 Bond Funding Gap – Resolution

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The \$12.8M gap in the 2017 Bond Program has been fully addressed using identified funding sources.

Description	Amount
<b>2017 Bond Program Funding Gap</b>	<b>\$12,800,000</b>
<b>Funding Sources:</b>	
Maintenance Tax Note	(\$6,800,000)
2022 Bond Program Interest - Prop C <small>(House Park)</small>	(\$6,000,000)
<hr/>	
<b>Total Funding Gap</b>	<b>\$0</b>

# 2022 Bond Interest



Bond interest received as of January 31, 2026

**Beginning  
Balance**

\$ 123,040,083

**Interest Spent &  
Budget  
Commitments**

\$ 57,776,642

**Interest Available**

\$ 65,263,441

# 2022 Bond Interest Allocation & Balance

As of January 31, 2026, the 2022 Bond has generated **\$123.0M in interest earnings**, with **\$65.3M remaining** available after current commitments.

	Prop A	Prop B	Prop C	Totals
<b>Interest Earned</b>	<b>\$ 109,230,117</b>	<b>\$ 6,395,489</b>	<b>\$ 7,414,477</b>	<b>\$ 123,040,083</b>
<b>Interest Used/Committed (Jan 2026)</b>				
Police Allotment - Vehicles/Equipment/Accessories	-\$ 7,055,973			-\$ 7,055,973
Travis ECHS GMP #5 (230014)	-\$ 5,383,062			-\$ 5,383,062
Implementation Powerschool-Allovue		-\$ 411,750		-\$ 411,750
Technology		-\$ 75,366		-\$ 75,366
Remaining Interest Commitment & Balance	-\$ 44,842,779	-\$ 7,712		-\$ 44,850,491
<b>Available Interest Balance</b>	<b>\$ 51,948,303</b>	<b>\$ 5,900,661</b>	<b>\$ 7,414,477</b>	<b>\$ 65,263,441</b>

# 2022 Interest Spend - Police Dept.



Bond interest authorized on April 25, 2024: **\$7,652,744**

**Actually Spent**

\$ 7,055,973

**Total Projected  
Costs & Current  
Commitments**

\$ 5,549

**Available Balance  
After Commitments**

\$591,222

# 2022 Interest Spend - Police Department Breakdown

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Description	QTY	Total Amount
Vehicles (SUVs, Trucks, Motorcycles)	99	\$6,101,544.48
Equipment (vehicle & motor officer)	-	\$871,804.94
Motor Officer Helmets & Accessories	-	\$82,623.32
<b>Total Expenditure</b>		<b>\$7,055,972.74</b>

\*Please see file: [2022 Bond Interest Police Department](#)



# UP NEXT:

**TECHNOLOGY (PROP B) UPDATE**

# Technology (Prop B)

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Austin ISD Students

- **Staff Device Refresh**
  - Maintenance phase of project and distribution to new hires, including new hire onboarding sessions
  - Distribution and return at two locations, Central Office and Gus Garcia IT office
- **Student Devices**
  - Completion of Campus Inventory Verification Process
  - Early purchase request due to the rate of device requests from campuses
    - *Note: Increase in prices due to supply chain and tariffs*
- **EduDisplay Presentation System/Casting Refresh Planning**
  - Moving into pilot phase with casting system
  - Evaluation of current inventory with A/V team
  - Audio/Visual Specifications Update for Modernizations (Prop A)
  - Maintenance of existing fleet with A/V team

# Technology (Prop B) - continued

## ● Security

- Incident Response Plan updates
- Addition of security tools and managed services
- Email Security and Archival systems
- Threat detection support
- Local partnership and grants supporting expansion outside of bond funds

## ● Network

- WiFi upgrades: Upgrades are underway for the planned and scoped campuses (Blazier Primary and Intermediate, Perez are completed with more scheduled each week)

## ● Enterprise Systems

- Continued maintenance and updates to Google Workspace and other enterprise level systems
- Security and automation



