

Austin Independent School District

Bear Creek Elementary

2023-2024

Accountability Rating: A

Distinction Designations:

Top 25 Percent: Comparative Closing the Gaps



Board Approval Date: December 14, 2023

Public Presentation Date: December 14, 2023

Mission Statement

Teaching Social And Emotional Skills Is As Important As Teaching Academic Content

How We Teach Is As Important As What We Teach

Great Cognitive Growth Occurs Through Social Interaction

How We Work Together As Adults To Create A Safe, Joyful, And Inclusive Student Environment Is As Important As Our Individual Contribution

Vision

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-
-
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Integrity
Resiliency
Empathy
Courage
Connection

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Priority Focus Areas

Priority Focus Area 1: Student Well-Being & Achievement

Desired Annual Outcome 1: Goal 1 - Bear Creek 3rd through 5th grade students will raise Mastery scores by 10% from the comparable 2023 STAAR RLA results.

Mastery - 54.8%. Performance goal for 2024 STAAR RLA, Mastery - 65%.

HB3 Priority Focus Area

Evaluation Data Sources: 2023 STAAR RLA data for 3rd, 4th, and 5th grade.

Priority Focus Area 1: Student Well-Being & Achievement

Desired Annual Outcome 2: Goal 2 - Bear Creek 3rd through 5th grade students will raise Mastery scores by 10% from the comparable 2023 STAAR Math results.

Mastery - 49%. Performance goal for 2024 STAAR Math , Mastery - 59%.

Priority Focus Area 2: Teacher & Employee Well-Being

Desired Annual Outcome 1: Staff Retention at Bear Creek Elementary: Bear Creek Elementary will build a professional community of learners with a high degree of employee retention.

Evaluation Data Sources: EOY staff lists

Team Leader Agendas

PLC Agendas

Panorama Survey Data

Mentoring Opportunities

Priority Focus Area 3: Culture of Respect / Customer Service

Desired Annual Outcome 1: Students, Faculty, and Staff all embraces a spirit of kindness and mutual respect. Even in times of disagreement, all stakeholders will conduct conversations, emails, and action-steps with the decorum that highlights the honor of our Bear Creek Community.

Evaluation Data Sources: 3G Social-Emotional Curriculum