# **Austin Independent School District**

## **Paredes Middle School**

2023-2024

**Accountability Rating: Not Rated** 



**Board Approval Date:** December 14, 2023 **Public Presentation Date:** December 14, 2023

#### **Mission Statement**

The mission of Paredes Middle School is to prepare students to be successful and productive community members, lifelong learners and creative problem solvers who value teamwork, cultural diversity and mutual respect.

## Vision

Paredes Middle School believes all students can be successful.

#### **Table of Contents**

Priority Focus Areas	4
Priority Focus Area 1: Student Well-Being & Achievement	4
Priority Focus Area 2: Culture of Respect / Customer Service.	4
Priority Focus Area 3: To develop strong, and action-oriented campus instructional leaders by developing systems to increase teacher retention from 53% to 70% for the 23-24	4
SY.	

# **Priority Focus Areas**

Priority Focus Area 1: Student Well-Being & Achievement

**Desired Annual Outcome 1:** Goal 4 - Students identified as economically disadvantaged demonstrating achievement on state assessments for grades 6-8, reading and math, at the Meets Grade Level will increase from 30% to 60% by August 2026.

Priority Focus Area 1: Student Well-Being & Achievement

**Desired Annual Outcome 2:** Goal 7 - Disparity in African-American student disciplinary actions (ISS, OSS, Dis. Removal) will decrease from 18.8% to =%pop by August 2026.

Evaluation Data Sources: Discipline Action Plan Folder: https://drive.google.com/drive/folders/1NX0DA8fTXIq3cHA3OjNqxvpAE5iaki9i

Priority Focus Area 1: Student Well-Being & Achievement

**Desired Annual Outcome 3:** Goal 8 - Disparity in Special Education student disciplinary actions (ISS, OSS, Dis. Removal) will decrease from 29.4% to =%pop by August 2026.

Evaluation Data Sources: Discipline Action Plan Folder: https://drive.google.com/drive/folders/1NX0DA8fTXIq3cHA3OjNqxvpAE5iaki9i

**Priority Focus Area 2:** Culture of Respect / Customer Service

**Desired Annual Outcome 1:** Increase parental involvement, PTA membership increases and CAC participation increases.

Evaluation Data Sources: Sign in sheets and membership dues

**Priority Focus Area 3:** To develop strong, and action-oriented campus instructional leaders by developing systems to increase teacher retention from 53% to 70% for the 23-24 SY.

Desired Annual Outcome 1: Strategic and systemic leadership action plan to increase student achievement, teacher retention and positive culture

**Evaluation Data Sources:** STAAR Scores

End of year vacancies Panarama survey results