**Austin ISD Students  
and IT Staff**





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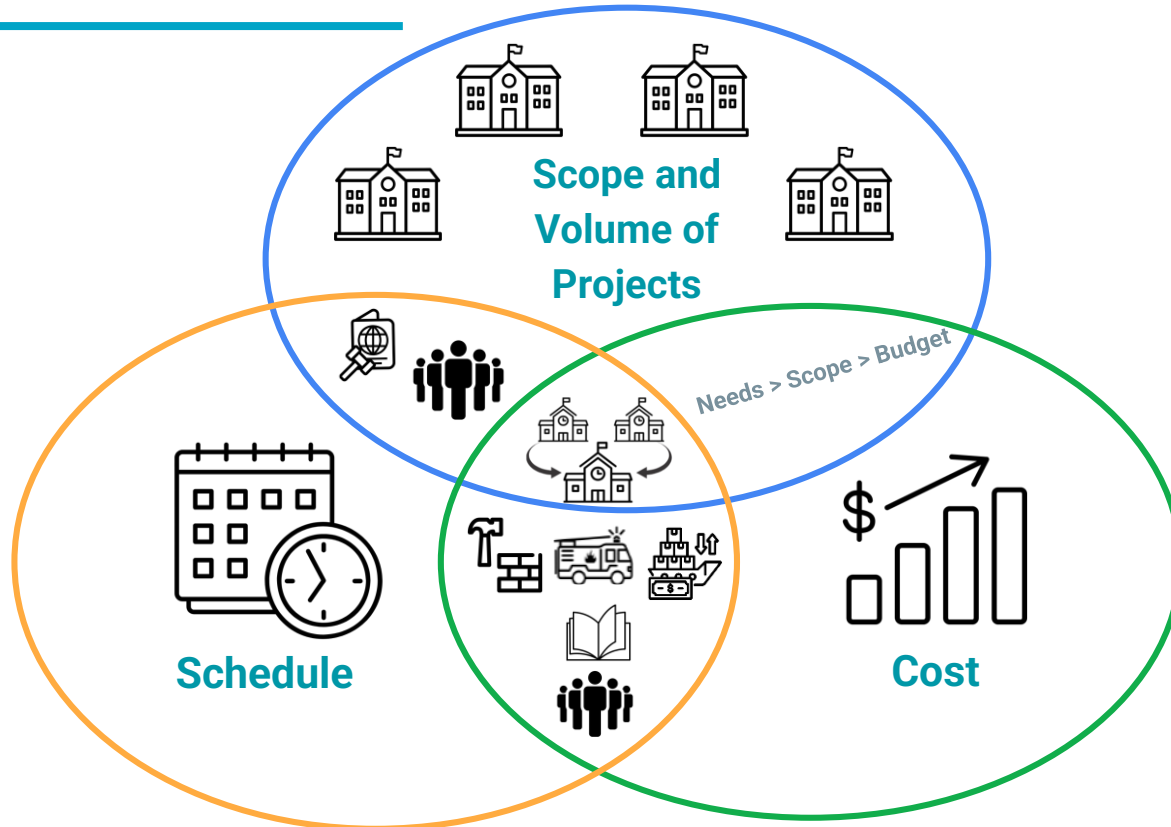
# UP NEXT:

**2022 BOND  
MODERNIZATION/COMPREHENSIVE PROJECTS**

Negotiations	Pre-Design	Schematic Design	Design Development	Construction Documents	Construction	
	<ul style="list-style-type: none"> <li>◆ Yellow Jacket Stadium (A)</li> </ul>	<ul style="list-style-type: none"> <li>▲ Hill ES (A)</li> <li>◆ Burger Athletic Complex</li> <li>◆ Noack Sports Complex (c)</li> </ul>	<ul style="list-style-type: none"> <li>◆ Delco Activity Center (C)</li> </ul>	<ul style="list-style-type: none"> <li>▲ Andrews ES (A)</li> <li>▲ O. Henry MS (A)</li> <li>◆ Nelson Field (C)</li> <li>▲ Wooldridge ES (A)</li> <li>◆ Nelson Bus Terminal (A)</li> </ul>	<ul style="list-style-type: none"> <li>▲ *Travis ECHS (A)</li> <li>▲ *Akins ECHS (A)</li> <li>▲ *LBJ ECHS (A)</li> <li>▲ *Houston ES (A)</li> <li>▲ *Pecan Springs ES (A)</li> <li>▲ *Austin HS (A)</li> <li>▲ *Linder ES (A)</li> <li>▲ *Allison ES (A)</li> <li>▲ *Burnet MS (A)</li> </ul>	<ul style="list-style-type: none"> <li>◆ Northeast ECHS (A)</li> <li>◆ McCallum (A)</li> <li>◆ Anderson HS (A)</li> <li>◆ Crockett ECHS (A)</li> <li>◆ *Langford ES (A)</li> <li>◆ *Sadler Means YWLA (A)</li> <li>◆ *Clifton CDS (A)</li> <li>◆ Dobie MS (A)</li> <li>◆ Navarro ECHS (A)</li> <li>◆ Mendez MS (A)</li> </ul>
<b>ICON KEY</b>					<b>Transition to Operation</b>	
<ul style="list-style-type: none"> <li>– Propositions: (A) Prop. A   (B) Prop. B   (C) Prop. C</li> <li>– Program Managers: ▲ AECOM   ◆ Vanir/STV</li> <li>– Final GMP *</li> </ul>					<ul style="list-style-type: none"> <li>▲ *Cook ES (A)</li> <li>▲ *Oak Hill ES (A)</li> <li>▲ *Odom ES (A)</li> <li>▲ *Williams ES (A)</li> <li>▲ *Wooten ES (A)</li> <li>▲ *Harris ES (A)</li> </ul>	

