



Long-range Planning Committees
DRAFT Meeting Minutes
April 19, 2022 (6:00 pm - 8:30 pm)

Joint Work

Call to Order

The meeting was called to order at 6:02 pm by Karla Rivera-Figueroa.

Public Comment

One parent from Akins Early College High School expressed their concerns about the conditions and the number of portables on their campus.

Equity by Design Process Check-in and Meeting Goals

The meeting goals were explained to the committee, as well as where we are at in the Equity by Design process.

Approval of Joint Committee Minutes from March 29, 2022

Approved as presented.

Listening to Students: Insights from AVID Engagement

Please see attachment for shared information.

Goals Activity Introduction

The goals activity was presented; it was explained that the committees would focus on reviewing the pre-populated component ideas from the pre-work, add new ideas, and come to an agreement on that specific component. Once completed, all goals will be posted on the long-range planning committee website.

Committee Work

Refer to individual committee pages for agenda items and meeting notes. For recordings of the committee work meetings please visit the [LPC meeting page](#).



Academics & CTE Committee

Members in Attendance:

Cuitlahuac Guerra-Mojarro (Co-chair), Valerie Turullols (Co-chair), Gail Maduro-Johnson, Sachi Edson, Aiden Woodruff, Angela Schneider, Lisa Flores, Michael Franco, Brent Hasty

Members Absent:

Brent Hasty, Crosville Williams, Michele Freeman, Yenni Rosales, Tara Bordeaux

Staff Support in Attendance:

Elizabeth Casas, Creslond Fannin, Tammy Caesar, Jeffrey Thomas, Miguel Garcia, Shanna Crutchfield

Listening to Students: Insights from AVID Engagement - Committee Specific

Please see attachment for shared information.

Long-range Planning Work, including but not limited to:

- Goals
- Problem Statements
- Root Causes

Committee members worked to develop the components of the goals.

Approval of Individual Committee Minutes

- March 29, 2022: Not approved. Committee will need to approve at the following meeting.

Adjourn

The meeting was adjourned at 8:36 pm.

Austin ISD Plans
Long-range
●●● **Planning**
Athletics Committee

Members in Attendance:

Barbara Spears-Corbett (Co-chair), Eric Wright (Co-Chair), Shalanda Byers, Donetta Dean-Gibbs

Members Absent:, Jennifer Shuttlesworth, Jacob Anderson, Joe Frank Martinez, Jessica Cardenas, Veronica Fernandez, Allison Baldwin, Jahmal Fenner, Rodney Greene, Clint Small, Abdul Mustafa

Staff Support in Attendance:

Anthony Mays, Leal Anderson, Grace Corsi, Brian Norguard, Beth Wilson, Lola Shores

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Long-range Planning Work, including but not limited to:

- Goals
- Problem Statements
- Root Causes

Committee members worked to develop the components of the goals.

Approval of Individual Committee Minutes

- March 29, 2022: Approved as presented.

Adjourn

The meeting was adjourned at 8:32 pm.



Visual & Performing Arts Committee

Members in Attendance:

Gabriel Estrada, Charles Mead (Co-chair), Nadia Khan, Brian Benavidez, Ruth Lim (Co-chair)
Elisabeth Wilborn

Members Absent:

Inés Pia Gahr, Antonio Ross, Jennifer Church. Para Agboga, Valerie Tyler, Devereaux Morkunas

Staff Support in Attendance:

Suzanne Villalpando, Alan Lambert, Paul Kretchmer, Andrea Serra, James Green, Phillip Taylor,
Korey White, Kyra Hardwick.

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Long-range Planning Work, including but not limited to:

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- Root Causes

Committee members worked to develop the components of the goals.

Approval of Individual Committee Minutes

- March 29, 2022: Approved as presented.

Adjourn

The meeting was adjourned at 8:28 pm.

Austin ISD *Plans*
Long-range
●●● **Planning**
Facilities

Members in Attendance:

Andrew Rottas (Co-chair), April Clark (Co-chair), David Contreras, Sara Alicia Costa, Ryan Turner, Kelsey Campbell, Steve Wilson

Members Absent:

Will Louis, Nyeka Arnold, Derrick Woods

Staff Support in Attendance:

Michael Mann, Jasmine Correa, Miriam Lopez, Taryn Kinney, Richard Hamett, Melissa Laursen, Abby Weiss, Alejandro Delgado, Matias Segura

Listening to Students: Insights from AVID Engagement - Committee Specific

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Long-range Planning Work, including but not limited to:

- Goals
- Problem Statements
- Root Causes

Committee members worked to develop the components of the goals.

Approval of Individual Committee Minutes

- March 29, 2022: Approved as presented.

Adjourn

The meeting was adjourned at 8:34 pm.



