



## Long-range Planning Committees

### DRAFT Meeting Minutes

December 14, 2021 (6:00 pm - 8:45 pm)

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#### Joint Work

##### Call to Order

The meeting was called to order at 6:02 pm by Karla Rivera-Figueroa.

##### Public Comment

No public comments.

##### Equity by Design Process Check-in and Meeting Goals

The meeting goals were explained to the committee, as well as where we are at in the Equity by Design process.

##### Introduction to Root Cause Analysis

The root cause analysis activity was explained and how it relates to the rest of the long-range planning process.

#### Committee Work

Refer to individual committee pages for agenda items and meeting notes.

#### Joint Work

##### Share out - Unmet Needs Prioritization by Committee

The committee co-chairs shared out the results of their respective unmet needs prioritization activity. Refer to attachment for additional information on the activity results.

##### Introduction of 7 Generations

The committee received information on what to expect at the January 11 meeting where members will discuss what they learned from videos about the history of racial inequities within the city of Austin. They were asked to begin imagining how their work can impact seven generations of Austin ISD students, community and staff.

##### Next Steps and Future Agenda Items

Austin ISD *Plans*  
**Long-range**  
● ● ● **Planning**

- Tues., Jan. 11 (6-8:30 pm) - History of Racial Inequities
- Sat., Jan. 22 (9 am-12:30 pm) - Root Cause Analysis
  - Poll Results:
    - 47 reponses: 18 (38.3%) I am comfortable, 15 (31.9%) not comfortable, and 14 (29.8%) COVID conditions before deciding.
- Jan. (dates and times TBD) - School Tours

## **Adjourn**

The meeting was adjourned at 8:51 pm by Melissa Laursen.

*Austin ISD Plans*  
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**Academics & CTE Committee**

**Members in Attendance:**

Aiden Woodruff, Angela Schneider, Cuitlahuac Guerra-Mojarro, Lisa Flores, Michael Franco, Valerie Turullols, Sachi Edson, Tara Bordeaux, Crosville Williams, Gail Maduro-Johnson

**Members Absent:**

Pamela Jessie, Brent Hasty, Heather Masters, Sandy Chilton, Yenni Rosales, Michele Freeman, Lisa Heflin, Pamela Jessie, Lucienne Cannata, Laura Martinez

**Staff Support in Attendance:**

Miguel Garcia III (AISD, LRP), Dr. Jobi Martinez (Epic), Rebeca Carranza-Hicks (DLR), Anton Blewett (DLR), Elizabeth Casas (AISD), Erin Bown-Anderson, (AISD), Nekia Becerra (AISD), Laura Stout (AISD, OSL), Leslie Stephens (AISD, HC), Stephanie Hawley (AISD, Equity), Nikki Demby (AISD, Early Learning), Tammy Caesar (AISD, CTE), Juanita Soto (AISD, CTE), Jeffrey Thomas (AISD, CTE), Anne Muller (AISD), Eric John (AISD, CTE), Sheila Henry (AISD, OSL), Arati Singh (Trustee), Joseph Allen (AISD, Equity), Creslond Fannin (AISD, OSL), Lagregory Scruggs (AISD, OSL), Omar Gomez (AISD, OSL)

**Root Cause Analysis Activity**

The committee shared contributing factors for the example unmet need statement and created a fishbone diagram to identify possible root causes of an unmet needs example in preparation of the Jan 22 meeting.

**Break**

Break until 7:11 pm.

**Committee Specific Unmet Needs Prioritization**

See attachment for activity results.

- It was suggested that the committee be allowed to generate their own unmet needs statement.
- Committee members request more data, to really understand the basis for the unmet needs statements.

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**Athletics Committee**

**Members in Attendance:**

Barbara Spears-Corbett, Clint Small, Jacob Anderson, Abdul Mustafa, Rodney Greene, Veronica Fernandez, Joe Frank Martinez, Donetta Dean-Gibbs, Eric Wright, Sanchit Rai

**Members Absent:**

Jessica Cardenas, Allison Baldwin, Jennifer Shuttlesworth, Erin Zehr, Shalanda Byers

**Staff Support in Attendance:**

Brian Norgaard (Epic), Shanna Crutchfield (Vanir), Grace Corsi (DLR), Leal Anderson, Anthony Mays, Lou Mora

**Root Cause Analysis Activity**

The committee created a fishbone diagram to identify possible root causes of an unmet needs example in preparation of the Jan. 22 meeting.

**Break**

A six minute break was taken.

**Committee Specific Unmet Needs Prioritization**

See attachment for activity results

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**Visual & Performing Arts Committee**

**Members in Attendance:**

Devereaux Morkunas, Brian Benavides, Nadia Khan, Ruth Lim, Jenny (Jennifer) Church, Gabriel Estrada, Elisabeth Wilborn

**Members Absent:**

Charles Mead, Valerie Tyler, Luzvic Backstrom, Nhi Lieu, Ted Barnhill, Zachary Gibson, Antonio Ross, Charlotte Blanch, Mohneesha Washington, Prince Pen, Para Agboga, Inés Pia Gahr

**Staff Support in Attendance:**

Kyra Hardwick (Epic), Korey White/Anton Blewett (DLR), Alan Lambert, Andrea Serra, John Green-Otero, April Glenn

**Root Cause Analysis Activity**

The committee created a fishbone diagram to identify possible root causes of an unmet needs example in preparation of the Jan. 22 meeting.

