

# Austin Independent School District

## Kiker Elementary

2023-2024

Accountability Rating: A



**Board Approval Date:** December 14, 2023  
**Public Presentation Date:** December 14, 2023

# Mission Statement

## Campus Mission

We believe that ALL Kiker Comets can learn and become successful academically, physically, socially, emotionally, and behaviorally. These various strengths, differences, and talents will be used to help students learn and grow. All students have struggles, weaknesses, and learning needs. Therefore, we strive every day to reach new academic, physical, social, emotional, and behavioral goals, working to ensure that every child is prepared to meet the challenges they encounter in college, career, and life.

## Texas Public Education Mission Statement

The mission of the public education system of this state is to ensure that all Texas children have access to a quality education that enables them to achieve their potential and fully participate now and in the future in the social, economic, and educational opportunities of our state and nation. That mission is grounded on the conviction that a general diffusion of knowledge is essential for the welfare of this state and for the preservation of the liberties and rights of citizens. It is further grounded on the conviction that a successful public education system is directly related to a strong, dedicated, and supportive family and that parental involvement in the school is essential for the maximum educational achievement of a child. (TEC Title 2, Ch 4, Sec.4.001)

## Austin ISD Mission Statement:

In partnership with our families and our community, AISD's mission is to provide a comprehensive educational experience that is high-quality, challenging and inspires all students to make a positive contribution to society.

# Vision

## Campus Vision

In order to be successful in and out of school students need to learn a set of social and emotional competencies – integrity, resiliency, compassion, courage, and connection – and a set of academic competencies – academic mindset, perseverance, learning strategies, and academic behaviors.

# Table of Contents

Priority Focus Areas	4
Priority Focus Area 1: Student Well-Being & Achievement	4
Priority Focus Area 2: Culture of Respect and Customer Service	5

# Priority Focus Areas

## Priority Focus Area 1: Student Well-Being & Achievement

**Desired Annual Outcome 1:** Students in 3rd grade will increase their performance on state assessments in ELA at the Masters Level to increase from 43% to 48% or higher by August 2024.

**High Priority**

**HB3 Priority Focus Area**

**Evaluation Data Sources:** STAAR test results

## Priority Focus Area 1: Student Well-Being & Achievement

**Desired Annual Outcome 2:** Goal 3 - Students in 4th grade will increase their performance on state assessments in math at the Meets Level to increase from 79% to 85% or higher by August 2024.

**High Priority**

**HB3 Priority Focus Area**

**Evaluation Data Sources:** STAAR scores

## Priority Focus Area 1: Student Well-Being & Achievement

**Desired Annual Outcome 3:** Students in 3rd grade will be surveyed to identify known deescalation strategies. After receiving instruction on multiple new deescalation strategies, they EOY survey will show an average gain of 2 or more strategies per student. (sample BOY grade level average - students identified 3 de-escalation strategies. EOY goal - students identify an average of 5 or more strategies. )

**Evaluation Data Sources:** counselor created survey

## Priority Focus Area 1: Student Well-Being & Achievement

**Desired Annual Outcome 4:** 95% of Teachers will participate in professional development that supports special education students.

**High Priority**

**HB3 Priority Focus Area**

**Evaluation Data Sources:** Completion of TEA and AISD learning plans

**Priority Focus Area 2: Culture of Respect and Customer Service**

**Desired Annual Outcome 1:** Community members completing the family engagement survey in the spring will increase by 3% from the 2023 school year.

**High Priority**

**Evaluation Data Sources:** panorama survey

**Priority Focus Area 2: Culture of Respect and Customer Service**

**Desired Annual Outcome 2:** The campus will increase the number of DEI sponsored events this year from 1 to 3 or more.

**Evaluation Data Sources:** Campus participation at events