

Historically Underutilized Business (HUB)

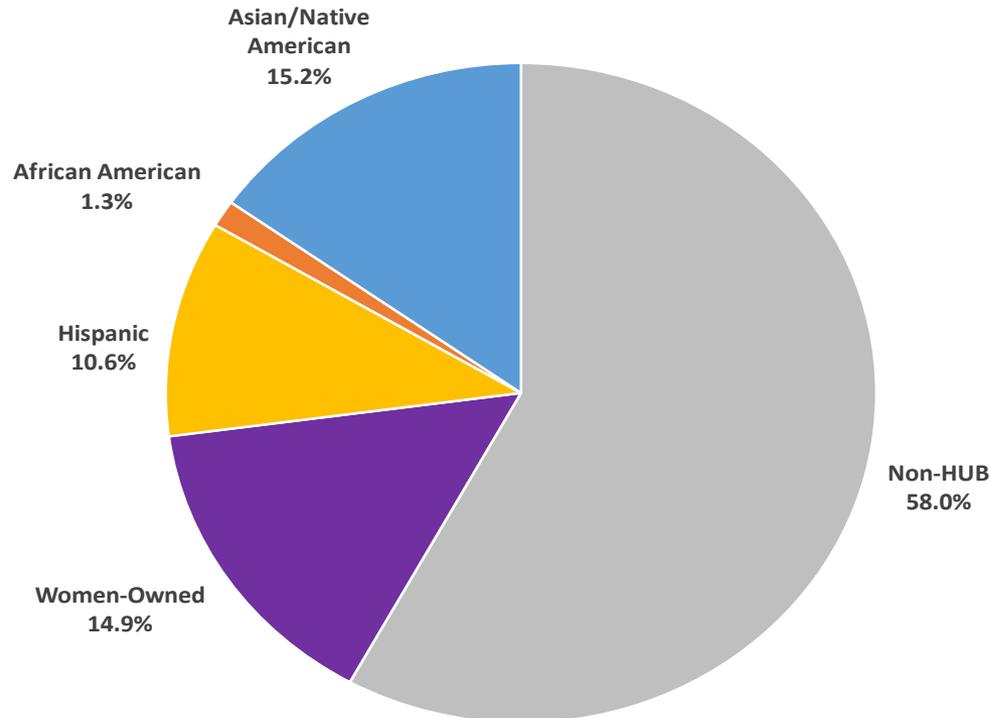
2013 Bond Program

Through April 24, 2020

Architect/Engineering

Category	Contracted Amount	Paid Amount	Paid Participation	Goal	Variance
African American	\$ 392,458	\$ 378,793	1.3%	1.9%	-0.6%
Asian/Native American	\$ 4,543,727	\$ 4,420,151	15.2%	7.4%	7.8%
Hispanic	\$ 3,289,680	\$ 3,091,598	10.6%	9.4%	1.2%
Women-Owned	\$ 4,486,125	\$ 4,340,286	14.9%	9.8%	5.1%
HUB Total	\$ 12,711,991	\$ 12,230,828	42.0%	28.5%	13.5%
Non-HUB	\$ 18,169,399	\$ 16,924,373	58.0%	-	-
Total	\$ 30,881,391	\$ 29,155,201		-	-

Note: Numbers may not add due to rounding



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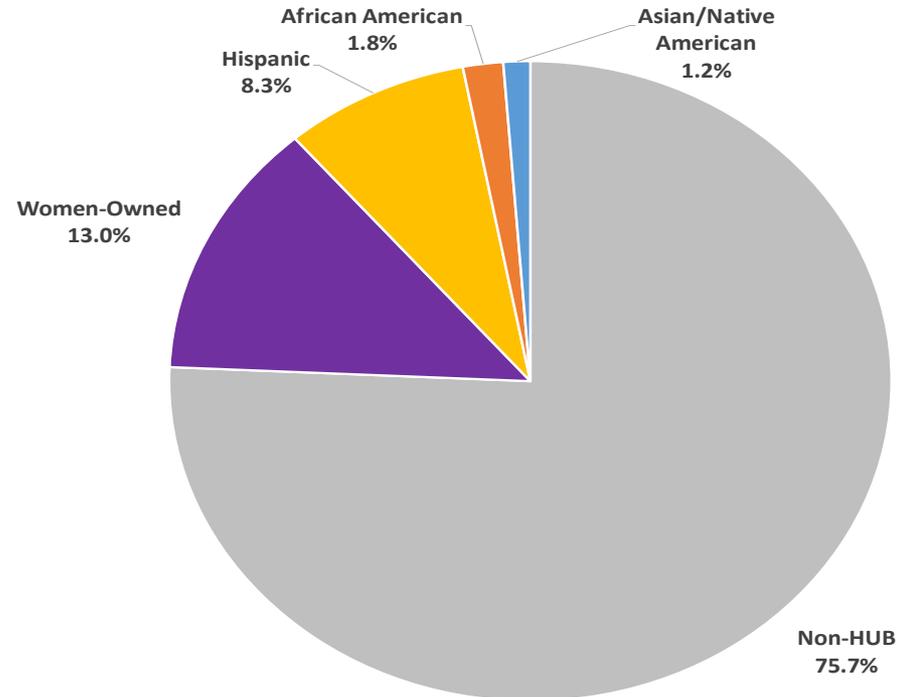
2013 Bond Program

