

Austin Independent School District
McCallum High School
2023-2024



Board Approval Date: December 14, 2023
Public Presentation Date: December 14, 2023

Mission Statement

McCallum High School cultivates adaptable, creative, critical thinkers through a comprehensive curriculum that includes rigorous academics, arts enrichment, and athletic opportunities.

Vision

McCallum High School is dedicated to a tradition of excellence in an ever-changing world. Within a safe and supportive community, we provide a relevant, high quality education to help students achieve their individual potential as we celebrate diversity, individuality, and creativity.

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Priority Focus Areas

Revised/Approved: October 4, 2023

Priority Focus Area 1: Student Well-Being & Achievement

Desired Annual Outcome 1: Goal 5 - Graduates identified as economically disadvantaged who meet the criteria for the CCMR Outcomes Bonus* will increase from 59% to 85% by August 2026.

High Priority

Evaluation Data Sources: CCMR report

Summative Evaluation: Exceeded Desired Annual Outcome

Next Year's Recommendation: We will reach 98%.

Priority Focus Area 1: Student Well-Being & Achievement

Desired Annual Outcome 2: Goal 7 - Disparity in African-American student disciplinary actions (ISS, OSS, Dis. Removal) will decrease from 18.8% to =6.8%pop by August 2026.

Evaluation Data Sources: Discipline Action Plan Folder: <https://drive.google.com/drive/folders/1NX0DA8fTXIq3cHA3OjNqxvpAE5iaki9i>

Priority Focus Area 1: Student Well-Being & Achievement

Desired Annual Outcome 3: Goal 8 - Disparity in Special Education student disciplinary actions (ISS, OSS, Dis. Removal) will decrease from 29.4% to =10.2%pop by August 2026.

Evaluation Data Sources: Discipline Action Plan Folder: <https://drive.google.com/drive/folders/1NX0DA8fTXIq3cHA3OjNqxvpAE5iaki9i>

Priority Focus Area 2: Teacher & Employee Well-Being

Desired Annual Outcome 1: Goal 11: Percent of staffs' survey participation will increase from 83.5% to 90% by August 2026

Evaluation Data Sources: Panorama Survey Data

Priority Focus Area 3: Culture of Respect / Customer Service

Desired Annual Outcome 1: Goal 12: Percent of staffs' satisfaction measured by a survey, looking specifically at Belonging, will increase from 58% to 65% by August 2026

Evaluation Data Sources: Panorama Survey Data

Priority Focus Area 4: Fiscal Stewardship & Prioritization