

**AUSTIN INDEPENDENT SCHOOL DISTRICT**

**2008-09 SALARY SCHEDULE**

for

**TEACHER & LIBRARIAN**

**(and all other employees on AISD pay grade P6)**

IMPORTANT: This salary schedule is subject to complete revision annually and is not intended to provide any information about a potential step increase or any other form of salary increase in future years. If a step increase is provided in future years, the employee will move to the next STEP, not the next level of experience.

BACHELORS DEGREE						MASTERS DEGREE / Ph.D.					
STEP	Experience Prior to 7/01/08	Base Daily Rate	187-Day Annual Base Salary	+ \$1000	+ \$2500	STEP	Experience Prior to 7/01/08	Base Daily Rate	187-Day Annual Base Salary	+ \$1000	+ \$2500
				Spec Ed Stipend	Bil Ed Stipend					Spec Ed Stipend	Bil Ed Stipend
0	00	\$219.465	\$41,040	\$42,040	\$43,540	0	00	\$223.850	\$41,860	\$42,860	\$44,360
1	01	\$220.000	\$41,140	\$42,140	\$43,640	1	01	\$224.385	\$41,960	\$42,960	\$44,460
2	02	\$220.535	\$41,240	\$42,240	\$43,740	2	02	\$224.920	\$42,060	\$43,060	\$44,560
3	03-04	\$221.070	\$41,340	\$42,340	\$43,840	3	03-04	\$225.455	\$42,160	\$43,160	\$44,660
4	05	\$221.604	\$41,440	\$42,440	\$43,940	4	05	\$225.989	\$42,260	\$43,260	\$44,760
5	06	\$222.674	\$41,640	\$42,640	\$44,140	5	06	\$227.059	\$42,460	\$43,460	\$44,960
6	07	\$224.278	\$41,940	\$42,940	\$44,440	6	07	\$228.663	\$42,760	\$43,760	\$45,260
7	08	\$225.882	\$42,240	\$43,240	\$44,740	7	08	\$230.267	\$43,060	\$44,060	\$45,560
8	09	\$227.487	\$42,540	\$43,540	\$45,040	8	09	\$231.872	\$43,360	\$44,360	\$45,860
9	10	\$230.695	\$43,140	\$44,140	\$45,640	9	10	\$235.080	\$43,960	\$44,960	\$46,460
10	11	\$233.904	\$43,740	\$44,740	\$46,240	10	11	\$238.289	\$44,560	\$45,560	\$47,060
11	12	\$237.112	\$44,340	\$45,340	\$46,840	11	12	\$241.497	\$45,160	\$46,160	\$47,660
12	13	\$240.321	\$44,940	\$45,940	\$47,440	12	13	\$244.706	\$45,760	\$46,760	\$48,260
13	14	\$243.529	\$45,540	\$46,540	\$48,040	13	14	\$247.914	\$46,360	\$47,360	\$48,860
14	15	\$246.738	\$46,140	\$47,140	\$48,640	14	15	\$251.123	\$46,960	\$47,960	\$49,460
15	16	\$249.947	\$46,740	\$47,740	\$49,240	15	16	\$254.332	\$47,560	\$48,560	\$50,060
16	17	\$253.155	\$47,340	\$48,340	\$49,840	16	17	\$257.540	\$48,160	\$49,160	\$50,660
17	18	\$256.364	\$47,940	\$48,940	\$50,440	17	18	\$260.749	\$48,760	\$49,760	\$51,260
18	19	\$259.572	\$48,540	\$49,540	\$51,040	18	19	\$263.957	\$49,360	\$50,360	\$51,860
19	20	\$262.781	\$49,140	\$50,140	\$51,640	19	20	\$267.166	\$49,960	\$50,960	\$52,460
20	21	\$265.989	\$49,740	\$50,740	\$52,240	20	21	\$270.374	\$50,560	\$51,560	\$53,060
21	22	\$269.198	\$50,340	\$51,340	\$52,840	21	22	\$273.583	\$51,160	\$52,160	\$53,660
22	23	\$272.406	\$50,940	\$51,940	\$53,440	22	23	\$276.791	\$51,760	\$52,760	\$54,260