Through April 24, 2020

Construction

Category	Contracted Amount	Paid Amount	Paid Participation	Goal	Variance
African American	\$ 4,746,028	\$ 4,746,028	1.8%	1.7%	0.1%
Asian/Native American	\$ 3,141,901	\$ 3,093,886	1.2%	1.9%	-0.7%
Hispanic	\$ 22,701,753	\$ 21,668,950	8.3%	8.1%	0.2%
Women-Owned	\$ 35,460,438	\$ 34,101,599	13.0%	10.2%	2.8%
HUB Total	\$ 66,050,120	\$ 63,610,462	24.3%	21.9%	2.4%
Non-HUB	\$ 202,970,810	\$ 197,848,041	75.7%	-	-
Total	\$ 269,020,930	\$ 261,458,503		-	-

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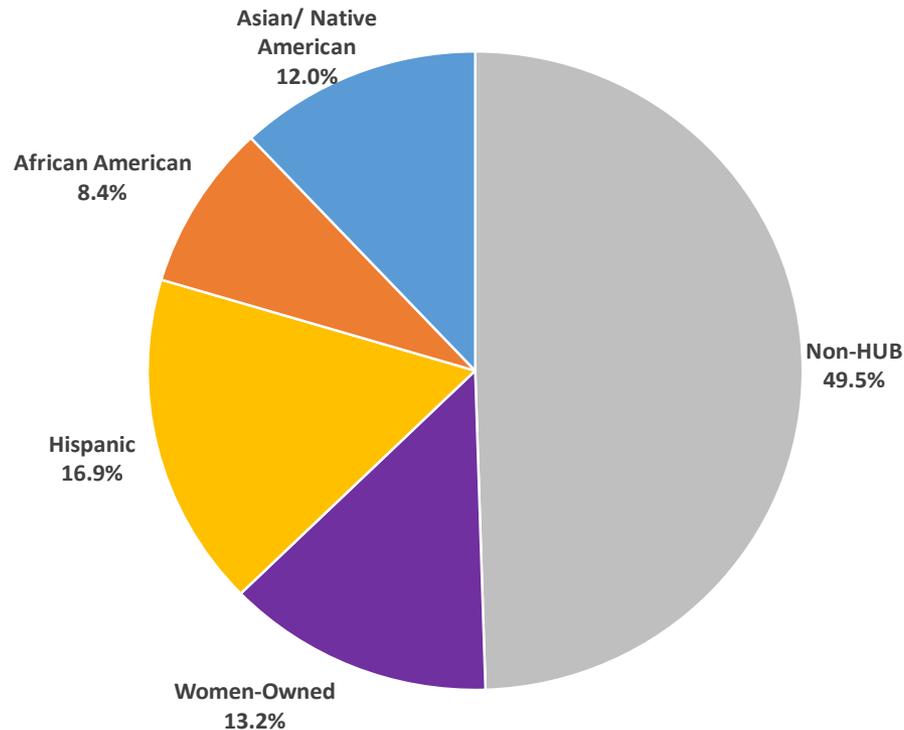
2017 Bond Program

Beginning of current bond through April 24, 2020

Architect/Engineering

Category	Contracted Amount	Paid Amount	Paid Participation	Goal	Variance
African American	\$ 3,463,679	\$ 2,796,115	8.4%	1.9%	6.5%
Asian/Native American	\$ 5,171,943	\$ 3,981,502	12.0%	7.4%	4.6%
Hispanic	\$ 7,124,390	\$ 5,626,450	16.9%	9.4%	7.5%
Women-Owned	\$ 6,284,657	\$ 4,379,478	13.2%	9.8%	3.4%
HUB Total	\$ 22,044,668	\$ 16,783,546	50.5%	28.5%	22.0%
Non-HUB	\$ 25,899,761	\$ 16,427,798	49.5%	-	-
Total	\$ 47,944,429	\$ 33,211,344		-	-