# Program-Wide Challenges & Strategies

-  Project
-  People/Labor
-  Schedule
-  Balance
-  Materials
-  Cost/Escalation
-  Tariffs
-  New Building Code
-  AFD Changes
-  Consolidations
-  Work Labor Risks



# Contingency & Escalation Use Update

## Current reporting for Prop A

*\*Note: Information presented here is intended to communicate recent needs for contingency and escalation funds and is not intended to be a substitute for the financial reports provided.*

Bond Program	Original Balance	Balance as of October (to match financial report)	Previous Balance (as of 1/31)	Current balance (as of 2/28)	2022 Interest Used
Contingency	\$129,093,277	\$28,502,019	\$0	\$770,214	n/a
Escalation	\$270,516,395	\$50,076,898.22	\$17,847,032.22	\$15,552,032.22	n/a
Interest	n/a	n/a	n/a	n/a	\$57,776,642 (none used in the past month)

### Contingency:

- \$770,214 - Swept unused funds from general account into Contingency.

### Escalation:

- \$2,000,000 - Demobilization of portables and playscapes from multiple swing sites.
- \$ 140,000 - Transfer funds to Travis Heights ES for JOC contract.
- \$ 155,000 - Add funds to Guerrero Thompson ES to cover the TMG Proposal

### Contingency Usage:

- \$0

### Escalation Usage:

- \$2,295,000

### Interest Usage:

- No spend since the January CBOC meeting

# Contingency & Escalation Use Report

## Current reporting for Prop C

*\*Note: Information presented here is intended to communicate recent needs for contingency and escalation funds and is not intended to be a substitute for the financial reports provided.*

Bond Program	Original Balance	Balance as of October (to match financial report)	Previous Balance (as of 1/31)	Current Balance (as of 2/28)	2022 Interest Used
Contingency	\$2,834,978	\$2,834,978	\$2,834,978	\$2,834,978	n/a
Escalation	\$5,669,955	\$5,669,955	\$5,669,955	\$5,669,955	n/a
Interest	n/a	n/a	n/a	n/a	\$5,960,742

### Contingency Usage:

- Will be held for unforeseen conditions during construction.

### Escalation Usage:

- CAF CAT in discussions on how best to allocate escalation funds across the Prop C projects.

### Interest Usage:

- \$5,960,742 - Transfer to 210034 HSEPK (House Park 2017 project)

# Notices of Significant Change (NSC)

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Campus	Change to Schedule	Reason for Change
<b>Austin HS</b>	<b>Construction Start: Q1, 2026; Completion: Q3, 2027</b>	The Austin High School modernization schedule was adjusted from opening in Q1 2027 to August 2027 following the approved addition of a new Fine Arts wing, which expanded the project from a renovation-only scope to include new construction. This change introduced additional permitting requirements, including a Full Site Development Permit, and extended the project timeline. The revised opening also allows adequate time for FF&E installation and a smooth campus transition during the summer break.

