Austin Independent School District

Highland Park Elementary

2023-2024

Accountability Rating: A

Distinction Designations:

Academic Achievement in English Language Arts/Reading
Academic Achievement in Mathematics
Academic Achievement in Science
Top 25 Percent: Comparative Academic Growth
Top 25 Percent: Comparative Closing the Gaps
Postsecondary Readiness



Board Approval Date: December 14, 2023 **Public Presentation Date:** December 14, 2023

Mission Statement

The mission of Highland Park Elementary School is to provide opportunities that ensure each student achieves his or her greatest potential through support of these academic elements:

•	Success: the opportunity to succeed
•	Citizenship: responsible members of the American society and world community
•	Opportunity: the opportunity to learn and grow in a holistic atmosphere
•	Technology: a world-class technology system
•	Teamwork: a partnership of students, staff, parents, and community
•	Innovation: creative ideas to meet the needs of today's students
•	Excellence: mastery and achievement beyond basis curriculum
•	Solutions: problem solvers to prepare for the future

Vision

Highland Park Elementary School, a national Blue Ribbon school, offers a strong academic program on a spacious and picturesque campus in northwest Austin. A strong partnership between students, staff, parents and community promotes mastery and achievement beyond the basic curriculum and helps students become problem-solvers who are prepared for the future. Arts-based programming includes visual, musical, theatrical and digital media.

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Priority Focus Areas

Priority Focus Area 1: Student Well-Being & Achievement

Desired Annual Outcome 1: Students identified as economically disadvantaged demonstrating achievement on 3rd-5th grade state assessment in reading at the Meets Grade Level will increase from 50% to 60% by August 2026.

High Priority

HB3 Priority Focus Area

Evaluation Data Sources: STAAR data

Priority Focus Area 1: Student Well-Being & Achievement

Desired Annual Outcome 2: Goal 3 - Students identified as economically disadvantaged demonstrating achievement on 3rd-5th grade state assessment in math at the Meets Grade Level will increase from 35% to 60% by August 2026.

High Priority

Evaluation Data Sources: STAAR data

Priority Focus Area 1: Student Well-Being & Achievement

Desired Annual Outcome 3: On student survey, students will increase their self-reporting of school belonging from BOY to EOY.

Evaluation Data Sources: 1-minute counselor meetings and Panorama student survey data

Priority Focus Area 2: Teacher & Employee Well-Being

Desired Annual Outcome 1: 90% retention of highly qualified and highly effective staff from 2023-2024 to 2024-2025.

High Priority

Evaluation Data Sources: Staff retention data, appraisal data

Priority Focus Area 3: Culture of Respect / Customer Service

Desired Annual Outcome 1: Increase staff and community opportunities to learn about and discuss issues of race, ethnicity, culture, and disabilities.

Evaluation Data Sources: Staff Climate Survey results were 71% favorable with a decrease of 3% from the prior year.