Note: Numbers may not add due to rounding



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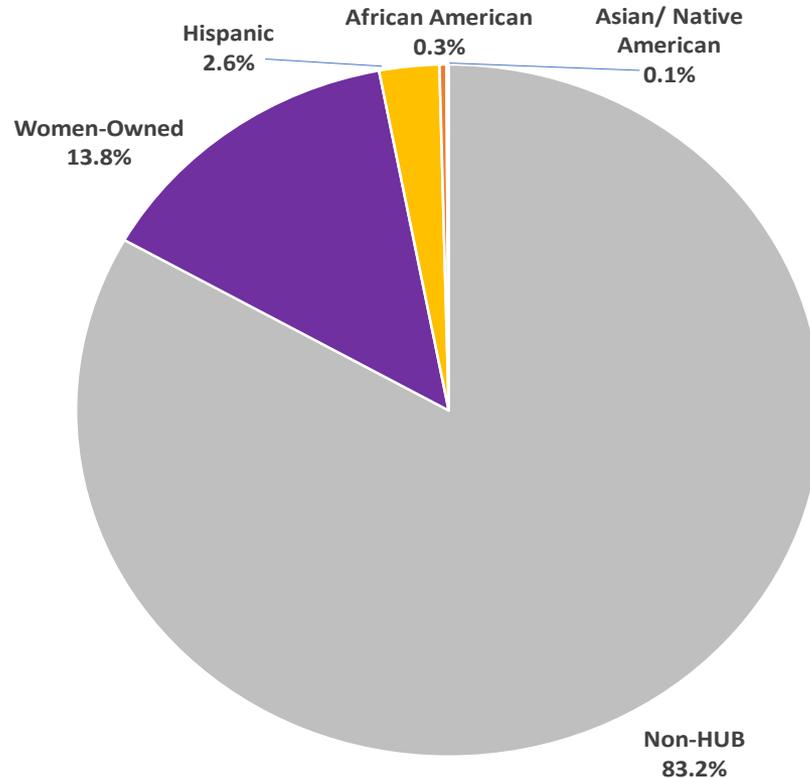
2017 Bond Program

Beginning of current bond through April 24, 2020

Construction

Category	Contracted Amount	Paid Amount	Paid Participation	Goal	Variance
African American	\$ 1,442,543	\$ 606,404	0.3%	1.7%	-1.4%
Asian/Native American	\$ 104,009	\$ 98,885	0.1%	1.9%	-1.8%
Hispanic	\$ 6,500,971	\$ 4,820,626	2.6%	8.1%	-5.5%
Women-Owned	\$ 41,903,514	\$ 25,416,126	13.8%	10.2%	3.6%
HUB Total	\$ 49,951,037	\$ 30,942,040	16.8%	21.9%	-5.1%
Non-HUB	\$ 356,005,211	\$ 153,153,469	83.2%	-	-
Total	\$ 405,956,248	\$ 184,095,509		-	-

Note: Numbers may not add due to rounding



HUB Outreach Report

On March 25th, the HUB Program department began to conduct HUB outreach and other related business meetings virtually in response to the COVID-19 pandemic. As this health emergency continues to unfold, our transformed mission is even more vitally important to stay virtually connected to HUB firms and our business partners. Launching AISD's first HUB Program webinar series on April 29th is a component in keeping with our mission. We are committed to providing continuity of service and programs to meet the needs of our contractors.

Date	Event Name	Host (s)
March 25 th	How the HUB Program Department is Responding to COVID-19 Prime Contractor Information Session	HUB Program Department
March 30 th	Business Continuity During Uncertain Times	Latino Business Action Network & U.S. Hispanic Chamber of Commerce
April 9 th	Business Resources and COVID-19 Response	Small Business Administration
April 15 th	HUB Talks	Statewide HUB Program & Department of Information Resources
April 29 th	Advancing Equity in Contracting Virtual Workshop Series Part 1	HUB Program Department
	Pre-bid HUB networking event for construction trades	Cadence McShane Construction Company (Prime Contractor for Austin High School)