# ▲ Burger Athletic Complex

Modernization | Prop. C

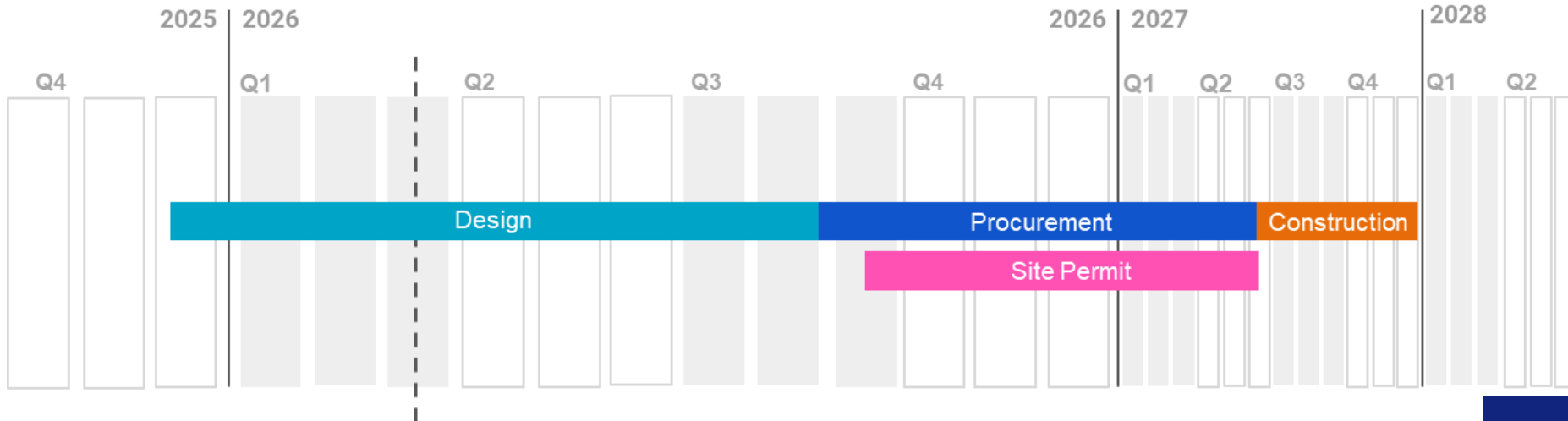


Scan the QR code to see the campus project page

[Project Fact Sheet](#)

**PHASE: SCHEMATIC DESIGN | OPEN: AUG 2027 | SWING: Y (ON SITE) | ON BUDGET: Y**

## Project Schedule



*\*Conceptual renderings. Final design may vary.*

CBOC Meeting | June 10, 2025

# ▲ Burger Athletic Complex

Modernization | Prop. C



Scan the QR code to see the campus project page

[Project Fact Sheet](#)

PHASE: SCHEMATIC DESIGN | OPEN: AUG 2027 | SWING: Y (ON SITE) | ON BUDGET: Y



\*Conceptual renderings. Final design may vary.

CBOC Meeting | June 10, 2025

# ▲ Noack Athletic Complex

Modernization | Prop. C

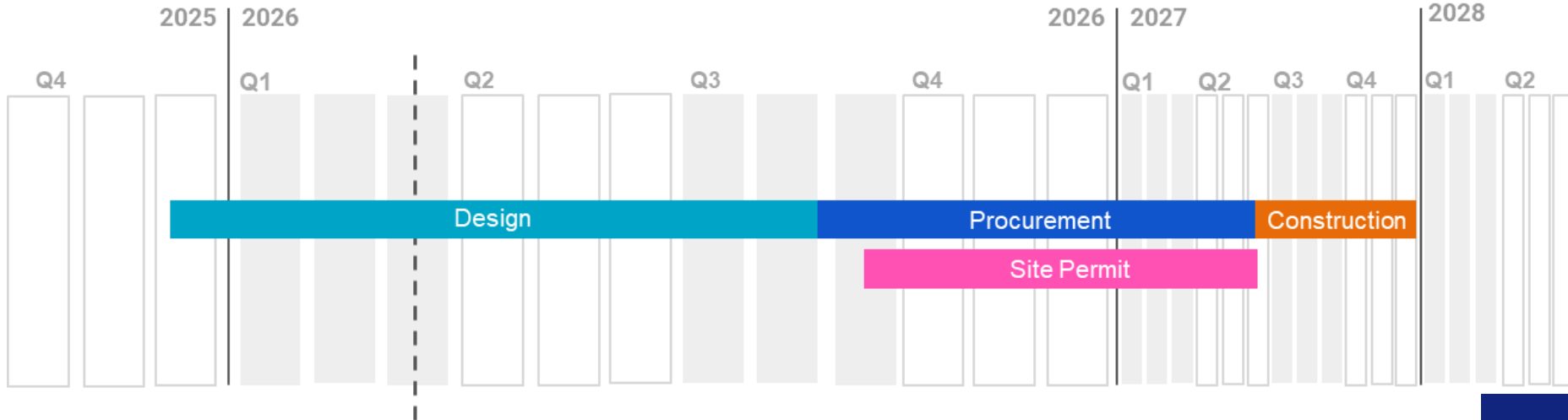


Scan the QR code to see the campus project page

[Project Fact Sheet](#)