Safety, Security, & Resiliency Committee

Members in Attendance:

Francisca Cruz-Schindler (Co-chair), Daniel Dawer, Felicity Maxwell, Erica Leak

Members Absent:

Leah Kelly, Amanda Mortl, Margaret Zapata, Lyssette Galvan, Gabriel Keller, Annette Palacios

Staff Support in Attendance: Bethany Shaw, Darien Clary, Beverly Freshour, Charles Brant, LaTonya Pegues, Lt. Lance Cox

Listening to Students: Insights from AVID Engagement - Committee Specific

Please see attachment for shared information.

Long-range Planning Work, including but not limited to:

- Goals
- Problem Statements
 - New problem statement created:
 - Black students and staff across AISD face unique barriers to learning environments that support their emotional resiliency, mental health, and psychological safety (as a result black students are leaving the district disproportionately compared to other races)- strategies will be targeted to helping black students and staff
- Root Causes

Committee members worked to develop the components of the goals.

Approval of Individual Committee Minutes

- March 29, 2022: Approved as presented.

The links below were provided to the committee members for reference during the meeting.

- https://docs.google.com/spreadsheets/d/1AFJderqVyhIxZAh0sdxB2dto-cXA_T1myuJNh6FiYUk/edit#gid=1075176874
- <https://ocrdata.ed.gov/profile/9/district/30255/disciplinereport>
- <https://www.youtube.com/watch?v=JP7RHmmGiMk>
- https://www.austinisd.org/sites/default/files/dept/police/docs/Austin_ISD_PD_2019_Use_of_Force_Report.pdf
- <https://www.austinisd.org/equityoffice/equity-action-plan>
- [https://go.boarddocs.com/tx/austinisd/Board.nsf/files/C3UUZE78C437/\\$file/Attachment%201%20-%20Discipline%20and%20Code%20of%20Conduct%20Update.pdf](https://go.boarddocs.com/tx/austinisd/Board.nsf/files/C3UUZE78C437/$file/Attachment%201%20-%20Discipline%20and%20Code%20of%20Conduct%20Update.pdf)
- <https://www.kxan.com/news/austins-charter-school-enrollment-is-growing-drawing-in-many-hispanic-and-black-families/amp/>
- <https://bindleyhardwareco.com/what-makes-a-city-resilient-and-sustainable>
- <https://tmo.utexas.edu/austin-climate-vulnerability>

Austin ISD *Plans*
Long-range
●●● **Planning**

- <https://www.austincf.org/wp-content/uploads/2020/01/RacialWealthDivide-Profile-Austin.pdf>
- <https://www.austintexas.gov/edims/pio/document.cfm?id=364818>
- <https://docs.google.com/document/d/15IRgmcSJSYweAv8yodZOA2T-55ViW0NnrhVRYzEBtZw/edit>
- <https://bit.ly/3q7Oruo>

Adjourn

The meeting was adjourned at 8:34pm.



Transportation, Food Services & Maintenance Committee

Members in Attendance:

Anastasia Teague (Co-chair), Mary Selby, Ashley Blumoff

Members Absent:

Amir Emamian, William Marshall (Co-Chair), Caden Crouch, Adolphus Anderson

Staff Support in Attendance:

Christine Steenport, Louis Zachary, Kris Hafezizadeh, Jesus Delgado

Listening to Students: Insights from AVID Engagement - Committee Specific

Please see attachment for shared information.

Long-range Planning Work, including but not limited to:

- Goals
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- Root Causes

Committee members worked to develop the components of the goals.

Approval of Individual Committee Minutes

- March 29, 2022: Approved as presented.

Adjourn

The meeting was adjourned at 8:30p.m.

Technology Committee

Members in Attendance:

Nevin Hall (Co-chair), Jessica Mraz, Stephanie Perrone, Jenna King, Amanda Dudish

Members Absent:

Joseph Thompson (Co-chair), Alexandria Diaz, Katelin Trautman, Matthew Holzgrafe, Austin McElroy, Caroline Tipton, Jayden Ashford

Staff Support in Attendance:

Analleli Lopez, Laura Browder, Maxfield Marchlewski, Sean Brinkman, Jon Hurley, Samantha Dula, Jim Cook, Lennis Serrano, Yvonne Harris, ASL Interpreters (2)

Listening to Students: Insights from AVID Engagement - Committee Specific

Please see attachment for shared information.

Long-range Planning Work, including but not limited to:

- Goals
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- Root Causes

Committee members worked to develop the components of the goals.

Approval of Individual Committee Minutes

- March 29, 2022: Approved as presented.

Adjourn

The meeting was adjourned at 8:24 pm.

AVID Student Engagement: Key Takeaways By Committee

Academics / CTE

What is NOT working at your school?

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Athletics

What is NOT working at your school?

