

**Austin Independent School District  
Organization Structure  
2008-2009**

**Students, Parents and Community**

**INTERNAL AUDIT**  
Kathleen Laurel  
Director

**BOARD OF TRUSTEES**

**GENERAL COUNSEL**  
Mel Waxler

**District Police**  
Pat Fuller  
Chief

**Intergov Relations**  
Christy Rome  
Director

**Legal Services**  
Ylise Janssen  
School Law Attorney

**Campus Programs**  
Trent Sharp  
Director

**Operations & Cmty Engagement**  
Patti Everett  
Director

**Office of Redesign**  
Kent Ewing  
Executive Director

**SUPERINTENDENT**  
Dr. Pascal D. Forgione

**Austin Partners in Education (APIE)**

**Campus & District Accountability**

**Systemwide Testing**  
Mark Billingsley  
Director

**State and Federal Accountability**  
Nancy Philips  
Director

**Program Evaluation**  
Dr. Holly Williams  
Director

**PEIMS**  
Debra Ready  
Director

**ACCOUNTABILITY**  
Dr. Anne Ware  
Executive Director

**CHIEF OF STAFF**  
Karen Sperry

**PLANNING & COMMUNITY RELATIONS**  
Dr. Janis Guerrero  
Executive Director

**Communications**  
Andy Welch  
Director

**Foundation Development**  
Geoff Rips  
Director

**Strategic Planning**  
Joey Crumley  
Supervisor

**Ombudsman**  
Beverly Reeves  
Coordinator

**District Advisory Council (DAC) & Campus Advisory Councils (CACs)**

**EDUCATION**  
Dr. Darlene Westbrook  
Chief Academic Officer

**ASSOCIATE SUPERINTENDENT**  
Dr. Glenn Nolly  
High Schools

**ASSOCIATE SUPERINTENDENT**  
Dr. Paul Cruz  
Middle Schools

**ASSOCIATE SUPERINTENDENT**  
Claudia Tousek  
North Elementary Schools

**ASSOCIATE SUPERINTENDENT**  
Ariel Cloud  
South Elementary Schools

**FINANCE AND OPERATIONS**  
Larry Throm  
Chief Financial Officer

**Diversity & Intercultural Relations**  
Dr. Margarita Arce Declerdo  
Director

**High School Operations**  
Wanda Flowers  
Director

**Middle School Operations**  
Debra Hester  
Director

**SCHOOLS**

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**CURRICULUM AND INSTRUCTION**  
Dr. Ann Smisko  
Assistant Superintendent

**EDUCATIONAL SUPPORT SERVICES**  
Dr. Bergeron Harris  
Assistant Superintendent

**HUMAN RESOURCES DEVELOPMENT & INFORMATION SYSTEMS**  
Michael Houser  
Assistant Superintendent

**BILINGUAL EDUCATION**  
Martha Garcia  
Executive Director

**CURRICULUM**  
Viviana Lopez  
Executive Director

**ESL**  
Rebecca Brandon  
Director

**Dyslexia, Language Arts, Mathematics, Physical Ed, Reading, Science/SHRC, Social Studies**

**Early Childhood Education**  
Judith Sziagyi  
Interim Director

**Advanced Academic Services**  
Dr. Jim Granada  
Director

**Instructional Technology**  
David Sanders  
Director

**Special Education**  
Janna Lilly  
Director

**Fine Arts**  
John May  
Interim Director

**Library/Media Svcs**  
Elizabeth Poik  
Asst. Director

**ACC Partnership CATE**  
Mark Kincaid  
Director

**Professional Development**  
Marla McGhee  
Interim Director

**Athletics**  
Tommy Cox  
Director

**Alternative Education**  
Hector Rodriguez  
Director

**School, Family & Comm. Education**  
Dr. Gloria Williams  
Director

**Student Services/Records**  
Dr. Zoe Griffith  
Director

**Health Services**  
Tracy Lunoff  
Coordinator

**Student Support**  
Maria Garcia  
Director

**Guidance, Counseling & Student Intervention**  
Vacant  
Asst. Director

**College Readiness Programs**  
Roy Larson  
Coordinator

**ACCESS**  
Brenda Hummel  
Director

**Attendance, Discipline, Truancy & Dropout Prevention**

**Human Resources**  
Pam Hall  
Executive Director

**TECHNOLOGY**  
Gray Salada  
Executive Director

**FINANCIAL SERVICES**  
Norman Self  
Executive Director

**FACILITIES**  
Paul Turner  
Executive Director

**Employee Relations**  
Laura Oley  
Director

**HR Services**  
Paul Shooter  
Director

**Recruiting and Staffing**

**Leadership Development**  
Dr. Juanita Garcia  
Director

**Management Information Systems**  
Melody Parrish  
Director

**Network Systems & Support**  
Bill DeDufour  
Director

**Strategic Compensation**  
David Lussier  
Director & Special Asst. to Supt

**Strategic Compensation**  
Sheila Anderson  
Director

**Accounting**  
Brent Droll  
Comptroller

**Materials Management**  
Mark Rogers  
Director

**Treasury**  
Debbie Fleming  
Treasurer

**Employee Benefits, Medicaid, Risk Management**

**Construction Management**  
Curt Shaw  
Director

**Bond Implementation**

**Budget Services**  
Theresa Wilde  
Director

**Food Services**  
Chris Carrillo  
Director

**Transportation**  
Kris Hafezizadeh  
Director