**PHASE: SCHEMATIC DESIGN | OPEN: AUG 2027 | SWING: Y (ON SITE) | ON BUDGET: Y**

## Project Schedule



*\*Conceptual renderings. Final design may vary.*

CBOC Meeting | June 10, 2025

# ▲ Noack Sports Center

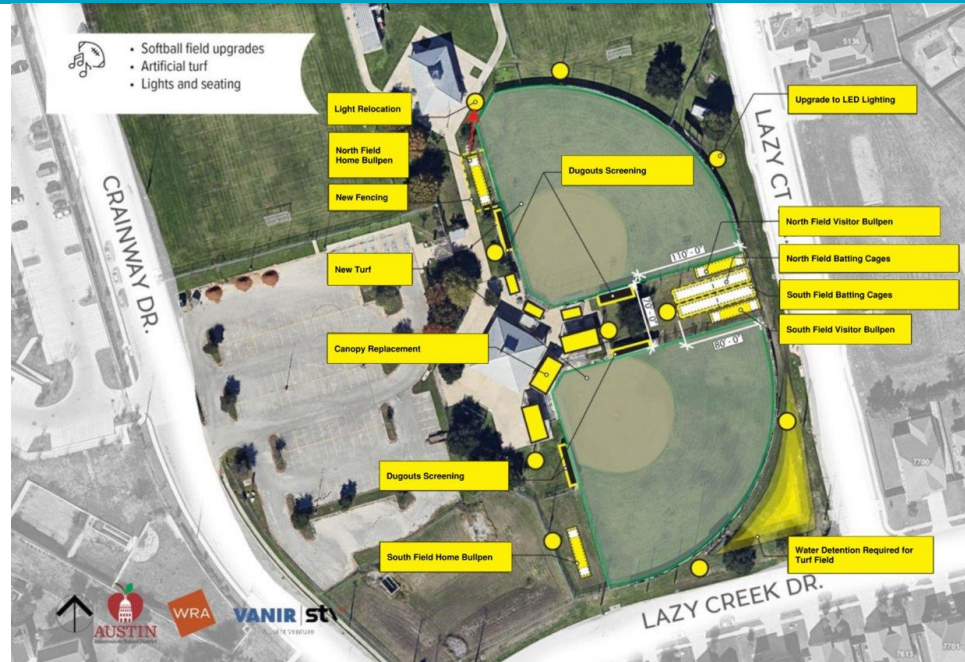
Modernization | Prop. C



Scan the QR code to see the campus project page

[Project Fact Sheet](#)

PHASE: SCHEMATIC DESIGN | OPEN: AUG 2027 | SWING: Y (ON SITE) | ON BUDGET: Y



\*Conceptual renderings. Final design may vary.

CBOC Meeting | June 10, 2025

# Nelson Field

## Modernization | Prop. C

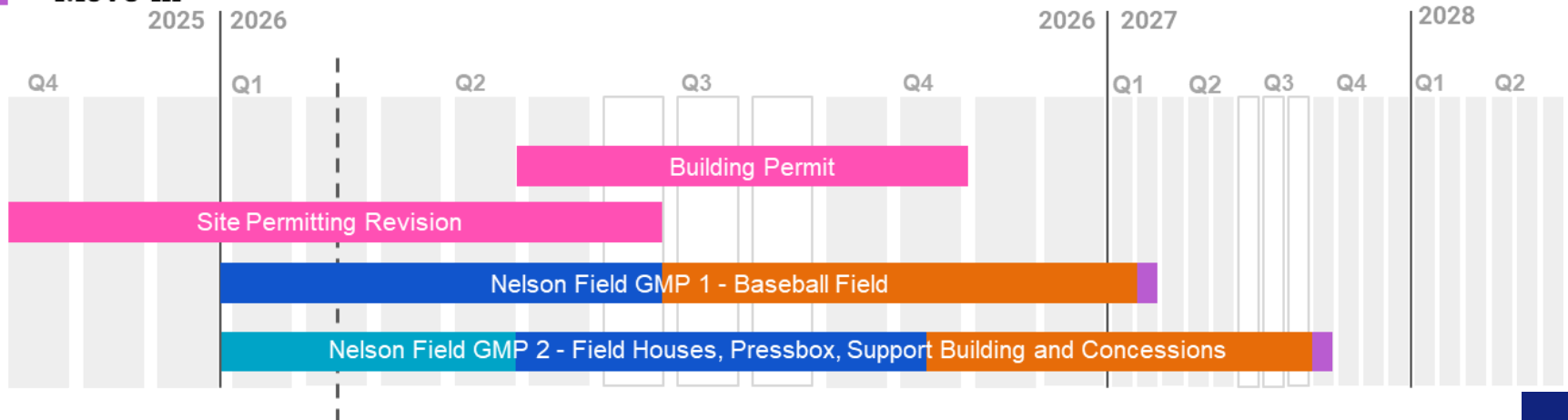


Scan the QR code to see the campus project page

[Project Fact Sheet](#)

**PHASE: CONSTRUCTION DOCUMENTS | OPEN: AUG 2027 | SWING: Y (ON SITE) | ON BUDGET: Y**

- Design Development
- Construction Documents
- Permitting
- Construction
- Move-In





# ▲ Yellow Jacket Stadium

## Modernization | Prop. C



Scan the QR code to see the campus project page

[Project Fact Sheet](#)