- NEW ideas:
 - One group felt that “sports is not diverse and inclusive”
 - Issues with sexism from coaches, and some students are tired of the gender binary enforced in athletics (“gender binary is old”)
 - One group suggested co-ed athletics options
 - Tryouts are too stressful, sports generally too competitive (we heard similar comments from parents about over-competitiveness, but hadn’t heard this from committee members or district staff)
 - One group suggested adding less competitive options
- Reinforced:
 - Facilities + equipment are in poor condition and do not support athletics / PE
 - 6th graders would like access to participate in athletics! (said by committee members, but important that this is reinforced by that group themselves)
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Facilities

What is NOT working at your school?

- NEW ideas:
 - Need different kinds of spaces for students to relax, meditate, and calm down
 - So that they can make better choices, and not choose violence - Sadler Means
 - Defunct furniture
 - **Stairs not wide enough - congestion leads to trouble - Murchison MS**
 - Pests
 - Bathrooms lack basic supplies: toilet paper, soap, paper towels
- Reinforced:
 - AC not working
 - Not enough bathrooms and/or in poor condition
 - Not enough lunch space

Safety, Security & Resiliency

What is NOT working at your school?

- NEW ideas:
 - They are all working - Murchison MS
 - The counselors do not help and do not give good advice - Martin MS

- Dress code is too strict and not applied fairly to all students (like certain groups and girls and curvier girls), the dress code sexualizes children - Murchison MS
- Nurse is overworked and we have to wait too long to be seen - Murchison MS
- GoGuardian, scheduling with counselors. - Murchison MS
- Student to Teacher relationships, Prevention of bad rule following & access and ability to go throughout the school without restriction. - Eastside HS
- Security guards are biased. - Murchison MS
- Reinforced:
 - The cameras in half the school - Murchison MS
 - There could be more security at our school like more security guards and some backpack checks once in a while for safety and more practice drills. - Murchison MS
 - Not enough security guards. Teachers don't notice a lot. - Murchison MS
 - Students were getting into fights too often, not enough hall monitors. - Murchison MS
 - I think they should update the school security system. - Bertha Sadler Means

Technology

What is NOT working at your school?

- NEW ideas:
 - Restrictive cell phone policies
 - Quality of Chromebook devices
 - Restrictive website access
 - One comment noted as a barrier for teacher to access educational materials
- Reinforced:
 - Teachers lacking sufficient technology training to operate equipment
 - Spotty / slow WiFi access
 - A/C, power, bells, printers - building infrastructure not working or lacking
 - Intentional balance of technology vs. analog in education

Transportation, Food Services & Maintenance

What is NOT working at your school?

- NEW issues:
 - Transportation
 - Published bus route times are inaccurate/poorly coordinated or drivers don't wait long enough. (*Murchison MS*)
 - Seats on busses are worn down and there are no seatbelts. (*Northeast ECHS*)
 - Bus drivers drive too fast. (*Murchison MS*)
 - Food Services
 - Only offering milk as a drink at HS is not good. (*Northeast ECHS*)
 - Maintenance

- Outdated/broken indoor and outdoor furniture is a distraction (leans/tips) (*Northeast ECHS*)
- Reinforced issues:
 - Transportation:
 - School buses are overcrowded and discipline is not consistent, making students feel unsafe on the bus. (*Martin MS, Bertha Sadler Means YWLA*)
 - Bus drivers are mean or scary. (*Martin MS, Murchison MS*)
 - Buses break down regularly (*Bertha Sadler Means YWLA, Murchison MS*).
 - Food Services:
 - Food is not appealing or of questionable quality. (*Martin MS, Northeast ECHS, Murchison MS, Bertha Sadler Means YWLA, Eastside ECHS*)
 - "Food is expired"
 - "Food is uncooked/undercooked"
 - "Old or half-frozen food"/ "Food is clearly frozen, not fresh cooked"
 - "Food is not healthy or fresh"
 - Lunch lines are too long and it's resulting in students not having enough time to eat. (*Murchison MS, Eastside ECHS*)
 - Students feel they don't have meal options with dietary restrictions. (*Murchison MS*).
 - Students would like snacks or larger meal portions (*Northeast ECHS, Murchison MS*).
 - Maintenance
 - Student restrooms are not well kept up/maintained (closed for long periods or constantly require fixing). (*Martin MS, Murchison MS*)
 - Heating/AC is unreliable and breaks down frequently, affecting student comfort. (*Bertha Sadler Means YWLA, Murchison MS*)

Visual & Performing Arts

What is NOT working at your school?

- New Issues
 - VAPA classes are not optional in middle school; this causes issues with overcrowding, students not taking coursework seriously; scheduling issues
 - There are no levels to arts (beginner/intermediate/advanced)
 - Teachers don't take students seriously in theater programs (*Murchison Middle*)
 - Lack of performances (*Eastside Memorial*)
- Reinforced Issues
 - Students are not in the class types they want to be in (*Northeast ECHS*)
 - Lack of theater space (*Martin Middle*)
 - Not all students can sign up for the classes they want to take/not enough choice
 - Art rooms are not real art rooms
 - Equipment for band and orchestra is old