23	24	\$275.615	\$51,540	\$52,540	\$54,040	23	24	\$280.000	\$52,360	\$53,360	\$54,860
24	25	\$278.824	\$52,140	\$53,140	\$54,640	24	N/A	\$283.209	\$52,960	\$53,960	\$55,460
25	26	\$282.032	\$52,740	\$53,740	\$55,240	25	25	\$286.417	\$53,560	\$54,560	\$56,060
26	27	\$285.241	\$53,340	\$54,340	\$55,840	26	26	\$289.626	\$54,160	\$55,160	\$56,660
27	28	\$288.449	\$53,940	\$54,940	\$56,440	27	27	\$292.834	\$54,760	\$55,760	\$57,260
28	29	\$291.658	\$54,540	\$55,540	\$57,040	28	N/A	\$296.043	\$55,360	\$56,360	\$57,860
29	30	\$294.866	\$55,140	\$56,140	\$57,640	29	28-29	\$299.251	\$55,960	\$56,960	\$58,460
30	31	\$298.075	\$55,740	\$56,740	\$58,240	30	30	\$302.460	\$56,560	\$57,560	\$59,060
31	32	\$301.283	\$56,340	\$57,340	\$58,840	31	31	\$305.668	\$57,160	\$58,160	\$59,660
32	33	\$304.492	\$56,940	\$57,940	\$59,440	32	N/A	\$308.877	\$57,760	\$58,760	\$60,260
33	34	\$307.701	\$57,540	\$58,540	\$60,040	33	32	\$312.086	\$58,360	\$59,360	\$60,860
34	35	\$310.909	\$58,140	\$59,140	\$60,640	34	33	\$315.294	\$58,960	\$59,960	\$61,460
35	N/A	\$314.118	\$58,740	\$59,740	\$61,240	35	N/A	\$318.503	\$59,560	\$60,560	\$62,060
36	N/A	\$317.326	\$59,340	\$60,340	\$61,840	36	N/A	\$321.711	\$60,160	\$61,160	\$62,660
37	36+	\$320.535	\$59,940	\$60,940	\$62,440	37	34+	\$324.920	\$60,760	\$61,760	\$63,260
SALARY SCALE BELOW IS FOR CONTINUING AISD EMPLOYEES ONLY (NOT FOR NEW HIRES)											
38	A	\$323.743	\$60,540	\$61,540	\$63,040	38	A	\$328.128	\$61,360	\$62,360	\$63,860
39	(N/A)	\$326.952	\$61,140	\$62,140	\$63,640	39	(N/A)	\$331.337	\$61,960	\$62,960	\$64,460
40	B	\$330.160	\$61,740	\$62,740	\$64,240	40	B	\$334.545	\$62,560	\$63,560	\$65,060

NOTES:

- \* Base salaries shown are only for positions on the AISD P6 salary schedule. Other positions are on different salary scales.
- \* Base salaries shown on this schedule reflect the normal 187-day duty year. A longer duty period will mean a proportionately higher base salary.
- \* The special ed stipend (\$1000) and bilingual ed stipend (\$2500) may only be earned by classroom teachers who meet all prescribed conditions.
- \* Teachers who have documented completion of the National Board Certification will receive a stipend of \$2000 above and beyond all other compensation. National Board Certified Teachers may also earn \$1000 (above the standard stipend of \$2000) for completing additional prescribed duties.
- \* Teachers who are newly hired to teach in the following content areas and meet all prescribed conditions will also be eligible for a one-time, \$1500 sign-in bonus: Special Ed, Elementary Bilingual Ed, Secondary Math.
- \* Teachers performing other approved special duties will earn a stipend in addition to other compensation shown on this schedule.