**PHASE: PRE-DESIGN | OPEN: AUG 2027 | SWING: Y (ON SITE) | ON BUDGET: Y**

- 1 Turf Installation - 100,200sqft
- 2 New WQ Pond + Underground Detention Area
- 3 Track Rebuild
- 4 New Digital Scoreboard + Time Clock
- 5 Upgrade to Field Lighting
- 6 Historic Fieldhouse Renovation
- 7 Historic Ticket Booth Restoration
- 8 New Visitor's Fieldhouse - 2,500sqft
- 9 High Jump Area
- 10 NFHS Long Jump and Triple Jump - 147' Runway
- 11 New Bleachers + Storage  
- 3500 Seats - Requires Ramp Relocation
- 12 New Press Box - 2000sqft
- 13 New Entry Portal
- 14 Historic Concessions Restoration
- 15 (2) New Field Lighting
- 16 New Lockable Lockers in Existing Locker Room
- 17 WiFi Extension to Existing Concessions
- 18 Update Site Signage
- 19 New Interior Fencing



*\*Conceptual renderings. Final design may vary.*

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# ▲ Yellow Jacket Stadium

Modernization | Prop. C



Scan the QR code to see the campus project page

[Project Fact Sheet](#)

PHASE: PRE-DESIGN | OPEN: AUG 2027 | SWING: Y (ON SITE) | ON BUDGET: Y

- 1 Discus
- 2 Shot Put
- 3 Re-Sod • Re-Grade Field
- 4 NFHS Pole Vault - 130' - 0" Runway



\*Conceptual renderings. Final design may vary.

CBOC Meeting | June 10, 2025

# Delco Activity Center

Comprehensive | Prop. C



Scan the QR code to see the campus project page [Project Fact Sheet](#)

**PHASE: DESIGN DEVELOPMENT | SCHOOL OPEN: JAN. 2028 | SWING: OFF-SITE | ON BUDGET: N**

## Summary of Delco Civil and Structural Investigations for the 2022 Bond Project:

- Building Envelope Assessment Report - 04/01/24 (Engineered Exteriors, LLC)
- Forensic Investigation Report - 06/07/24 (MEG)
- Stormwater Management Report\*- 7/31/24 (Guzman & Munoz)
- Forensic Pile Integrity Testing Report\*- 10/25/24 (MEG)
- Delco Desiccation Shrink Test Report - 05/30/25 (MEG)
- Draft Third Party Peer Review of Repair Recommendations - 08/25/2025 (WJE)
- WJE conducting pier testing February 15 thru February 26.

## Summary of the Peer Review of the piers:

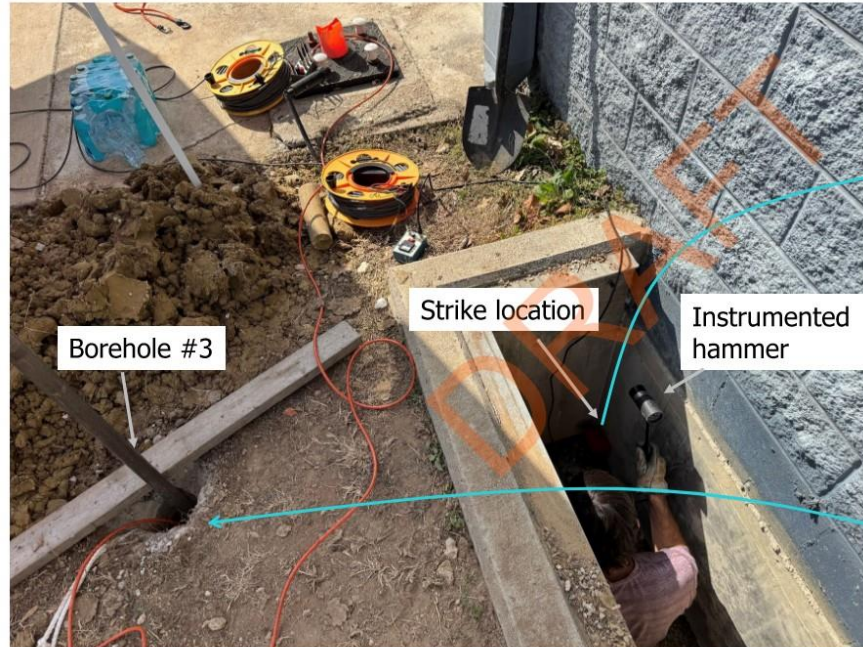
- WJE's recommendations suggest that many piers may be embedded 6 feet shallower than recommended 18 feet. Some **piers** appear to be **overloaded** and WJE recommends IES and MEG **review** the allowable values to determine **how many piers are overloaded** and what affect their performance may have once the crawlspace moisture content is stabilized. "If the moisture is effectively controlled, **there may be some shrinkage of the soil that could facilitate debonding of the soil from the pier shaft. It does not appear that MEG and IES have considered the overloaded piers in their assessments or what could happen to the soil once the moisture content is maintained since the piers are only considered embedded within the active zone.**"

## Next Steps

- Estimates prepared for additional potential new repairs.