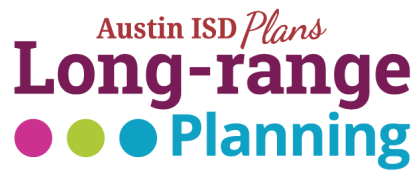
**Break**

**Committee Specific Unmet Needs Prioritization**

See attachment for activity results.

**Co-chair elections**

Ruth Lim was elected as the second co-chair by unanimous vote.



## Facilities

### **Members in Attendance:**

April Clark, Kelsey Campbell, David Contreras, Ivy Le, Ryan Turner, Sara Alicia Costa, Nyeka Arnold

### **Members Absent:**

Will Louis, Zachary Lyons, Andrew Rottas, Steve Wilsons, Darrick Norton, Demo Odems, Noelia Oquend, Sarah Macomber Happ

### **Staff Support in Attendance:**

Carlecia Wright (Epic), Taryn Kinney (DLR), Abby Weiss, Beth Wilson, Melissa Laursen, Richard Hamett, Ali Ghilarducci

### **Root Cause Analysis Activity**

The committee created a fishbone diagram to identify possible root causes of an unmet needs example in preparation of the Jan 22 meeting.

### **Break**

A break was taken until 7:15.

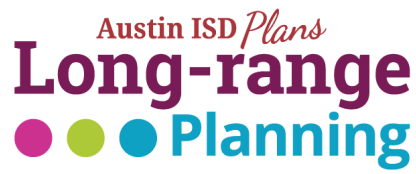


### **Committee Specific Unmet Needs Prioritization**

Refer to attachment for activity results.

### **Co-chair elections**

Andrew Rottas was elected as the second co-chair for the Facilities Committee.



## **Safety, Security, & Resiliency Committee**

### **Members in Attendance:**

Lyssette Galvan, Felicity Maxwell, Francisca "Tina" Cruz-Schindler, Daniel Dawer, Lindsey Baker, Amanda Mortl, Leah Kelly, Margaret Zapata, Wes Aycock

### **Members Absent:**

Gabriel Keller, Annette Palacios, Erica Leak, Shontay Olson, Lindsey Baker

### **Staff Support in Attendance:**

Bethany Shaw, Lt. Beverly Freshour, Jessica Conant, LaTonya Pegues (Epic), Charles Brant (DLR), Darien Clary, Bill Easley, Matias Segura

### **Root Cause Analysis Activity**

The committee created a fishbone diagram to identify possible root causes of an unmet needs example in preparation of the Jan. 22 meeting.

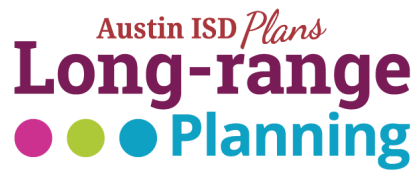
### **Break**

A break was taken from 7:10-7:15.

### **Committee Specific Unmet Needs Prioritization**

Refer to attachment for activity results.





## **Transportation, Food Services & Maintenance Committee**

### **Members in Attendance:**

Adolphus Anderson, Anastasia Teague, Mary Selby, Amir Emamian, William Marshall, Ashley Blumoff

### **Members Absent:**

Diana Croll-Guard, John Green, Andrea Troncoso, Melissa Jimenez, Natalie Burtzos

### **Staff Support in Attendance:**

Nevin Kamath (Epic), AJ Sivakumar (DLR), Christine Steenport, Kris Hafezizadeh, Louis Zachary, Rebecca Cohen

### **Root Cause Analysis Activity**

The committee created a fishbone diagram to identify possible root causes of an unmet needs example in preparation of the Jan. 22 meeting.

### **Break**

Members opted to not have a break due to the technology issues in the beginning of the meeting.

### **Committee Specific Unmet Needs Prioritization**

Refer to attachment for activity results.

### **Co-chair elections**

William Marshall was elected unanimously to serve as the second co-chair.

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**Technology Committee**

**Members in Attendance:**

Nevin Hall, Austin McElroy, Caroline Tipton, Joseph Thompson, Alexandria Diaz, Sarah Ruttan

**Members Absent:** Charlie Jackson, Matthew Holzgrafe, Jenna King, Jessica Mraz, Lyria Zeh, Stephanie Perrone, Jayden Ashford

**Staff Support in Attendance:**

Yvonne Harris (Epic), Andrew Cline (DLR), John Kohlmorgan, Oscar Rodriguez, Jon Hurley, James Cook, Samantha Dula, Daniel English

**Root Cause Analysis Activity**

The committee created a fishbone diagram to identify possible root causes of an unmet needs example in preparation of the Jan. 22 meeting. Committee discussed neighborhood conditions, poverty, crime, lack of parental resources, lack of transportation, lack of police presence, lack of street lighting, finance funding for transportation, policies on student transportation.

**Break**

**Committee Specific Unmet Needs Prioritization**

Refer to attachment for activity results.

**Co-chair elections**

An election was held with the following results: Austin McElroy (33.3%); Joseph Thompson (66.7%).