# Delco Activity Center

- Ongoing field testing structural data



Strike plate mounted on the side of the beam near the test pile



Sensors before placing in the borehole

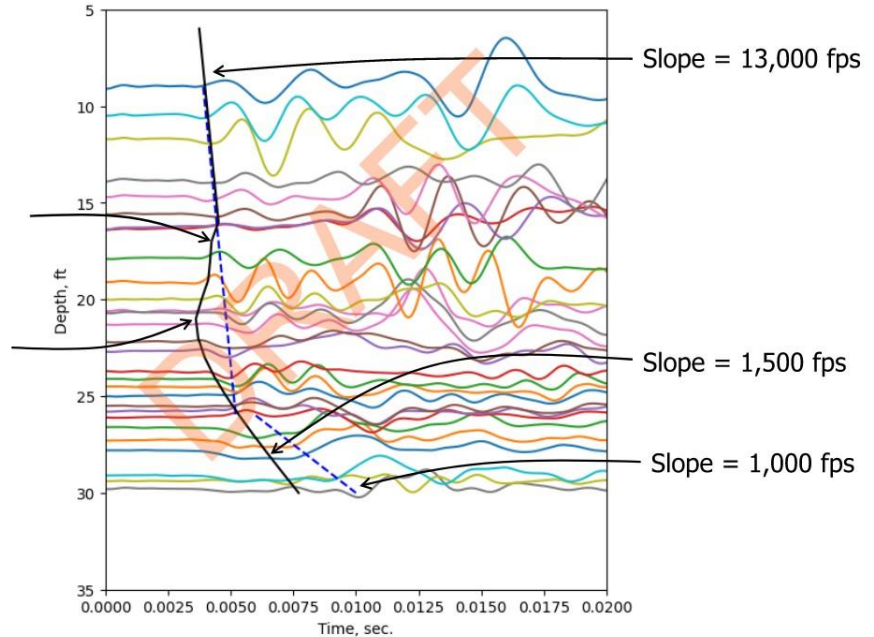
Testing Equipment

# Delco Activity Center

- Preliminary data from field testing

Near the top of the bell ~ 17 ft

Near the bottom of the bell ~ 21 ft



Testing Data Interpretation



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AUSTIN ISD 2022

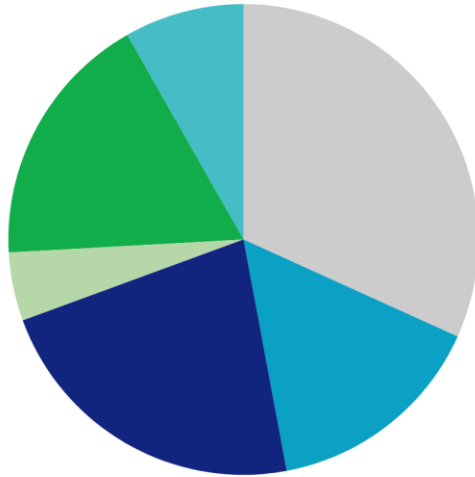
# UP NEXT:

## 2022 BOND TARGETED PROJECTS

# 2022 Targeted Projects

Prop A.

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■ Remaining projects in queue (30)

■ Pre-Design (13)

■ Design (19)

■ Bidding (4)

■ Construction (15)

■ Close out / Complete (7)

## Targeted Descriptions

- HVAC
- Building Repairs
- Safety & Security
- Roofing
- Artificial Turf Projects

Approximate number of targeted projects = ~102\*

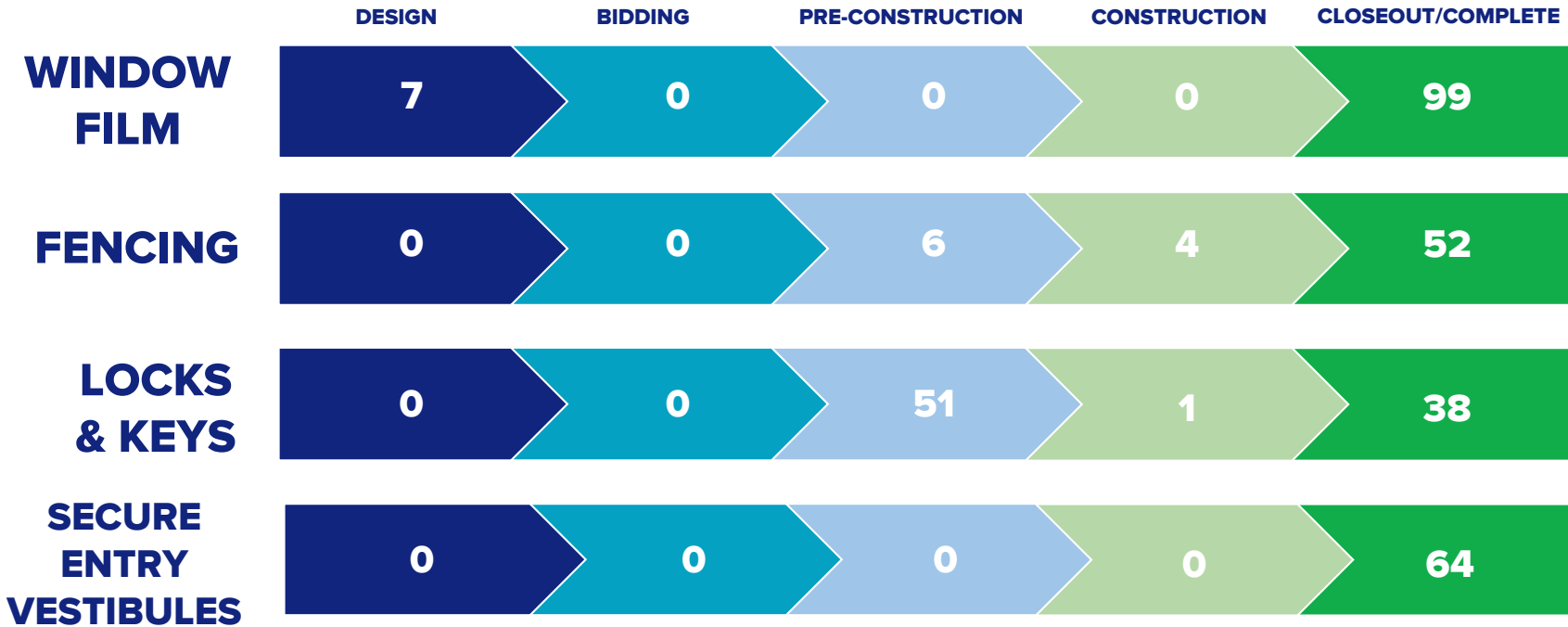
*\*Some projects are bundled*

*\*Cancelled projects not reflected*

# Safety Projects

Prop A.

LBJ ECHS Window Film





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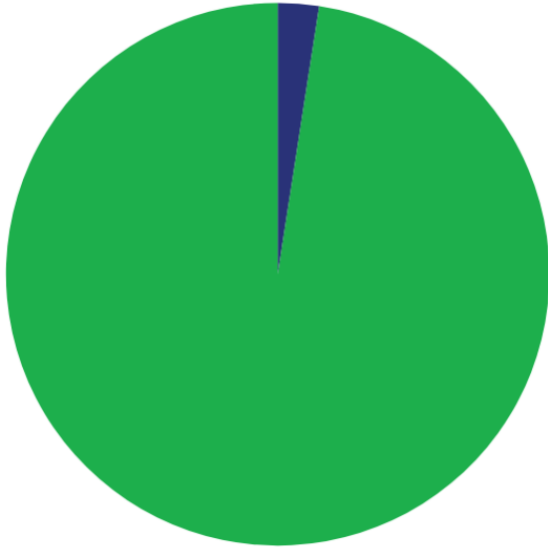
# UP NEXT:

*i love Books  
SO much*

## 2017 BOND PROJECTS

# 2017 Bond Projects

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## ■ 2017 Bond Projects Completed (163)

## ■ 2017 Bond Projects Underway (7)

- House Park
- Gus Garcia MS
- Eastside ECHS
- General Marshall MS
- Anderson HS
- Paredes MS
- Blazier ES

\*Please See File: [2017 Bond Projects](#)

# 2017 Bond - Eastside Early College High School



Scan the QR code to see the campus project page

- AFD passed the Fire Final Inspection on 11/12.
- Deferred submittals are going through the COA review process with approval anticipated by end of March.
- The GC is working on scheduling repairs in response to COA SSI (Site & Subdivision Inspection).
- Discussions continue with CMD, BPS, and Legal Counsel to determine the next steps toward a resolution for the Wellness Walk.



# 2017 Bond - House Park Stadium



Substantial completion is targeted for late Spring 2026.



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# UP NEXT:

**CBOC Committee Operations**

# Committee Operations

- Survey Update
- Bylaws Revisions Update
- 2025 Lessons Learned



Harris Elementary School

# Bylaws Survey Timeline

Oct. 14	Introduction of timeline to CBOC
Oct. 22	Survey opens to CBOC and trustees for changes they deem necessary in the bylaws
<b>Nov. 21</b>	<b>Survey closes</b>
Dec. 19	Send redlined bylaws to CBOC members and trustees via feedback survey
Jan. 16	Feedback survey closes
Feb. 27	Submit final recommendation with trustee and staff input
March 6	Superintendent will ask for revisions from team or send onto board for final review
TBD	Possibly share revised bylaws with CBOC

# ADJOURN



**THANK YOU!**



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# GLOSSARY OF TERMS

